

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

MINUTES

**PUBLIC BUSINESS MEETING AGENDA
Wednesday, July 19, 2023
Lewis F. Cole Intermediate School Cafetorium
and Zoom (virtual) Meeting**

CALL TO ORDER BY THE PRESIDENT

The meeting was called to order at 6:35 p.m. by Board President, Ms. Colbath

FLAG SALUTE

The Flag Salute was led by Ms. Colbath.

PUBLIC ANNOUNCEMENT

The Open Public Meeting announcement was read by Board President, Ms. Colbath.

ROLL CALL

Present: Ms. Elisa Cho (*arrival 6:39 p.m., public remote*), Ms. Paula K. Colbath, Mrs. Kim Curry, Mr. Kacy Knight (*remote*), Ms. Holly Morell (*arrival 6:55 p.m.*), Ms. Julene Stassou, Mr. Michael Rubino

Also Present: Dr. Robert L. Kravitz, Mrs. Dina Messery, Mrs. Diane Collazo-Baker, Mr. Lester E. Taylor III, Board Attorney

Absent: Dr. Catherine Golfinopoulos, Mrs. Kristen Richter

EXECUTIVE SESSION

MOTION by Mrs. Curry seconded by Mr. Rubino at 6:39 p.m., to move into Executive Session.

MOTION carried unanimously upon voice vote, 6-0.

Board President, Ms. Colbath asked for a MOTION to adjourn the Executive Session.

MOTION by Mrs. Curry seconded by Ms. Colbath at 7:25 p.m.

The motion carried unanimously upon voice vote, 7-0.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Dr. Kravitz shared that he is extremely pleased with the staff conducting successful summer programs, college prep program and a summer enrichment program. Dr. Kravitz shared that Dina Messery, the new Business Administrator, is working very diligently with Ernie Szabo, Supervisor B&G to address all new and active projects at the school buildings.

COMMITTEE REPORTS

None.

PUBLIC WORK SESSION - QUESTIONS AND COMMENTS FROM BOARD MEMBERS ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC

None.

WALK-IN RESOLUTION:

Ms. Colbath read the Walk-in Resolution item #1BOE relating to the Board ratifying the Memorandum of Agreement (MOA) with the Fort Lee Administrators Group (FLAG).

HEARING OF CITIZENS- QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN

MOTION by Ms. Morell, seconded by Ms. Stassou to open the floor to the public, 7:36 p.m.

MOTION carried unanimously upon voice vote, 7-0.

Public members inquired of the status of the removal of the debris behind the Intermediate and Middle School; how many fire drills per month; provide natural water and healthier drinks in the vending machines; how is the school district facility use rental fee being allocated; any discussion on adding Muslim holidays to the school calendar; and the status of hiring a chemistry and biology teachers for the High School.

Mr. Kravitz addressed all questions and concerns.

MOTION by Ms. Morell seconded by Mr. Rubino to close the floor to the public, 7:48 p.m.

MOTION carried unanimously upon voice vote, 7-0.

RESOLUTIONS

BOARD

1BOE **WHEREAS**, the Fort Lee Board of Education (the "Board") and the Fort Lee Administrators Group (FLAG) were parties to a Collective Bargaining Agreement (CBA) from July 1, 2018 through June 30, 2022; and
Walk-in

WHEREAS, the Board and the FLAG have engaged in good faith negotiations for the purpose of reaching terms and conditions for a successor CBA; and

WHEREAS, the Board's and the FLAG's negotiations teams have recommended ratification of a MOA establishing new CBA terms and conditions for the period of July 1, 2022 through June 30, 2025,

NOW THEREFORE BE IT RESOLVED, by the Board of Education of the Borough of Fort Lee in the County of Bergen, State of New Jersey that the Memorandum of Agreement amending and supplementing the CBA with the FLAG for the period of July 1, 2022 through June 30, 2025 is hereby ratified by the Board pursuant to the terms and conditions of the

MOA annexed hereto and made part hereof, and

BE IT RESOLVED, by the Board of Education of the Borough of Fort Lee in the County of Bergen, State of New Jersey that the Superintendent and President of the Board are hereby authorized and directed to execute the MOA annexed hereto and made part hereof on behalf of the Board along with revisions to the CBA reflecting same.

