

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

MINUTES

**PUBLIC BUSINESS MEETING AGENDA
Tuesday, September 5, 2023
Lewis F. Cole Intermediate School Cafetorium
and Zoom (virtual) Meeting**

CALL TO ORDER BY THE PRESIDENT

The meeting was called to order at 6:30 p.m. by Board President, Ms. Colbath

FLAG SALUTE

The Flag Salute was led by Ms. Cho.

PUBLIC ANNOUNCEMENT

The Open Public Meeting announcement was read by Board Vice President, Mrs. Richter.

ROLL CALL

Present: Ms. Elisa Cho, Mrs. Kim Curry, Ms. Paula K. Colbath (*virtual*), Mr. Kacy Knight, Ms. Holly Morell, Mrs. Kristen Richter, Mr. Michael Rubino, Ms. Julene Stassou,

Also Present: Dr. Robert L. Kravitz, Mrs. Dina Messery, Mrs. Diane Collazo-Baker, Mr. Lester E. Taylor III, Board Attorney

Absent: Dr. Catherine Golfinopoulos

EXECUTIVE SESSION

MOTION by Ms. Stassou seconded by Mr. Rubino at 6:33 p.m., to move into Executive Session.

MOTION carried unanimously upon voice vote, 8-0.

Board Vice President, Mrs. Richter asked for a MOTION to adjourn the Executive Session.

MOTION by Ms. Morell seconded by Mrs. Curry at 7:24 p.m.

The motion carried unanimously upon voice vote, 8-0.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Dr. Kravitz shared that today was our first day back for all of our staff and thanked all of the teachers and staff members who attended. He then shared that we held a Convocation at the high school.

We have students who earned this academic honor because of their GPA of 3.5 or higher and outstanding performance on the PSAT/NMSQT®, PSAT™ 10, and/or AP® Exams. They are:

- Alexandra Gorlov: NAARA
- Ava Colombo-Walzer: NHRA
- Esteban Calvo-Cruz: NHRA
- Gabriel Talapian: NHRA
- Maria Jose Materon Gallego: NHRA
- Pablo Montealegre: NHRA

Award Key:

National African American Recognition Award (NAARA)

National Hispanic Recognition Award (NHRA)

Dr. Kravitz shared that the preschool program located at 308 Tom Hunter Road as well as the 18-21 year old program is also approximately 2 weeks behind schedule. We have sent out letters to families and we ask for the consideration as we try to open our building as soon as possible.

Dr. Kravitz also provided an update on the air conditioning as follows:

- **Middle School Unit Ventilator Replacement**
 - Submitted for ROD Grant.
 - Started working on contract documents. We cannot go out to bid until the Rod Grants are issued as mandated by the state.
 - Summer of 2024 construction.
- **Middle School Gym HVAC Project**
 - Startup is complete. They now need to interface them with our BMS. They are currently running off of their own individual thermostats.
 - Protective flooring has been removed.
 - The lift will remain onsite so FLBOE can use it to repair some light fixtures.
 - New RTU Fire alarm programming and testing by UFS is scheduled for 9/6/23.
- **High School Gym and Locker Rooms HVAC Project**
 - Painting of ductwork is complete (gym, locker room and team rooms).
 - The electrical temporary power is complete.
 - Old gym - balance of old ceiling removal is complete. Ductwork insulation next week. Hanging of new ceiling grid and tiles will go into September.
 - Old Gym tectum ceiling tiles are scheduled to arrive on 9/18 and will be roughly a 5 day install.
 - The HVAC startup by the manufacturer is complete for the main gym, locker rooms and team rooms. They now need to interface them with your BMS. They are currently running off of their own individual thermostats. The old gym HVAC is not running yet.
 - New RTU Fire alarm programming and testing by UFS is scheduled for 9/6

High School VRF's

- The internal electrical panel components are still on backorder. This has been holding up this project for months now due to supply chain issues on electrical products in which the delivery date keeps getting pushed back.
- The temporary electrical panel work was completed.
- The HVAC startup by the manufacturer (Fujitsu and Trane) has been completed and all systems are running. They now need to interface them

with your BMS. They are currently running off of their own individual thermostats.

