

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

PUBLIC BUSINESS MEETING AGENDA

**THE BOARD OF EDUCATION WILL IMMEDIATELY ENTER CLOSED SESSION TO DISCUSS
CONFIDENTIAL MATTERS.**

THE REGULAR PUBLIC MEETING WILL COMMENCE AT 7:30 P.M.

Tuesday, September 5, 2023

Meeting Start Time: 6:30 p.m.

**Lewis F. Cole Intermediate School Cafetorium (in-person limited access) and Zoom (virtual)
Meeting: <https://us02web.zoom.us/j/85768470563>**

CALL TO ORDER BY THE PRESIDENT

FLAG SALUTE

PUBLIC ANNOUNCEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published on June 28, 2023 and posted on the district website at www.flboe.com; published in the Board's designated online media outlet/newspapers: The Record and The Star Ledger; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and may be broadcasted on local TV and the district's website at a future date.

The Open Public Meeting Act allows for remote participation at Board Meetings and defines "meeting" as any gathering whether corporeal or by means of communication equipment, which is attended by, or open to, all of the members of a public body, held with the intent, on the part of the members of the body present, to discuss or act as a unit upon the specific public business of that body.

ROLL CALL

EXECUTIVE SESSION - Approximately 6:30 p.m.

The Board shall recess to Executive Session in accordance with New Jersey's Open Public Meetings Act, N.J.S.A. 10:4-12(b) (1~9). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

**MOTION TO RECONVENE PUBLIC SESSION - Immediately following Executive Session –
Approximately 7:30 p.m.**

REPORT OF THE SUPERINTENDENT OF SCHOOLS

- HIB Report
- July and August Fire/Safety Reports

COMMITTEE REPORTS

PUBLIC WORK SESSION - QUESTIONS AND COMMENTS FROM BOARD MEMBERS ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC

PUBLIC COMMENT - COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC

PUBLIC PARTICIPATION

Public participation shall be governed by the following rules (per District Policy #0167):

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate.
2. Participants are limited to three minutes in which to make their statement. Additional time may be granted at the discretion of the presiding officer.
3. The Board will not entertain any comments from persons who communicate obscene material, make statements which are considered bias intimidation in which a person intends to intimidate any individual or group because of race, color, religion, gender, handicap, sexual orientation or ethnicity or makes comments intending to harass or speak any offensive language.
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.
5. The presiding officer may:
 - a. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e. Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

RESOLUTIONS

BOARD

- 1B** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the following **minutes**:

Public Business Meeting Minutes	August 21, 2023
Private Executive Meeting Minutes	August 21, 2023

- 2B** **WHEREAS**, the Fort Lee Board of Education has received the Superintendent's report of **incident(s) of Harassment/Intimidation/Bullying ("HIB")** within the District; and

WHEREAS, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.

NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Superintendent's recommendations.

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

- 3B** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **amending of the school calendar to reflect a Delayed Opening for 9th & 12th grade students to arrive at 9:45 a.m. due to PSAT/NMSQT testing, on Wednesday, October 25, 2023.**

CURRICULUM

- 1CUR** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **class trips listed on the attached summary. Attachment: [2023-09-05 CLASS TRIPS](#)**

- 2CUR** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **approves the Agreement for Strauss Esmay Associates** to provide a 3-hour professional development on-site in-service presentation to administration and HIB specialists in the district on Harassment, Intimidation, and Bullying (HIB) and the Anti-Bullying Bill of Rights Act at a cost of \$2,500, to be funded by the Accelerated Educator grant fund Account #11-000-218-320-00-000. This Resolution amends Resolution #33569 dated August 21, 2023. *Attachment:* [STRAUSS ESMAY HIB PD AGREEMENT FOR 2023-2024 SCHOOL YEAR](#)

