

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

PUBLIC BUSINESS MEETING AGENDA

**THE BOARD OF EDUCATION WILL IMMEDIATELY ENTER CLOSED SESSION TO DISCUSS
CONFIDENTIAL MATTERS.**

THE REGULAR PUBLIC MEETING WILL COMMENCE AT 7:30 P.M.

Monday, November 6, 2023

Meeting Start Time: 6:30 p.m.

**Lewis F. Cole Intermediate School Cafetorium (in-person limited access) and Zoom (virtual)
Meeting: <https://us02web.zoom.us/j/82490833651>**

CALL TO ORDER BY THE PRESIDENT

FLAG SALUTE

PUBLIC ANNOUNCEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published on January 13, 2023 and posted on the district website at www.flboe.com; published in the Board's designated online media outlet/newspapers: The Record and The Star Ledger; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and may be broadcasted on local TV and the district's website at a future date.

The Open Public Meeting Act allows for remote participation at Board Meetings and defines "meeting" as any gathering whether corporeal or by means of communication equipment, which is attended by, or open to, all of the members of a public body, held with the intent, on the part of the members of the body present, to discuss or act as a unit upon the specific public business of that body.

ROLL CALL

EXECUTIVE SESSION - Approximately 6:30 p.m.

The Board shall recess to Executive Session in accordance with New Jersey's Open Public Meetings Act, N.J.S.A. 10:4-12(b) (1~9). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

**MOTION TO RECONVENE PUBLIC SESSION - Immediately following Executive Session –
Approximately 7:30 p.m.**

REPORT OF THE SUPERINTENDENT OF SCHOOLS

- HIB Report
- Fire and Security Drills - October 2023
- Annual Statewide Assessment

COMMITTEE REPORTS

PUBLIC WORK SESSION - QUESTIONS AND COMMENTS FROM BOARD MEMBERS ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC

PUBLIC COMMENT - COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC

PUBLIC PARTICIPATION

Public participation shall be governed by the following rules (per District Policy #0167):

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate.
2. Participants are limited to three minutes in which to make their statement. Additional time may be granted at the discretion of the presiding officer.
3. The Board will not entertain any comments from persons who communicate obscene material, make statements which are considered bias intimidation in which a person intends to intimidate any individual or group because of race, color, religion, gender, handicap, sexual orientation or ethnicity or makes comments intending to harass or speak any offensive language.
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.
5. The presiding officer may:
 - a. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e. Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

RESOLUTIONS

<u>BOARD</u>					
1B	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, approves the following minutes:</p> <table><tr><td>Public Business Meeting Minutes</td><td>October 16, 2023</td></tr><tr><td>Private Executive Meeting Minutes</td><td>October 16, 2023</td></tr></table>	Public Business Meeting Minutes	October 16, 2023	Private Executive Meeting Minutes	October 16, 2023
Public Business Meeting Minutes	October 16, 2023				
Private Executive Meeting Minutes	October 16, 2023				
2B	<p>WHEREAS, the Fort Lee Board of Education has received the Superintendent's report of incident(s) of Harassment/Intimidation/Bullying ("HIB") within the District; and</p> <p>WHEREAS, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.</p> <p>NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Superintendent's recommendations.</p> <p>BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:</p> <ol style="list-style-type: none">1. The nature of the investigation;2. Whether the District found evidence of HIB;3. Whether discipline was imposed;4. Whether services were provided to address the incident of HIB.				
<u>BUILDINGS & GROUNDS</u>					
1B&G	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent authorizes the amended continued use of alternate methods of compliance of Toilet Room facilities at the following elementary schools, for the 2023-2024 school year.</p> <p>School No. 3 Rooms 111 and 121</p>				
2B&G	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, approves the submission of the Application for Dual Use of Educational Space at Elementary School #3 in room #119, for the 2023-2024 school year. <u>Attachment: DUAL USE OF EDUCATIONAL SPACE APPLICATION</u></p>				