WALK-IN RESOLUTIONS:

Mrs. Richter read Walk-in Resolution item #4B and item #5B relating to residency ineligibility issues, and item #26P relating to an appointment of a cheerleader at the High School.

COMMITTEE REPORTS

None.

PUBLIC WORK SESSION - QUESTIONS AND COMMENTS FROM BOARD MEMBERS ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC

Ms. Stassou inquired if the air-conditioning in the old gym is operational and if the old gym can be used.

Ms. Cho inquired about the following items.

- If the Out-of-District students' placements are considered our resident district students?
- The time period the ARP ESSER grant funds are allowed to be utilized?
- The After Care School Program at 308 Tom Hunter Road is not noted in the Right at School contract. Will the program be offered at 308 Tom Hunter Road building, and if so, will the Right at School contract be amended?
- Questions on item #1POL and item #2POL to include corporal punishment, logistics of student absences, and on health services.

Dr. Kravitz, Mrs. Collazo-Baker and Mrs. Messery addressed the Board members concerns and questions.

HEARING OF CITIZENS- QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN

MOTION by Ms. Morell, seconded by Mr. Knight to open the floor to the public, 7:51 p.m.

MOTION carried unanimously upon voice vote, 8-0.

Public comments included an explanation of why our QSAC score for Instruction and Program only received a score of 82; explanation of why all the high school classrooms do not have air-conditioning, and an estimated completion date when all the high school classrooms with have air-conditioning; and asked to see more transparency when amending the polices to help the public understand the key elements of the revisions.

Dr. Kravitz, Mrs. Collazo-Baker, and Mr. Taylor addressed all questions and concerns.

MOTION by Mr. Rubino seconded by Ms. Colbath to close the floor to the public, 8:16 p.m.

MOTION carried unanimously upon voice vote, 8-0.

RESOLUTIONS

BOARD

1B THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, approves the following minutes:

Public Business Meeting Minutes August 21, 2023
Private Executive Meeting Minutes August 21, 2023

2B WHEREAS, the Fort Lee Board of Education has received the Superintendent's report of incident(s) of Harassment/Intimidation/Bullying ("HIB") within the District; and

WHEREAS, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.

NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Superintendent's recommendations.

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

3B THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **amending of the school calendar to reflect a Delayed Opening for 9th & 12th grade students to arrive at 9:45 a.m. due to PSAT/NMSQT testing, on Wednesday, October 25, 2023.**

**4B
Walk-
In**

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education hereby:

- **permits the following non-resident student(s) to continue enrollment at the Fort Lee Public Schools and waives tuition costs for the 2023-2024 school year.**

STUDENT ID #
7319586275 (FLES1, Gr4)

5B **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education hereby:
Walk-In

- **permits the following non-resident student(s) to continue enrollment at the Fort Lee Public Schools and waives tuition costs for the 2023-2024 school year.**

STUDENT ID #
1700292071 (HS, Gr.12)

MOTION by Ms. Stassou, seconded by Ms. Morell, that the Fort Lee Board of Education approves items #1B through #5B.

MOTION carried upon roll call vote, 8-0.

CURRICULUM

1CUR **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **class trips listed on the attached summary**. *Attachment:* [2023-09-05 CLASS TRIPS](#)

2CUR **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **approves the Agreement for Strauss Esmay Associates** to provide a 3-hour professional development on-site in-service presentation **to administration and HIB specialists in the district on Harassment, Intimidation, and Bullying (HIB) and the Anti-Bullying Bill of Rights Act** at a cost of \$2,500, to be funded by the Accelerated Educator grant fund Account #11-000-218-320-00-000. This Resolution amends Resolution #33569 dated August 21, 2023. *Attachment:* [STRAUSS ESMAY HIB PD AGREEMENT FOR 2023-2024 SCHOOL YEAR](#)

MOTION by Ms. Morell, seconded by Mrs. Curry, that the Fort Lee Board of Education approves items #1CUR and #2CUR.