1B THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, approves the following **minutes**:

Public Business Meeting Minutes June 20, 2023
Private Executive Meeting Minutes June 20, 2023

2B WHEREAS, the Fort Lee Board of Education has received the Superintendent's report of **incident(s) of Harassment/Intimidation/Bullying ("HIB")** within the District; and

WHEREAS, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.

NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Superintendent's recommendations.

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

MOTION by Ms. Morell, seconded by Mrs. Curry, that the Fort Lee Board of Education approves items #1B and #2B.

MOTION carried upon roll call vote, 7-0.

BUILDINGS & GROUNDS

1B&G THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, approves the submission of the **Application for Dual Use of Educational Space at Elementary School #3, for the 2023-2024 school year. Attachment: [DUAL USE OF EDUCATIONAL SPACE APPLICATION](#)**

MOTION by Mr. Rubino, seconded by Ms. Morell, that the Fort Lee Board of Education approves item #1B&G.

MOTION carried upon roll call vote, 7-0.

CURRICULUM

- 1CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **approves the out-of-district placements for the 2024 Extended School Year (ESY) Program and the 2023-2024 school year as outlined on the attached list.** *Attachment:* [OUT-OF-DISTRICT PLACEMENTS](#)
- 2CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, under recommendation of the Superintendent, **approves the attached list of Related Services Providers for the 2023-2024 school year.** *Attachment:* [RELATED SERVICE PROVIDERS](#)
- 3CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **approves the establishment of the following Special Education Program for the 2023-2024 school year for submission to the Bergen County Supervisor of Child Study.**

SPECIAL EDUCATION PROGRAMS	
<u>Special Class Program</u>	<u>Location</u>
Learning/Language Disabilities (LLD) Class Grades K-2	School No. 4

4CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **approves Amanda Seewald of MARACAS, LLC, as a consultant to provide professional development training for World Language and ESL/English Language Learner (ELL) Teachers during the 2023-2024 summer/school year as outlined below.** *Attachment:* [SUMMER ESL PROPOSAL; ACADEMIC YEAR ESL PROPOSAL; ACADEMIC YEAR WL PROPOSAL](#)

Professional Development Training	Total Not to Exceed Account	Account
To provide the equivalent of four (4) full days (6 hours each) of ESL Consulting focused curriculum development, resource development and guidance.	\$6,000	#20-241-200-320-30-000
To provide the equivalent of four (4) full days (6 hours each) of ESL Consulting focused on professional coaching, instructional strategy development, curriculum development, resource development and guidance.	\$6,000	#20-241-200-320-30-000
To provide the equivalent of four (4) full days (6 hours each) of World Language Consulting focused on professional coaching, instructional strategy development, curriculum development, resource development and guidance.	\$6,000	#11-000-221-320-30-000

5CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **approves Analiza Wolf, Facilitator, as a consultant for the Immigrant History Initiative and to provide professional development services to K-12 teachers to implement instruction on Asian American history at a cost not to exceed \$10,000 paid for using account code 20-488-200-300-00-000.** *Attachment:* [IMMIGRANT HISTORY INITIATIVE](#)

6CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **approves the attached proposal submitted by Rutgers Center for Literacy Development to provide professional development literacy support to the Fort Lee School District for small group instruction in reading during the 2023-2024 school year, at a total cost not to exceed \$36,000 to be charged to Account #20-488-200-300-00-000.** *Attachment:* [RUTGERS CENTER FOR LITERACY DEVELOPMENT](#)

7CUR THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, under recommendation of the Superintendent, approves the **Emergency Virtual or Remote Instruction Plan for the 2023-2024 school year.** *Attachment:* [EMERGENCY VIRTUAL OR REMOTE INSTRUCTION 2023-2024](#)

MOTION by Ms. Morell, seconded by Mrs. Curry, that the Fort Lee Board of Education approves items #1CUR through 7CUR.

MOTION carried upon roll call vote, 7-0.