3B&G	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, approve the purchases for Hunterdon County Co-op #HCEC-SER-20F, PO #24-00992 Northeastern Interiors, for Tom Hunter Road Renovations.</p> <table><tr><td>Original Contract</td><td>\$211,045.00</td></tr><tr><td>Change Order #1</td><td>(\$51,017.90)</td></tr><tr><td>Change Order #2</td><td>\$1,640.00</td></tr><tr><td>Adjusted Contract Cost</td><td>\$161,667.10</td></tr></table>	Original Contract	\$211,045.00	Change Order #1	(\$51,017.90)	Change Order #2	\$1,640.00	Adjusted Contract Cost	\$161,667.10				
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Adjusted Contract Cost	\$161,667.10												
4B&G	<p>WHEREAS, the Fort Lee Board of Education (the “Board”), a local board of education duly organized and existing under the laws of the State of New Jersey, solicited bids for the construction of a facility for the High School Shop & Training Project (“Project”); and</p> <p>WHEREAS, the budget for the Project was \$708,750.00 for construction, architectural fees and equipment; and</p> <p>WHEREAS, bids were received on October 11, 2023, and all bids exceeded the budget amount for construction alone; and</p> <p>WHEREAS, in accordance with the provisions of N.J.S.A. 18A:18A-22, the Board may reject all bids when the lowest bid exceeds the Board’s appropriations for the provision of the performance of the goods and services for which bids were solicited; and</p> <p>NOW, THEREFORE, BE IT RESOLVED that the Fort Lee Board of Education reject all bids for the Project.</p>												
<u>CURRICULUM</u>													
1CUR	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves class trips listed on the attached summary. <i>Attachment: 2023-11-06 CLASS TRIPS</i></p>												
2CUR	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following out-of-district placements for the 2023-2024 school year:</p> <table><tr><th colspan="4">OUT-OF-DISTRICT PLACEMENTS</th></tr><tr><th>Student</th><th>Placement</th><th>Dates</th><th>Tuition/Costs</th></tr><tr><td>6634300938</td><td>The Valley Program-Access Demarest, NJ</td><td>10/16/2023- 6/30/2024</td><td>Annual tuition cost of \$78,039.00, prorated to \$67,200.25 (155 days @ \$433.55 per diem). Transportation cost prorated to \$66,340 (155 days @ \$428.00 per diem).</td></tr></table>	OUT-OF-DISTRICT PLACEMENTS				Student	Placement	Dates	Tuition/Costs	6634300938	The Valley Program-Access Demarest, NJ	10/16/2023- 6/30/2024	Annual tuition cost of \$78,039.00, prorated to \$67,200.25 (155 days @ \$433.55 per diem). Transportation cost prorated to \$66,340 (155 days @ \$428.00 per diem).
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3CUR	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves Discovery Education, Inc. agreement to provide student licenses for the 2023-2024 school year at a cost not to exceed \$4,950.00 , to be charged to Account #11-190-100-610-00-CUR. <i>Attachment: DISCOVERY EDUCATION, LLC. AGREEMENT 2023-2024</i>
<u>FINANCE</u>	
1F	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ending September 2023 and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. <i>Attachment: SECRETARY'S REPORT-SEPTEMBER 2023; TREASURER'S REPORT-SEPTEMBER 2023</i>
2F	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, upon recommendation of the Superintendent, confirms the line item transfers for the month of September 2023 . In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule. <i>Attachment: LINE ITEM TRANSFERS-SEPTEMBER 2023</i>
3F	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current bills list in the amount of \$2,476,573.68 for November 2023 checks . <i>Attachment: 2023-11-06 BILLS LIST</i>
4F	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current Cafeteria bills list in the amount of \$115,775.38 for November 2023 checks . <i>Attachment: 2023-11-06 CAFETERIA BILLS LIST</i>
5F	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current Athletic bills list in the amount of \$7,371.00 for November 2023 checks . <i>Attachment: 2023-11-06 ATHLETICS BILLS LIST</i>

6F	<p>THEREFORE BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, accepts the following donations:</p> <table><tr><th colspan="4">DONATIONS</th></tr><tr><th>Item</th><th>Amount/ Estimated Value</th><th>Donor</th><th>On Behalf Of</th></tr><tr><td>Approximately 30 coupons for a free donut and drink</td><td>\$300.00</td><td>Glaze Donuts 2151 Lemoine Ave, For Lee</td><td>High School student incentive programs</td></tr><tr><td>1000 coupons for 1 free sub</td><td>\$8,000.00</td><td>Jersey Mike's 2151 Lemoine Ave, Fort Lee</td><td>High School student incentive programs</td></tr><tr><td>Buy one get one free coupons</td><td>\$7,200.00</td><td>Hey Yogurt 515 Main St., Fort Lee</td><td>High School student incentive programs</td></tr></table>	DONATIONS				Item	Amount/ Estimated Value	Donor	On Behalf Of	Approximately 30 coupons for a free donut and drink	\$300.00	Glaze Donuts 2151 Lemoine Ave, For Lee	High School student incentive programs	1000 coupons for 1 free sub	\$8,000.00	Jersey Mike's 2151 Lemoine Ave, Fort Lee	High School student incentive programs	Buy one get one free coupons	\$7,200.00	Hey Yogurt 515 Main St., Fort Lee	High School student incentive programs
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7F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves renewing the following agreements/contracts for the Fort Lee School District's 2023-2024 school year. <i>Attachment:</i> <u>AGREEMENTS 2023-2024</u></p> <table><tr><th>AGREEMENT RENEWALS FOR 2023-2024</th></tr><tr><td>BERGEN COUNTY SPECIAL SERVICES SCHOOL DISTRICT - Hospital Instruction</td></tr><tr><td>EXERTECH, LLC</td></tr><tr><td>GENESIS EDUCATIONAL SERVICES</td></tr><tr><td>INTRADO d/b/a SchoolMessenger</td></tr><tr><td>TRANSLATION SERVICE AGREEMENT</td></tr></table>	AGREEMENT RENEWALS FOR 2023-2024	BERGEN COUNTY SPECIAL SERVICES SCHOOL DISTRICT - Hospital Instruction	EXERTECH, LLC	GENESIS EDUCATIONAL SERVICES	INTRADO d/b/a SchoolMessenger	TRANSLATION SERVICE AGREEMENT														
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8F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts Real Inspiration, Inc., to provide Stand For Something, two assemblies to grades 10 and 12 on November 13, 2023, at a fee of \$3,800.00. Fort Lee Public Schools will pay \$1,800.00 with the remaining \$2,000.00 being paid by the Borough of Fort Lee. The purpose of the presentation is to support a culture of connection, empathy, success for all students, value, inclusiveness, appreciation and respect on our campus. <i>Attachment:</i> <u>REAL INSPIRATION, INC. CONTRACT</u></p>																				
9F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts the 4M Consulting Group, LLC, contract to provide personnel services for the 2023-2024 school year. <i>Attachment:</i> <u>4M CONSULTING, LLC. CONTRACT</u></p>																				