MOTION carried upon roll call vote, 8-0.

FINANCE

1F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, has received and accepts the **amended** financial reports of the **Secretary and Treasurer of School Monies for the month ending June 2023** and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. *Attachment:* [2023-09-05 SECRETARY REPORT--amended; 2023-09-05 TREASURER REPORT - amended](#)

- 2F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, confirms the **amended line item transfers for the month of June 2023**. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule. *Attachment:* [2023-09-05 TRANSFER REPORT - amended](#)
- 3F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **current bills list in the amount of \$2,541,056.13 for September 5, 2023 checks**. *Attachment:* [2023-09-05 BILLS LIST](#)
- 4F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current **Cafeteria bills list in the amount of \$6.60 for September 5, 2023 checks**. *Attachment:* [2023-09-05 CAFETERIA BILLS LIST](#)
- 5F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **current Athletic bills list in the amount of \$720.00 for September 5, 2023 checks**. *Attachment:* [2023-09-05 ATHLETIC BILLS LIST](#)
- 6F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **authorizes the Board President and School Business Administrator to execute a Non-Resident Tuition Agreement for SID# 4689174418 (Grade 12) to attend the Fort Lee School District for the 2023-2024 school year. Tuition rates to be determined by the Business Office and according to Board policy.**
- 7F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the execution of the **contract for the Right At School, LLC Extended School Day Program for the 2023-2024 school year. This resolution supersedes Resolution No. 33415 dated June 20, 2023**. *Attachment:* [RIGHT AT SCHOOL CONTRACT](#)
- 8F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the execution of the **Addendum to the Brown & Brown Business Associate Agreement that was fully executed in June 2017**. *Attachment:* [BUSINESS ASSOCIATE AGREEMENT; BUSINESS ASSOCIATE AGREEMENT ADDENDUM](#)
- 9F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves renewing the **Bloodborne Pathogens Program Agreement for the 2023-2025 school years**. *Attachment:* [BLOODBORNE PATHOGENS PROGRAM AGREEMENT](#)
- 10F **WHEREAS**, N.J.S.A. 18A:18A-11, et seq. authorizes two or more contracting units to establish a Cooperative Pricing System for the provision and performance of goods and services, and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, NJEdge.Net, Inc. (“NJEdge”), hereinafter referred to as the “Lead Agency” has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services; and

WHEREAS, on September 5, 2023, the governing body of Fort Lee School District, duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services; and

WHEREAS, Fort Lee Board of Education within the County of Bergen, State of New Jersey, desires to participate in the EdgeMarket Cooperative Pricing System; and

NOW, THEREFORE BE IT RESOLVED as follows:

This RESOLUTION shall be known and may be cited as the **Cooperative Pricing Resolution of the Fort Lee Board of Education**.

Pursuant to the provisions of N.J.S.A. 18A:18A-11, et seq., Dina Messery, Business Administrator/Board Secretary of the Fort Lee Board of Education, on behalf of Fort Lee Board of Education, is hereby **authorized to enter into a Cooperative Pricing Agreement with the Lead Agency**.

This Lead Agency shall be responsible for complying with the provisions of the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., and all other provisions of the revised statutes of the State of New Jersey. **Attachment: [EDGEMARKET COOPERATIVE PRICING AGREEMENT](#)**

- 11F** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the agreement between **Proximity Learning and the Fort Lee School District for the 2022-2023 school year**.
Attachment: [PROXIMITY LEARNING CONTRACT AND RIDER FOR 2023-2024](#)

MOTION by Mrs. Curry, seconded by Ms. Morell, that the Fort Lee Board of Education approves items #1F through #11F.

MOTION carried upon roll call vote, 8-0.