FINANCE

- 1F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **current bills list in the amount of \$7,595,787.36 for June 2023 checks.** *Attachment:* [2023-07-19 BILLS LIST](#)

- 2F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current **Cafeteria bills list in the amount of \$130,495.70 for June 2023 checks.** *Attachment:* [2023-07-19 CAFETERIA LIST](#)

- 3F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **approves renewing the following agreements/contracts for the Fort Lee School District’s 2023-2024 school year.** *Attachment:* [AGREEMENTS 2023-2024](#)

<u>AGREEMENT RENEWALS FOR 2023-2024</u>
BERGEN COUNTY SPECIAL SERVICES (IDEA)
BRIGHTLY SOFTWARE INC. (SchoolDude)
E2E EXCHANGE LLC (E-Rate)
EASTERN DATACOMM
EDUCATION WEEK (Editorial Projects In Education)
FOLLETT SCHOOL SOLUTIONS, INC. (Destiny District Member Library Catalog Management System &TitlePeek Online Service)
IXL LEARNING
SCHOOLMESSENGER
STRAUSS ESMAY ASSOCIATES, LLP
TURNITIN
WORLD BOOK, INC.
YELLOWFOLDER

- 4F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **approves renewing the PaySchools agreement for the 2023-2024 school year to be charged to the Cafeteria Account.** *Attachment:* [PAYSCHOOLS AGREEMENT](#)

5F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Board President and School Business Administrator to **execute Non-Resident Private Tuition-Student Agreements for the following students for the 2023-2024 school year. Tuition rate to be determined by the Business Office and according to Board policy.**

NON-RESIDENT GENERAL EDUCATION STUDENT AGREEMENTS	
STUDENT	SCHOOL ATTENDING
SID#9884097100	FORT LEE HIGH SCHOOL
SID#4754397079	ELEMENTARY SCHOOL 4
SID#2214052787	FORT LEE HIGH SCHOOL
SID#4847673701	FORT LEE HIGH SCHOOL

6F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Board President and School Business Administrator to **execute Non-Resident Tuition Student Agreement for non-resident students (SID# 9321853363 and SID# 2763393731) whose parent(s) are employed by the district for the 2023-2024 school year. Tuition rates to be determined by the Business Office and according to Board policy.**

7F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Board President and School Business Administrator to **execute Tuition Agreements between the Fort Lee Board of Education and Department of Children and Families Office of Education for students for the 2023-2024 school year. Tuition rates to be determined by the Business Office and according to Board policy.**

GENERAL EDUCATION STUDENT AGREEMENTS	
STUDENT ID	GRADE
SID #9779336838	12
SID #5873318797	12
SID #5472362136	11

8F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **approves the disposal/recycling of computer equipment as per the attached list.**

[Attachment: DISPOSAL/RECYCLE OF EQUIPMENT](#)

9F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **the submission of 2023-2024 Perkins Secondary Grant Application to New Jersey Department of Education.**

BE IT FURTHER RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **accepts the grant award in the amended amount of \$27,260 for the 2023-2024 Perkins Secondary Grant upon the approval from the New Jersey Department of Education. This Resolution supersedes Resolution #33378.**

Function / Object	Perkins
100	Instruction
100-100	\$3,240
100-300	\$11,472
100-600	\$1,800
100-800	\$4,000
200	Support Services
200-100	\$225
200-200	\$265
200-500	\$6,258
Total Allocation and Total Budgeted	\$27,260

11F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **the acceptance and submission of the ESEA grant budget for the project period starting July 1, 2023 and ending on September 30, 2024 as per the chart below:**

Function/Object	Title I-A	Title II-A	Title III	Title III Immigrant	Title IV Part A
100	Instruction				
100-100	\$309,282		\$6,000		
100-300	\$50,150		\$9,500		\$19,716
100-600	\$39,418		\$56,587	\$6,120	\$2,658
100-800	\$800				
200	Support Services				
200-100	\$118,808		\$2,000		\$14,135
200-200	\$168,753		\$612		\$1,081
200-300	\$11,100	\$114,810	\$23,500	\$30,000	
200-500	\$1,000	\$2,330			\$1,257
200-600	\$4,967		\$500		\$3,040
PGM ADM	Program Administration				
PGM ADM	\$6,000				
Total Allocation and Total Budgeted	\$710,278	\$117,140	\$98,699	\$36,120	\$41,887

12F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **authorizes the submission of the application**, for public and non-public, for the **2023-2024 IDEA Grant Funds** to the New Jersey Department of Education.