FINANCE

- 1F** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, has received and accepts the amended financial reports of the **Secretary and Treasurer of School Monies for the month ending June 2023** and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. *Attachment:* [2023-09-05 SECRETARY REPORT--amended; 2023-09-05 TREASURER REPORT - amended](#)
- 2F** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, confirms the amended **line item transfers for the month of June 2023**. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule. *Attachment:* [2023-09-05 TRANSFER REPORT - amended](#)
- 3F** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **current bills list in the amount of \$2,541,056.13 for September 5, 2023 checks**. *Attachment:* [2023-09-05 BILLS LIST](#)
- 4F** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current **Cafeteria bills list in the amount of \$6.60 for September 5, 2023 checks**. *Attachment:* [2023-09-05 CAFETERIA BILLS LIST](#)
- 5F** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **current Athletic bills list in the amount of \$720.00 for September 5, 2023 checks**. *Attachment:* [2023-09-05 ATHLETIC BILLS LIST](#)
- 6F** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **authorizes the Board President and School Business Administrator to execute a Non-Resident Tuition Agreement for SID# 4689174418 (Grade 12) to attend the Fort Lee School District for the 2023-2024 school year**. Tuition rates to be determined by the Business Office and according to Board policy.

- 7F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the execution of the **contract for the Right At School, LLC Extended School Day Program for the 2023-2024 school year**. This resolution supersedes Resolution No. 33415 dated June 20, 2023. *Attachment: [RIGHT AT SCHOOL CONTRACT](#)*
- 8F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the execution of the **Addendum to the Brown & Brown Business Associate Agreement that was fully executed in June 2017**. *Attachment: [BUSINESS ASSOCIATE AGREEMENT](#); [BUSINESS ASSOCIATE AGREEMENT ADDENDUM](#)*
- 9F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves renewing the **Bloodborne Pathogens Program Agreement for the 2023-2025 school years**. *Attachment: [BLOODBORNE PATHOGENS PROGRAM AGREEMENT](#)*
- 10F **WHEREAS**, N.J.S.A. 18A:18A-11, et seq. authorizes two or more contracting units to establish a Cooperative Pricing System for the provision and performance of goods and services, and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, NJEdge.Net, Inc. ("NJEdge"), hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services; and

WHEREAS, on September 5, 2023, the governing body of Fort Lee School District, duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services; and

WHEREAS, Fort Lee Board of Education within the County of Bergen, State of New Jersey, desires to participate in the EdgeMarket Cooperative Pricing System; and

NOW, THEREFORE BE IT RESOLVED as follows:

This RESOLUTION shall be known and may be cited as the **Cooperative Pricing Resolution of the Fort Lee Board of Education**.

Pursuant to the provisions of N.J.S.A. 18A:18A-11, et seq., Dina Messery, Business Administrator/Board Secretary of the Fort Lee Board of Education, on behalf of Fort Lee Board of Education, is hereby **authorized to enter into a Cooperative Pricing Agreement with the Lead Agency**.

This Lead Agency shall be responsible for complying with the provisions of the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., and all other provisions of the revised statutes of the State of New Jersey. *Attachment: [EDGEMARKET COOPERATIVE PRICING AGREEMENT](#)*

- 11F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the agreement between **Proximity Learning and the Fort Lee School District for the 2022-2023 school year.**
Attachment: [PROXIMITY LEARNING CONTRACT AND RIDER FOR 2023-2024](#)

PERSONNEL

- 1P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the **staff trips/conferences** listed on the attached summary. *Attachment:* [2023-09-05 STAFF TRIPS](#)
- 2P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **resignations**:

RESIGNATIONS			
Employee	Position	Location	Effective Date
Kristina Lodato	Cheerleading Advisor	FLHS	8/28/2023

- 3P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments** for the 2023-2024 school year, pending verification of employment:

APPOINTMENTS							
First Name	Last Name	Position	Loc	Position Control #	Annual Salary Prorated	Rationale	Effective Date
Ueda	Brasha	Part Time (.83) Paraprofessional 1:1 LLD Gr 3-4	S4	04-9101-09	\$21,783.00 Step 1, ND	Resignation	9/1/23
Tiara	Fernandez	Part Time (.83) Paraprofessional ASD 1/2 Gr 1-2	S2	02-9101-55	\$25,079.00 prorated, Step 1, Degreed	Resignation	9/18/23 or sooner
James	Gandolfo	Transportation Coordinator	CO	00-9301-01	\$74,000.00 prorated	Resignation	9/6/23
Alicea	McAdams	School Library Media Specialist	S4	04-3105-04	\$63,275.00 Step 1/MA prorated	Transfer	9/1/23
Ummesalma	Murtuza	Part Time (57%) Teacher Interventionist	S3	03-1408-04	\$37,925.00 Step 5, MA prorated	New	9/1/23
Brandon	Ortiz	Part Time PE Paraprofessional (.83) (Amended position)	S3	03-9101-43	\$21,783.00 Step 1/ND	Resignation	9/1/23
Amnah	Taha	Teacher - Study Skills	LFCMS	06-2400-06	\$63,475.00 Step 2/MA Amend	Resignation	9/1/23

- 4P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following additional **staff transfers** during the 2023-2024 school year.