PERSONNEL

- 1P** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the **staff trips/conferences** listed on the attached summary. **Attachment: [2023-09-05 STAFF TRIPS](#)**

2P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **resignations**:

RESIGNATIONS			
Employee	Position	Location	Effective Date
Kristina Lodato	Cheerleading Advisor	FLHS	8/28/2023

3P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments** for the 2023-2024 school year, pending verification of employment:

APPOINTMENTS							
First Name	Last Name	Position	Loc	Position Control #	Annual Salary Prorated	Rationale	Effective Date
Ueda	Brasha	Part Time (.83) Paraprofessional 1:1 LLD Gr 3-4	S4	04-9101-09	\$21,783.00 Step 1, ND	Resignation	9/1/23
Tiara	Fernandez	Part Time (.83) Paraprofessional ASD 1/2 Gr 1-2	S2	02-9101-55	\$25,079.00 prorated, Step 1, Degreed	Resignation	9/18/23 or sooner
James	Gandolfo	Transportation Coordinator	CO	00-9301-01	\$74,000.00 prorated	Resignation	9/6/23
Alicea	McAdams	School Library Media Specialist	S4	04-3105-04	\$63,275.00 Step 1/MA prorated	Transfer	9/1/23
Ummesalma	Murtuza	Part Time (57%) Teacher Interventionist	S3	03-1408-04	\$37,925.00 Step 5, MA prorated	New	9/1/23
Brandon	Ortiz	Part Time PE Paraprofessional (.83) (Amended position)	S3	03-9101-43	\$21,783.00 Step 1/ND	Resignation	9/1/23
Amnah	Taha	Teacher - Study Skills	LFCMS	06-2400-06	\$63,475.00 Step 2/MA Amend	Resignation	9/1/23

4P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following additional **staff transfers** during the 2023-2024 school year.

TRANSFERS						
Name	From Location	From Position	To Location	To Position	Salary Change	Effective Date
Brittany Sikoryak	S1	Grade 1 Special Education	S1	Grade 3	N/A	9/1/23
Jessica Karoutsos	S1	Grade 3	S1	Grade 1 Regular Ed Teacher (Inclusion Classroom)	N/A	9/1/23
AnnMarie Kropiewnicki	S1	Grade 1	S1	Grade 1 Special Education Teacher (Inclusion Classroom)	N/A	9/1/23
Pamela Rothman	S3	School Psychologist	S2	School Psychologist	N/A	9/1/23
Stacy Wall	S2	Part Time Social Worker	S3	Part Time Social Worker	N/A	9/1/23
Silvana Fardos	LFCMS	Part Time Paraprofessional	LFCIS	Part Time Paraprofessional	N/A	9/1/23
James Byrne	S4	School Library Media Specialist	S1	School Library Media Specialist	N/A	9/1/23

5P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

LEAVES OF ABSENCES								
Name	Position	Loc	Type	New or Amend	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
Jessica Addeo	Occupational Therapist	CST	Maternity	Amend	9/1/23 - 10/13/23	N/A	10/14/23 - 1/1/24	1/2/24
Lesley Giordano	PK Spec Education	S2	Maternity	New	11/8/23 - 12/6/23	12/7/23 - 6/30/24	N/A	9/1/24
Alexandra Infante	ELA Gr 6	IS	Maternity	Amend	4/24/23 - 6/15/23	6/16/23 - 1/31/24	N/A	2/1/24
Ayako Katayama	Part Time Paraprofessional	S3	Personal	New	N/A	N/A	9/1/23 - 9/15/23	9/18/23
Karen Lallo	Grade 3 Teacher	S3	FMLA	New	9/1/23 - 9/30/23	N/A	N/A	10/2/23
Linda Lushaj	PT Paraprofessional	IS	Medical	New	9/7/23 - 9/29/23	N/A	N/A	10/2/23
Katherine McArdle	LAL 7-8	MS	Medical	New	9/18/23 - 10/9/23	10/10/23 - 10/27/23	N/A	10/30/23
Melissa Merrill	Art K-4	S4	Maternity	Amend	11/1/23 - 12/12/23	12/13/23 - 5/28/24	5/29/24 - 6/30/24	9/1/24
#6073	N/A	N/A	Admin Leave	Amend	10/10/22 to 8/31/23	N/A	N/A	9/1/23
#5466	N/A	N/A	Admin Leave	Amend	07/14/23 to 8/31/23	N/A	N/A	8/31/23