Function/Object	IDEA Basic
100	Instruction
100-100	\$94,028
100-500	\$700,554
100-600	\$17,000
200	Support Services
200-200	\$60,178
200-300	\$131,461
Total Allocation and Total Budgeted	\$1,003,221
Function/Object	IDEA Pre-School
100	Instruction
100-500	\$3,468
100-600	\$24,686
Total Allocation and Total Budgeted	\$28,154

13F THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **approves the submission of the Climate Change Grant in the amount of \$6,660 charged to account 20-471-100-600-00-000.**

14F THEREFORE, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education **approves the breakfast and lunch a la cart prices for the 2023-2024 school year.** *Attachment: [BREAKFAST AND LUNCH A LA CART PRICES](#)*

15F WHEREAS, Youth Consultation Service, Inc. (“YCS”) operates PSSDs at various locations in New Jersey; and

WHEREAS, FLBOE students placed at YCS PSSDs receive meals meeting the nutritional requirements of the Child Nutrition Program that is administered by the New Jersey Department of Agriculture; and

WHEREAS, YCS meals provided are discounted and/or free to the Fort Lee students attending YCS PSSDs; and

WHEREAS, FLBOE does not require YCS to charge Fort Lee students for the meals being provided.

NOW, THEREFORE, BE IT RESOLVED, as follows:

Section 1. **FLBOE does not require charges for meals.** The FLBOE resolves that it does not require YCS PSSDs to charge students for reduced and/or paid meals.

Section 2. **Effective Date: Repealed.** This resolution shall take effect immediately. All prior resolutions or parts thereof inconsistent herewith are hereby repealed to the extent of such inconsistency.

16F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **accepts the non-public funding for the 2023-2024 school year as follows:**

NON-PUBLIC FUNDING 2023-2024	
Nursing	\$31,200
Technology	\$12,740
Textbook	\$15,031
Security	\$53,300

MOTION by Ms. Morell, seconded by Mrs. Curry, that the Fort Lee Board of Education approves items #1F through 16F.

MOTION carried upon roll call vote, 7-0.

PERSONNEL

1P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the **staff trips/conferences** listed on the attached summary.

Attachment: STAFF TRIPS

2P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **resignations**:

<u>RESIGNATIONS</u>			
Employee	Position	Location	Effective Date
Danielle Cignarella	Teacher - Special Education	LFCMS	8/30/23
Erika Cirone	Library Media Specialist	S1	8/23/23
Patrick Cillo	School Security Officer	CO	8/1/23
Fatima Nabiyouni	Paraprofessional	S2	6/20/23
George Sakosan	Coordinator - Transportation	CO	8/31/23

3P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments** for the 2023-2024 school year, pending verification of employment:

APPOINTMENTS							
<u>First Name</u>	<u>Last Name</u>	<u>Position</u>	<u>Loc.</u>	<u>Position Control #</u>	<u>Annual Salary Prorated</u>	<u>Rationale</u>	<u>Effective Date</u>
Mujidat	Animaashaum	Paraprofessional (PT)	S2	02-9101-55	\$25,079.00 Step 1/Deg	Resignation	9/1/23
Bonnie	Catin	Teacher - Special Education	LFCIS	05-2401-12	\$109,029.00	New Position	9/1/23 + 3 days NTO
Victoria	Corso	Teacher - Biology	FLHS	07-2231-01	\$110,709.00 Step17/MA+10	Resignation	9/1/23 + 3 days NTO
Tiffany	Devito	Paraprofessional (PT)	S2	02-9101-90	\$25,079.00 Step 1/Deg	Resignation	9/1/23
Joel	Francisco	Paraprofessional (PT)	FLHS	07-9101-80	\$25,079.00 Step 1/Deg	Retirement	9/1/23
Cinthy	Hanna	Paraprofessional (PT)	S4	04-9109-09	\$25,079.00 Step 1/Deg	Resignation	9/1/23
Louis	Napolitano	Teacher - Special Education	LFCIS	05-2414-03	\$63,475.00 Step 2/MA	Resignation	9/1/23 + 3 days NTO
Brandon	Ortiz	Paraprofessional (PT)	S3	03-9101-77	\$21,783.00 Step 1/ND	Resignation	9/1/23
Lisa	Papavasiliou	Teacher - Pre K	S2 Annex	02-1000-01	\$59,875.00 Step 1/BA	New Position	9/1/23 + 3 days NTO
Maria	Perez	Paraprofessional (PT)	S2	02-9101-65	\$25,079.00 Step1/Deg	Resignation	9/1/23
Erika	Rodriguez	Teacher - Pre K	S2 Annex	02-1000-02	\$70,875.00 Step 9/BA	New Position	9/1/23 + 3 days NTO
Rhonyelle	Sowell	Teacher - Art	LFCMS	06-1200-07	\$59,875.00 Step 1/BA	Retirement	9/1/23 + 3 days NTO
Rachel	Tabak	Speech Language Specialist	LFCIS	05-3120-06	\$69,275.00 Step 7/MA	New Position	9/1/23 + 3 days NTO

4P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following additional **staff transfers** during the 2023-2024 school year.