TRANSFERS						
Name	From Location	From Position	To Location	To Position	Salary Change	Effective Date
Brittany Sikoryak	S1	Grade 1 Special Education	S1	Grade 3	N/A	9/1/23
Jessica Karoutsos	S1	Grade 3	S1	Grade 1 Regular Ed Teacher (Inclusion Classroom)	N/A	9/1/23
AnnMarie Kropiewnicki	S1	Grade 1	S1	Grade 1 Special Education Teacher (Inclusion Classroom)	N/A	9/1/23
Pamela Rothman	S3	School Psychologist	S2	School Psychologist	N/A	9/1/23
Stacy Wall	S2	Part Time Social Worker	S3	Part Time Social Worker	N/A	9/1/23
Silvana Fardos	LFCMS	Part Time Paraprofessional	LFCIS	Part Time Paraprofessional	N/A	9/1/23
James Byrne	S4	School Library Media Specialist	S1	School Library Media Specialist	N/A	9/1/23

- 5P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

LEAVES OF ABSENCES								
Name	Position	Loc	Type	New or Amend	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
Jessica Addeo	Occupational Therapist	CST	Maternity	Amend	9/1/23 - 10/13/23	N/A	10/14/23 - 1/1/24	1/2/24
Lesley Giordano	PK Spec Education	S2	Maternity	New	11/8/23 - 12/6/23	12/7/23 - 6/30/24	N/A	9/1/24
Alexandra Infante	ELA Gr 6	IS	Maternity	Amend	4/24/23 - 6/15/23	6/16/23 - 1/31/24	N/A	2/1/24
Ayako Katayama	Part Time Paraprofessional	S3	Personal	New	N/A	N/A	9/1/23 - 9/15/23	9/18/23
Karen Lallo	Grade 3 Teacher	S3	FMLA	New	9/1/23 - 9/30/23	N/A	N/A	10/2/23
Linda Lushaj	PT Paraprofessional	IS	Medical	New	9/7/23 - 9/29/23	N/A	N/A	10/2/23
Katherine McArdle	LAL 7-8	MS	Medical	New	9/18/23 - 10/9/23	10/10/23 - 10/27/23	N/A	10/30/23
Melissa Merrill	Art K-4	S4	Maternity	Amend	11/1/23 - 12/12/23	12/13/23 - 5/28/24	5/29/24 - 6/30/24	9/1/24
#6073	N/A	N/A	Admin Leave	Amend	10/10/22 to 8/31/23	N/A	N/A	9/1/23
#5466	N/A	N/A	Admin Leave	Amend	07/14/23 to 8/31/23	N/A	N/A	8/31/23

- 6P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2023-2024 school year, as outlined below:

LEAVE REPLACEMENTS					
Name	Grade/ Subject	Loc	Salary	Effective Dates	Reason for opening
Caitlin Schiano	Kindergarten	S1	\$59,875.00	9/1/23-6/30/24 (amended)	Christina Agrapdis
Casandra Katsogiannos	Grade 5 Math/Science	IS	\$59,875.00	9/1/23-6/30/24 plus 3 days NTO	Rita Fermano

- 7P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **sick day payout for Corinne West**. *Attachment: [SICK DAY PAYOUT](#)*

- 8P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **amended summer hours for the 2023 Summer Counselor listed below, Account #11-422-100-101-00-000**.

Name	Hourly Rate	Hours Not To Exceed	Total Not to Exceed
Debra Brigida	\$84.96	72 Hours	\$6,117.12

- 9P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of the following Faculty Coordinator for the 23-24 SY**.