6P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2023-2024 school year, as outlined below:

LEAVE REPLACEMENTS					
Name	Grade/ Subject	Loc	Salary	Effective Dates	Reason for opening
Caitlin Schiano	Kindergarten	S1	\$59,875.00	9/1/23-6/30/24 (amended)	Christina Agrapidis
Casandra Katsogiannos	Grade 5 Math/Science	IS	\$59,875.00	9/1/23-6/30/24 plus 3 days NTO	Rita Fermano

7P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **sick day payout for Corinne West**. [Attachment: SICK DAY PAYOUT](#)

8P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **amended summer hours for the 2023 Summer Counselor listed below, Account #11-422-100-101-00-000.**

Name	Hourly Rate	Hours Not To Exceed	Total Not to Exceed
Debra Brigida	\$84.96	72 Hours	\$6,117.12

9P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of the following Faculty Coordinator for the 23-24 SY.**

2023-2024 Faculty Coordinator			
Name	Department	Class	Stipend
Christina Ranaudo	Special Education	N/A	\$5,000

10P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **Fall Coaches for the 2023-2024 school year**, pending certification and verification of employment, as outlined below. **These Out-of-District Coaches will be charged to Account #11-402-100-390-00-000.** All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

FALL COACHES					
John Gallo*	Football	Assistant Coach	Fall	I	Step 1 \$6,594
Gabe Noel*	Football	Assistant Coach	Fall	I	Step 1 \$6,594

** Out-of-district*

11P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **the following appointments of Athletic Game Workers for the 2023-2024 school year, to be paid at the amended rate of \$55.00 per game.** These people may work in the following capacities and will be reimbursed \$55.00 per event: **Attachment: [GAME WORKERS](#)**

12P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **the School-based Threat Assessment Teams for the 2023-2024 school year**. These teams are to help identify and assess students at risk of committing violent acts or other harmful activity.

<u>Threat Assessment Teams</u>	
School	Staff Member/Position
School #1	Mr. Ruiz- Principal Mrs. Buonomo- School Counselor Mrs. Bortnick- School Psychologist Mr. Montorio- Teacher Mrs. Egloff- Nurse Tim Ford- Coordinator of District Security Safe Schools Resource Officer/ Liaison to Law Enforcement - - Officer Tyler McCue School Safety Specialist- Dr. Robert Kravitz
School #2	Krista Rambala- School Counselor Rachel Cola Sutter- School Psychologist Christina Fitzsimmons- Social Worker Jaritza Rojas- Teacher John Brennan- Principal Tim Ford- Coordinator of District Security Safe Schools Resource Officer/ Liaison to Law Enforcement - Officer Tyler McCue School Safety Specialist- Dr. Robert Kravitz
School #3	Viveca Williams-Glover - Principal Dana DeLucca - Special Education Resource Aimee DeSheplo - Guidance Counselor Dimitri Nannas - Physical Education Karen Lallo- 3rd Grade Teacher Tim Ford- Coordinator of District Security Safe Schools Resource Officer/ Liaison to Law Enforcement - Officer Tyler McCue School Safety Specialist- Dr. Robert Kravitz
School #4	Patrick Ambrosio - Principal Andria Fusco - School Counselor Rachel Ventrella - Teacher Dr. Pamela Rothman - School Psychologist Stephanie Borgono - Social Worker Tim Ford- Coordinator of District Security Safe Schools Resource Officer/ Liaison to Law Enforcement - Officer Tyler McCue School Safety Specialist- Dr. Robert Kravitz
Intermediate School/ Middle School	William Diaz and Gina Ruesga- Principals Michele Carlor and John Giordano- Assistant Principals Katie Dublirer - Social Worker/SAC Officer Tyler McCue Elisa Minissale- MS Teacher Solanylly Ortega- MS Teacher Brad Deitsch- IS Teacher Cean Spahn- Library Media Specialist Tim Ford- Coordinator of District Security School Safety Specialist- Dr. Robert Kravitz