TRANSFERS						
<u>Name</u>	<u>From Location</u>	<u>From Position</u>	<u>To Location</u>	<u>To Position</u>	<u>Salary Change</u>	<u>Effective Date</u>
Julianna Bottiglieri	LFCMS	Teacher - Special Education	LFCMS	Teacher - Math	N/A	9/1/23
Karen Cehreci	LFCIS	Paraprofessional	LFCMS	Paraprofessional	N/A	9/1/23
Mario Fernandez	LFCIS	Paraprofessional	LFCMS	Paraprofessional	N/A	9/1/23

5P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **approves the following staff members to attend MTSS planning and preparation meetings during the summer 2023 not to exceed 30 hours and \$1350 funded by account code 20-488-200-100-00-000.**

Staff Members	
Andria Fusco	Aimee DeSheplo
Elizabeth Lembo	Annamarie Pillari
Rachel Standish	Ann Marie Kropiewnicki
Debora Brigida	Nicole Pacciani
Krista Rambala	Dana DeLucca
Samantha Gerson	Megan Cooper
Stephanie Pinajian	Angela Waack

6P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **retroactively approves the following staff members to be paid at \$45/hr. Not to exceed \$675, for attending professional development for MTSS on 6/26, 6/27, and 6/28.**

Staff Members
Nicole Pacciani
Matthew Cohn
Sarah Katz
Stephanie Borgono
Megan Cooper

7P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **amends the following Title I salaries for the 22-23 school year:**

Name	School	Amount
Brittany Lodato	High School	Amend to Charge \$61,876 (80% of salary)
Chloe Shannon	High School	Charge \$13,855 (20% of salary)

8P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **authorizes the salaries charged to Title I for the 2023-2024 school year:**

Name	School	Amount
Stephanie Pinajian	Middle School	\$117,652.00 (100% of salary)
Christina Murphy	Middle School	\$50,575.00 (50% of salary)
Brittany Lodato	High School	\$26,853.00 (33% of salary)
Ashley Rice	High School	\$22,366.00 (33% of salary)
Chloe Shannon	High School	\$23,685.00 (33% of salary)

9P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **approves the amended renewal of staff members under the Fort Lee Education Association (FLEA) Collective Bargaining Agreements for the 2023-2024 school year, for the following staff member:**

Emp#	Last Name	First Name	Loc	Job Title	UPC	FTE	STEP	Salary Guide	Base Salary	Total Salary
7318	Adams	Carly	S2	Speech Language Specialist	02-3120-03	1.0	3-4	MA	\$64,575.00	\$64,575.00
7366	Sanchez	Mariela	S2	Custodian	02-9400-04	1.0	1	Cust	\$43,533.00	\$43,533.00

10P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **approves the following leaves:**

LEAVES OF ABSENCES									
Name	Position	Loc	Type	New or Amend	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date	
Sarah Katz	LDT-C	S4	Maternity	New	10/18/23 - 11/10/23	N/A	11/13/23 - 1/31/24	2/1/23	

Brittany Lodato	Math Teacher	HS	Maternity	New	11/27/23 - 1/12/24	1/13/24 - 6/30/24	N/A	9/1/24
Melanie Orak	Grade 3 Teacher	S4	Maternity	Amended	12/15/22 - 1/16/23	N/A	1/17/23 - 12/1/23	12/4/23
ID#5466	N/A		Admin Leave	New	07/14/23 - 7/28/23	N/A	N/A	TBD

11P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **approves the appointment of leave replacements during the 2023-2024 school year, as outlined below:**

LEAVE REPLACEMENTS					
Name	Grade/Subject	Loc	Salary	Effective Dates	Reason for opening
Leo Conwell	Grade 1	S1	\$59,875.00 prorated (Leave Replacement Rate)	9/1/23 - 1/3/24	Jessica Karoutsos
Soo Choi	Grade 2	S1	\$59,875.00 prorated (Leave Replacement Rate)	9/1/23 - 1/3/24	Stefanie Holman
Caitlin Schiano	Kindergarten	S1	\$59,875.00 prorated (Leave Replacement Rate)	9/1/23 - 1/3/24	Christina Agrapidis

12P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **approves Michele L. Schiffer to provide tutoring services during the 2023 Summer OOD ESY program**, assigned to student #7636578829, from July 5, 2023 to August 31, 2023 for 8 weeks, **10 hours a week @ \$60.00/hr., not to exceed \$4,800.00** for Extended School Year services rendered at a Residential Facility from **Account # 11-422-100-101-00-000**.