2023-2024 Faculty Coordinator			
Name	Department	Class	Stipend
Christina Ranaudo	Special Education	N/A	\$5,000

- 10P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **Fall Coaches for the 2023-2024 school year**, pending certification and verification of employment, as outlined below. **These Out-of-District Coaches will be charged to Account #11-402-100-390-00-000**. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

FALL COACHES						
John Gallo*	Football	Assistant Coach	Fall	I	Step 1	\$6,594
Gabe Noel*	Football	Assistant Coach	Fall	I	Step 1	\$6,594

* **Out-of-district**

- 11P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **the following appointments of Athletic Game Workers for the 2023-2024 school year, to be paid at the amended rate of \$55.00 per game**. These people may work in the following capacities and will be reimbursed \$55.00 per event: [*Attachment: GAME WORKERS*](#)

- 12P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **the School-based Threat Assessment Teams for the 2023-2024 school year**. These teams are to help identify and assess students at risk of committing violent acts or other harmful activity.

Threat Assessment Teams	
School	Staff Member/Position
School #1	Mr. Ruiz- Principal Mrs. Buonomo- School Counselor Mrs. Bortnick- School Psychologist Mr. Montorio- Teacher Mrs. Egloff- Nurse Tim Ford- Coordinator of District Security Safe Schools Resource Officer/ Liaison to Law Enforcement - - Officer Tyler McCue School Safety Specialist- Dr. Robert Kravitz
School #2	Krista Rambala- School Counselor Rachel Cola Sutter- School Psychologist Christina Fitzsimmons- Social Worker Jaritza Rojas- Teacher John Brennan- Principal Tim Ford- Coordinator of District Security Safe Schools Resource Officer/ Liaison to Law Enforcement - Officer Tyler McCue School Safety Specialist- Dr. Robert Kravitz
School #3	Viveca Williams-Glover - Principal Dana DeLucca - Special Education Resource Aimee DeSheplo - Guidance Counselor Dimitri Nannas - Physical Education Karen Lallo- 3rd Grade Teacher Tim Ford- Coordinator of District Security Safe Schools Resource Officer/ Liaison to Law Enforcement - Officer Tyler McCue School Safety Specialist- Dr. Robert Kravitz
School #4	Patrick Ambrosio - Principal Andria Fusco - School Counselor Rachel Ventrella - Teacher Dr. Pamela Rothman - School Psychologist Stephanie Borgono - Social Worker Tim Ford- Coordinator of District Security Safe Schools Resource Officer/ Liaison to Law Enforcement - Officer Tyler McCue School Safety Specialist- Dr. Robert Kravitz

Intermediate School/ Middle School	William Diaz and Gina Ruesga- Principals Michele Carlor and John Giordano- Assistant Principals Katie Dublirer - Social Worker/SAC Officer Tyler McCue Elisa Minissale- MS Teacher Solanlly Ortega- MS Teacher Brad Deitsch- IS Teacher Cean Spahn- Library Media Specialist Tim Ford- Coordinator of District Security School Safety Specialist- Dr. Robert Kravitz
High School	Peter Kraljic- Teacher Dave Cuozzo- SAC Nicole Clark- SAC Yaron Goldrich- School Psychologist Kate Drumgoole- Director of School Counseling Services Lauren Glynn- Principal Tim Ford- Coordinator of District Security Safe Schools Resource Officer/ Liaison to Law Enforcement - Detective Kester Osaigbovo School Safety Specialist- Dr. Robert Kravitz

- 13P THEREFORE BE IT RESOLVED,** that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the amendment of a pensionable stipend of \$6,500, for teaching staff members assigned to **teach a sixth period at Fort Lee High School for the 2023-2024 school year:**

<u>6th Period Stipends</u>		
Fort Lee High School		
First Name	Last Name	Department
Rachel	Healy	Special Education
Brandon	Barron	English
Nicole	Pacciani	English/Special Education
Jessica	Bijari	English
Priscilla	Yoon	English
Charles	Salame	English
Jodi	Etra	English
Ashley	Rice	English
Pete	Romano	English/Special Education
Miranda	Jurgenson	English/Special Education
Gary	Glebas	Math
Christopher	Turturo	Math
Jang	Yoon	Math
Chloe	Shannon	Math
Leo	Ellison	Social Studies/Special Education
Ladd	Diana	Social Studies

Steven	Rogers	Social Studies
Suzanne	Elkechen	World Language
Seongmi	Kim	World Language
Robert	Gehres	Business
Kate	Hetman	Art
Harry	Welte	Music
Jane	Lee	Graphic Design
Julie	Colorado	Science/Special Education
Kevin	Oliver	Science
Samantha	Palumbo	Science
Victoria	Corso	Science
Ghassan	Nazi	Science
William	Straub	Adaptive PE
Maureen	Riccardi	Special Education