High School	Peter Kraljic- Teacher Dave Cuzzo- SAC Nicole Clark- SAC Yaron Goldrich- School Psychologist Kate Drumgoole- Director of School Counseling Services Lauren Glynn- Principal Tim Ford- Coordinator of District Security Safe Schools Resource Officer/ Liaison to Law Enforcement - Detective Kester Osaigbovo School Safety Specialist- Dr. Robert Kravitz
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- 13P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the amendment of a pensionable stipend of \$6,500, for teaching staff members assigned to **teach a sixth period at Fort Lee High School for the 2023-2024 school year:**

<u>6th Period Stipends</u>		
Fort Lee High School		
First Name	Last Name	Department
Rachel	Healy	Special Education
Brandon	Barron	English
Nicole	Pacciani	English/Special Education
Jessica	Bijari	English
Priscilla	Yoon	English
Charles	Salame	English
Jodi	Etra	English
Ashley	Rice	English
Pete	Romano	English/Special Education
Miranda	Jurgenson	English/Special Education
Gary	Glebas	Math
Christopher	Turturo	Math
Jang	Yoon	Math
Chloe	Shannon	Math
Leo	Ellison	Social Studies/Special Education
Ladd	Diana	Social Studies
Steven	Rogers	Social Studies
Suzanne	Elkechen	World Language
Seongmi	Kim	World Language
Robert	Gehres	Business
Kate	Hetman	Art
Harry	Welte	Music
Jane	Lee	Graphic Design
Julie	Colorado	Science/Special Education
Kevin	Oliver	Science
Samantha	Palumbo	Science
Victoria	Corso	Science
Ghassan	Nazi	Science
William	Straub	Adaptive PE
Maureen	Riccardi	Special Education

14P **BE IT FURTHER RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the additional pensionable stipend of \$6,500, for a teaching staff member assigned to **teach a sixth period at Lewis F. Cole Middle School for the 2023-2024 school year:**

<u>6th Period Stipends</u>		
Lewis F. Cole Middle School		
First Name	Last Name	Department
David	Fidel	Special Education Science
Gene	Fusco	Special Education Math
Tara	Gratacos	Physical Education
Rachael	Harris	Special Education Math
Yesenia	Jimenez	STEM (UA)
Christine	Lepore	Physical Education
Elisa	Minissale	Special Education Science
Christina	Murphy	Math
Ellen	Murphy	Special Education Social Studies
Marjorie	O'Connell	Special Education Study Skills
Angela	Papas	Special Education Science
Zach	Schlemm	Physical Education
Kristina	Sommerhalter	Digital Arts (UA)
Rhonyelle'	Sowell	Art (UA)
Phil	Zappel	Physical Education

15P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the amended attendance and travel expenditures for administration and board members to attend the **New Jersey School Boards Annual Workshop in Atlantic City, New Jersey not to exceed \$1,200 per attendee (as per the GSA maximums):**

Attendees	Workshop	Dates
Celeste Williams	NJSBA Annual Workshop	October 23-26, 2023

16P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education approves the amended Resolution to appointment **District Compliance Officers for the remainder of the 2023 Calendar Year:**

<u>Compliance Position</u>	<u>Employee</u>	<u>Title</u>
504 Committee Coordinator	Diana Davis	Director of School Special Services
ADA Officer	Diana Davis	Director of Special Services