13P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the additional hours for the **Summer 2023 Bridge Academy Program**.

<u>Summer Bridge 2023 - Staff for Program</u>					
Name	Position	Rate	Hours	Total Not to Exceed	Account Code
Sabina Datwani	Sub Teacher	\$48.43	Additional 50 hrs. (if needed)	\$4,358.70	20-483-100-101-00-000 20-487-100-101-00-000
Natalie Tripodi	Sub Teacher	\$48.43	Additional 20 hrs. (if needed)	\$3,390.10	20-483-100-101-00-000 20-487-100-101-00-000
Melissa Grudic, RN	Nurse-LFC IS/MS	\$48.43	Additional 25	\$7,264.50	20-487-200-100-00-000

14P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the **Summer 2023 Bridge Academy Staffing for Training, Curriculum Planning, and Program**.

<u>Summer Bridge 2023 - Staff for Program</u>					
Name	Position	Rate	Hours	Total Not to Exceed	Account Code
Leo Conwell	Teacher	\$48.43	13 hrs. Training & 90 hrs. Program	\$629.59 Training & \$4,358.70 Program	20-487-200-100-00-000

15P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **Curriculum Writers for 2023-2024 for services to be performed outside the contractual day, to be paid a stipend at an hourly rate of \$45.00 per hour, for an aggregate total not to exceed 20 hours per curriculum to be charged against account # 11-000-221-104-00-000, for the teaching staff members listed below:**

<u>CURRICULUM WRITERS 2023-2024</u>	
CONTENT AREA	CERTIFICATED STAFF MEMBERS
Pre-K	Genevieve Stetler
Pre-K	Sally Macalusso
Pre-K	Christen Cohn
Social Studies	Diana Ladd

16P THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following 2023 Extended School Year (ESY) Summer Case Management Staff, based upon IEP needs and pending adequate/appropriate enrollment, as indicated below.

First Name	Last Name	Position	Hourly Rate	# of Hours Not to Exceed	Total Not to Exceed
Jennifer	Kotwica	LDTC	\$56.70	42	\$2,381.40

17P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the amended **Summer 2023 employment of Bus Drivers**, as indicated below:

SUMMER 2023 BUS DRIVERS		
<u>Drivers</u>	<u>Hourly Rate Amended</u>	
Nieves Rodriguez	\$25.07	\$25.83
Ana Cespedes	\$25.07	\$25.83
Noemy Gonzalez	\$25.07	\$25.83
Blanca Fernandez	\$25.07	\$25.83
Anthony Cruz	\$25.07	\$25.83
Orlando Avendano	\$25.07	\$25.83
Georges Barreto-Sierra	\$25.07	\$25.83
Gloria Ines Vargas	\$25.07	\$25.83

18P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **approves the payment for MS staff attending the 8th grade rescheduled cruise as follows:**

<u>Name</u>	<u>Rate</u>	<u>Hours</u>	<u>Total</u>
Todd Church	\$45	2.5	112.50
Jahaira Francisco	\$45	2.5	112.50
Manal Hajmahmoud	\$18.34	2.5	45.85
Barbara Milone	\$45	2.5	112.50
Elisa Minissate	\$45	2.5	112.50
Angela Papas	\$45	2.5	112.50
Jillian Reicherz	\$45	2.5	112.50
Phil Zappel	\$45	2.5	112.50

19P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of unused vacation days for Administrators as per contracts as listed on the attached schedule.
Attachment: [ADMIN. UNUSED VACATION DAYS](#)

MOTION by Ms. Morell, seconded by Mr. Rubino, that the Fort Lee Board of Education approves items #1P through 20P..

MOTION carried upon roll call vote, 7-0.

OLD BUSINESS:

None.

NEW BUSINESS

None.

ADJOURNMENT

MOTION by Mr. Rubino, seconded by Ms. Morell, to adjourn, 7:51 p.m.

MOTION carried unanimously upon voice vote, 7-0.

RESPECTFULLY SUBMITTED,

Dina Messery

**Dina Messery
Business Administrator/Board Secretary**

DM/toc / 8-2-23