- 14P BE IT FURTHER RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the additional pensionable stipend of \$6,500, for a teaching staff member assigned to **teach a sixth period at Lewis F. Cole Middle School for the 2023-2024 school year:**

6th Period Stipends		
Lewis F. Cole Middle School		
First Name	Last Name	Department
David	Fidel	Special Education Science
Gene	Fusco	Special Education Math
Tara	Gratacos	Physical Education
Rachael	Harris	Special Education Math
Yesenia	Jimenez	STEM (UA)
Christine	Lepore	Physical Education
Elisa	Minissale	Special Education Science
Christina	Murphy	Math
Ellen	Murphy	Special Education Social Studies
Marjorie	O'Connell	Special Education Study Skills
Angela	Papas	Special Education Science
Zach	Schlemm	Physical Education
Kristina	Sommerhalter	Digital Arts (UA)
Rhonyelle'	Sowell	Art (UA)
Phil	Zappel	Physical Education

15P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, approves the amended attendance and travel expenditures for administration and board members to attend the **New Jersey School Boards Annual Workshop in Atlantic City, New Jersey not to exceed \$1,200 per attendee (as per the GSA maximums)**:

Attendees	Workshop	Dates
Celeste Williams	NJSBA Annual Workshop	October 23-26, 2023

16P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education approves the amended Resolution to appointment District Compliance Officers for the remainder of the 2023 Calendar Year:

<u>Compliance Position</u>	<u>Employee</u>	<u>Title</u>
504 Committee Coordinator	Diana Davis	Director of School Special Services
ADA Officer	Diana Davis	Director of Special Services
Affirmative Action Officer	Kathryn Drumgoole	Director of School Counseling Services
Anti-Bullying Coordinator	David Cuzzo	SAC/Guidance Counselor
Bloodborne Pathogen Compliance Officer and Liaison	Ernie Szabo	Supervisor of Building & Grounds
Chemical Hygiene Officer	Ernie Szabo	Supervisor of Building & Grounds
Custodian of School Records	Dina Messery	Business Administrator
District Educational Stability/ Homeless Liaison	Kathryn Drumgoole	Director of School Counseling Services
District Liaison to State's Child Welfare Authorities	Kathryn Drumgoole	Director of School Counseling Services
District Testing Coordinator	Kathryn Drumgoole	Director of School Counseling Services
Environmental Compliance Officer: (Including, but not limited to, AHERA Coordinator, Asbestos Management and PEOSHA Officer/Coordinator, Indoor Air Quality Designee, Safety & Health Designee)	Ernie Szabo	Supervisor of Building & Grounds
Integrated Pest Management Officer	Ernie Szabo	Supervisor of Building & Grounds
Issuing Officer for Working Papers	Lauren Glynn	Principal – High School
Public Affairs Compliance Officer (PACO)	Dina Messery	Business Administrator
Right-To-Know Officer	Ernie Szabo	Supervisor of Building & Grounds

School Safety Specialist	Robert Kravitz	Superintendent of Schools
Substance Awareness Coordinator	David Cuzzo	SAC/Guidance Counselor
Title IX Officer	Celeste Williams	Director of Human Resources

- 17P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of the following staff members as Anti-Bullying Specialists** for the 2023-2024 school year:

<u>Location</u>	<u>Anti-Bullying Specialists</u>	<u>Title</u>
School No. 1	Marisa Buonomo	School Counselor
School No. 2	Krista Rambala	School Counselor
School No. 3	Aimee DeSheplo	School Counselor
School No. 4	Andria Fusco	School Counselor
Lewis F. Cole Intermediate School	Katie Dublirer Angela Waack	-SAC -School Counselor
Lewis F. Cole Middle School	Katie Dublirer Matthew Addeo Debra Brigida	-SAC -School Counselor -School Counselor
Fort Lee High School	Nicole Clark David Cuzzo Diana Acosta Gabielle Brown Laura Caddell Tara Lawlor Luddy Serulle-Green	-Social Worker -SAC -School Counselor -School Counselor -School Counselor -School Counselor -School Counselor

- 18P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **District translators for 2023-2024 school year, at the rate of \$30.00 per hour, on an as needed basis:**