Affirmative Action Officer	Kathryn Drumgoole	Director of School Counseling Services
Anti-Bullying Coordinator	David Cuozzo	SAC/Guidance Counselor
Bloodborne Pathogen Compliance Officer and Liaison	Ernie Szabo	Supervisor of Building & Grounds
Chemical Hygiene Officer	Ernie Szabo	Supervisor of Building & Grounds
Custodian of School Records	Dina Messery	Business Administrator
District Educational Stability/ Homeless Liaison	Kathryn Drumgoole	Director of School Counseling Services
District Liaison to State's Child Welfare Authorities	Kathryn Drumgoole	Director of School Counseling Services
District Testing Coordinator	Kathryn Drumgoole	Director of School Counseling Services
Environmental Compliance Officer: (Including, but not limited to, AHERA Coordinator, Asbestos Management and PEOSHA Officer/Coordinator, Indoor Air Quality Designee, Safety & Health Designee)	Ernie Szabo	Supervisor of Building & Grounds
Integrated Pest Management Officer	Ernie Szabo	Supervisor of Building & Grounds
Issuing Officer for Working Papers	Lauren Glynn	Principal – High School
Public Affairs Compliance Officer (PACO)	Dina Messery	Business Administrator
Right-To-Know Officer	Ernie Szabo	Supervisor of Building & Grounds
School Safety Specialist	Robert Kravitz	Superintendent of Schools
Substance Awareness Coordinator	David Cuozzo	SAC/Guidance Counselor
Title IX Officer	Celeste Williams	Director of Human Resources

17P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of the following staff members as Anti-Bullying Specialists** for the 2023-2024 school year:

<u>Location</u>	<u>Anti-Bullying Specialists</u>	<u>Title</u>
School No. 1	Marisa Buonomo	School Counselor
School No. 2	Krista Rambala	School Counselor
School No. 3	Aimee DeSheplo	School Counselor
School No. 4	Andria Fusco	School Counselor
Lewis F. Cole Intermediate School	Katie Dublirer Angela Waack	-SAC -School Counselor
Lewis F. Cole Middle School	Katie Dublirer Matthew Addeo Debra Brigida	-SAC -School Counselor -School Counselor
Fort Lee High School	Nicole Clark David Cuzzo Diana Acosta Gabielle Brown Laura Caddell Tara Lawlor Luddy Serulle-Green	-Social Worker -SAC -School Counselor -School Counselor -School Counselor -School Counselor -School Counselor

18P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **District translators for 2023-2024 school year, at the rate of \$30.00 per hour, on an as needed basis:**

<u>DISTRICT TRANSLATORS 2023-2024</u>			
Name	Position	Location	Language
Lyudmyla Antkevych	Substitute	Sub	Russian, Ukrainian, Persian
Khadija Bahosse	Paraprofessional	MS	Arabic and French
Hanna Choi	Paraprofessional	S2	Korean
Laura DePena	Paraprofessional	S4	Spanish
Suzanne Elkhechen	Teacher	HS	Spanish
Jahaira Francisco	Teacher	MS	Spanish
Kristie Han	Teacher	S2	Korean
Lisandra Hernandez	Teacher	S1	Spanish
Sangeeta Jain	Paraprofessional	HS	Hindi, Bengali, Urdu, Punjabi
Jane Lee	Teacher	HS	Korean
Jacy Macias	Teacher	IS	Spanish
Anisa McNulty	Teacher	MS	Russian
Denise Morales	Teacher	HS	Spanish
Yiting Zhou	Teacher	HS	Chinese

19P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **approves the attached list of athletic officials for the 2023-2024 school year.** *Attachment:* [**ATHLETIC OFFICIALS**](#)

20P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **2023-2024 Horizontal Movement**, based on graduate level studies that have been completed by faculty personnel, as per the FLEA agreement, as indicated on the attached list. *Attachment:* [**23-24 HORIZONTAL MOVEMENT**](#)

21P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of non-affiliated staff members** for the 2023-2024 school year as per the attached. *Attachment:* [**23-24 NON-AFFILIATED**](#)