DISTRICT TRANSLATORS 2023-2024			
Name	Position	Location	Language
Lyudmyla Antkevych	Substitute	Sub	Russian, Ukrainian, Persian
Khadija Bahosse	Paraprofessional	MS	Arabic and French
Hanna Choi	Paraprofessional	S2	Korean
Laura DePena	Paraprofessional	S4	Spanish
Suzanne Elkhechen	Teacher	HS	Spanish
Jahaira Francisco	Teacher	MS	Spanish
Kristie Han	Teacher	S2	Korean
Lisandra Hernandez	Teacher	S1	Spanish
Sangeeta Jain	Paraprofessional	HS	Hindi, Bengali, Urdu, Punjabi
Jane Lee	Teacher	HS	Korean
Jacy Macias	Teacher	IS	Spanish
Anisa McNulty	Teacher	MS	Russian
Denise Morales	Teacher	HS	Spanish
Yiting Zhou	Teacher	HS	Chinese

- 19P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **approves the attached list of athletic officials for the 2023-2024 school year.** *Attachment:* [ATHLETIC OFFICIALS](#)
- 20P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **2023-2024 Horizontal Movement**, based on graduate level studies that have been completed by faculty personnel, as per the FLEA agreement, as indicated on the attached list. *Attachment:* [23-24 HORIZONTAL MOVEMENT](#)
- 21P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of non-affiliated staff members** for the 2023-2024 school year as per the attached. *Attachment:* [23-24 NON-AFFILIATED](#)
- 22P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **employment contract for Ms. Diane Collazo-Baker, Assistant Superintendent**, as approved by the Executive County Superintendent, for the 2023-2024 school year. *Attachment:* [D. COLLAZO-BAKER ASST SUPERINTENDENT CONTRACT 2023-2024](#)

- 23P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **employment contract for Ms. Dina Messery, Business Administrator/Board Secretary**, as approved by the Executive County Superintendent, for the 2023-2024 school year. **Attachment: [D. MESSERY BUSINESS ADMINISTRATOR/BOARD SECRETARY CONTRACT 2023-2024](#)**
- 24P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Fort Lee Administrators' Group (FLAG)** for the 2022-2023 school year as per the attached. **Attachment: [FLAG RENEWAL 2022-2023](#)**
- 25P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Fort Lee Administrators' Group (FLAG)** for the 2023-2024 school year as per the attached. **Attachment: [FLAG RENEWAL 2023-2024](#)**

POLICY

- 1POL **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **first reading of the following policy/regulation updates** listed below: **Attachment: [2023-09-05 FIRST READING](#)**

Policy/Reg No.	Topic
P 2415.53	Title I – School No. 3 Parent and Family Engagement (M) (New)
R 2419	School Threat Assessment Teams (M) (New)

2POL THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **second reading and adoption of the following policy/regulation updates** listed below: [*Attachment: 2023-09-05 SECOND READING*](#)

Policy/Reg No.	Topic
P 0144	Board Member Orientation and Training (Revised)
P&R 1642.01	Sick Leave (New)
P 2419	School Threat Assessment Teams (M) (New)
P 3217	Use of Corporal Punishment (Revised)
P 4217	Use of Corporal Punishment (New)
P&R 5200	Attendance (M) (Revised)
P 5305	Health Services Personnel (M) (Revised)
P&R 5308	Student Health Records (M) (Revised)
P&R 5310	Health Services (M) (Revised)
P 5512	Harassment, Intimidation, or Bullying (M) (Revised)
P 6112	Reimbursement of Federal and Other Grant Expenditures (M) (Revised)
R 6115.01	Federal Awards/Funds Internal Controls-Allowability of Costs (M) (New)
P 6115.04	Federal Funds-Duplication of Benefits (M) (New)
P 6311	Contracts for Goods or Services Funded by Federal Grants (M) (Revised)
P 7440	School District Security (M) (Revised)
P&R 7510	Use of School Facilities (M) (Revised)
P 9100	Public Relations (Abolished)
R 9140	Citizens Advisory Committee (M) (Abolished)

OLD BUSINESS

NEW BUSINESS

ADJOURNMENT

RESPECTFULLY SUBMITTED,

Dina Messery

Dina Messery
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

DM/toc
Attachments
09-05-23