22P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **employment contract for Ms. Diane Collazo-Baker, Assistant Superintendent**, as approved by the Executive County Superintendent, for the 2023-2024 school year. *Attachment:* [**D. COLLAZO-BAKER ASST SUPERINTENDENT CONTRACT 2023-2024**](#)

23P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **employment contract for Ms. Dina Messery, Business Administrator/Board Secretary**, as approved by the Executive County Superintendent, for the 2023-2024 school year. *Attachment:* [D. MESSERY BUSINESS ADMINISTRATOR/BOARD SECRETARY CONTRACT 2023-2024](#)

24P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Fort Lee Administrators' Group (FLAG)** for the 2022-2023 school year as per the attached. *Attachment:* [FLAG RENEWAL 2022-2023](#)

25P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Fort Lee Administrators' Group (FLAG)** for the 2023-2024 school year as per the attached. *Attachment:* [FLAG RENEWAL 2023-2024](#)

**26P
Walk-
In**

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following appointment:

APPOINTMENT					
Employee	Position	Location	Effective Date	Class	Stipend
Chelsea Yavorski.	Cheerleading Advisor	FLHS	9/6/2023	B (1/2 stipend)	\$1,580.50

MOTION by Ms. Morell, seconded by Mr. Rubino, that the Fort Lee Board of Education approves items #1P through 26P.

MOTION carried upon roll call vote, 8-0.

POLICY

1POL

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **first reading of the following policy/regulation updates** listed below: *Attachment:* [2023-09-05 FIRST READING](#)

Policy/Reg No.	Topic
P 2415.53	Title I – School No. 3 Parent and Family Engagement (M) (New)
R 2419	School Threat Assessment Teams (M) (New)

2POL THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **second reading and adoption of the following policy/regulation updates** listed below: *Attachment:* [2023-09-05 SECOND READING](#)

Policy/Reg No.	Topic
P 0144	Board Member Orientation and Training (Revised)
P&R 1642.01	Sick Leave (New)
P 2419	School Threat Assessment Teams (M) (New)
P 3217	Use of Corporal Punishment (Revised)
P 4217	Use of Corporal Punishment (New)
P&R 5200	Attendance (M) (Revised)
P 5305	Health Services Personnel (M) (Revised)
P&R 5308	Student Health Records (M) (Revised)
P&R 5310	Health Services (M) (Revised)
P 5512	Harassment, Intimidation, or Bullying (M) (Revised)
P 6112	Reimbursement of Federal and Other Grant Expenditures (M) (Revised)
R 6115.01	Federal Awards/Funds Internal Controls-Allowability of Costs (M) (New)
P 6115.04	Federal Funds-Duplication of Benefits (M) (New)
P 6311	Contracts for Goods or Services Funded by Federal Grants (M) (Revised)
P 7440	School District Security (M) (Revised)
P&R 7510	Use of School Facilities (M) (Revised)
P 9100	Public Relations (Abolished)
R 9140	Citizens Advisory Committee (M) (Abolished)

MOTION by Ms. Morell, seconded by Mrs. Curry, that the Fort Lee Board of Education approves items #1POL and 2POL..

MOTION carried upon roll call vote, 8-0.

OLD BUSINESS:

Ms. Cho inquired if the egress issue at the High School Media Center has been resolved.

NEW BUSINESS

Ms. Stassou wished the staff, teachers, administrators, students and parents a happy, healthy and a successful 2023-2024 school year. Mr. Rubino echoed the same sentiments.

Ms. Colbath shared she received an email from a community member asking for a scoreboard at the Middle School baseball field

ADJOURNMENT

MOTION by Mr. Rubino, seconded by Mr. Morell, to adjourn, 8:23 p.m.

MOTION carried unanimously upon voice vote, 8-0.

RESPECTFULLY SUBMITTED,

Dina Messery

**Dina Messery
Business Administrator/Board Secretary**

DM/toc / 09-15-23