10F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts CKL 3 Hearts., to provide an assembly for grade 8 on November 16, 2023, at a cost of \$1,800.00, Account # 11-000-218-320-00-000. The purpose of the presentation is to support a culture of connection, empathy, perseverance, inclusiveness, and appreciation in our schools. <i>Attachment:</i> CKL 3 HEARTS</p>				
11F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following Related Service Providers for the 2023-2024 school year. <i>Attachment:</i> RELATED SERVICE PROVIDERS</p> <table><tr><th>Related Services Providers Agreements</th></tr><tr><td>Lighthouse ABA Therapy</td></tr><tr><td>CCBH Inc</td></tr><tr><td>Garden State AAC Specialists</td></tr></table>	Related Services Providers Agreements	Lighthouse ABA Therapy	CCBH Inc	Garden State AAC Specialists
Related Services Providers Agreements					
Lighthouse ABA Therapy					
CCBH Inc					
Garden State AAC Specialists					
12F	<p>WHEREAS, on Friday, August 18, 2023, the Fort Lee Board of Education received proposals for English Language Arts and Math Tutoring Services to be provided to Fort Lee Public School Students grades 2 through 6.</p> <p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education appoints Sylvan Learning Center to provide English Language Arts and Math Tutoring Services to Fort Lee Public School Students grades 2 through 6; for the period of November 6, 2023 through August 31, 2024, at a cost not to exceed \$49.00 per hour, per small group, to be funded through the ARP ESSER grants, Account # 20-487-100-300-00-000. This resolution supersedes Resolution No. 33699 dated October 2, 2023. <i>Attachment:</i> ENGLISH LANGUAGE AND MATH TUTORING SERVICES AGREEMENT</p>				
13F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attached proposal for Dr. Sharon Amato to serve as a Substitute Principal/Administrator, effective November 7, 2023 at a per diem rate not to exceed \$550/day during the 2023-2024 school year. <i>Attachment:</i> MINDFUL LEADERSHIP CONSULTANTS LLC CONTRACT</p>				
<u>PERSONNEL</u>					
1P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the staff trips/conferences listed on the attached summary. <i>Attachment:</i> 2023-11-06 STAFF TRIPS</p>				
2P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts, with regret, the retirement of Nadine Cerny, as a 12 Month Secretary at the Child Study Team, after dedicating 28 years of service to the district, effective March 1, 2024.</p>				

3P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **resignations**:

RESIGNATIONS			
Employee	Position	Location	Effective Date
Demba Mane	Custodian	S2	12/1/2023
Suzy Oh	Leave Replacement Teacher	S1	12/1/2023

Effective date is first day off payroll

4P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments** for the 2023-2024 school year, pending verification of employment:

APPOINTMENTS						
First Name	Last Name	Position	Loc	Position Control #	Annual Salary Prorated	Effective Date
Amanda	Fagan	PT Paraprofessional (.83)	S3 amended location	04-9101-20	\$21,783.00 prorated Step 1, ND	10/25/23 amended
Kayla	Im	School Nurse	S2 Annex	02-3114-09	\$61,075.00 prorated	11/27/23
Seul Woo	Lee	PT Paraprofessional (.83) - Music	S1	01-9101-73	\$25,079.00 prorated Step 1/Deg	11/20/23
Miriam	Lockhart	Teacher - Band	S1	01-2100-14	\$210.00 per day up to 3 days per week	11/13/23
Viclissa	Trinidad	PT Paraprofessional (.83)	S2	02-9101-65	\$21,783.00 prorated Step 1/ND	11/6/23 amended
Stephanie	Williams	Speech Language Specialist	S3	03-3120-07	\$113,128.00 Step 16a/MA+60 prorated, amended	11/13/23

5P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **additional staff transfer** during the 2023-2024 school year.

Name	From Location	From Position	To Location	To Position	Salary Change	Effective Date
Khadija Bahosse	MS	FT Paraprofessional	IS	FT Paraprofessional	N/A	10/23/23

6P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

LEAVES OF ABSENCES								
Name	Position	Loc	Type	New or Amend	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
Georges Barreto-Sierra	Bus Driver	CO	Medical	New	12/6/23 - 1/12/24	1/13/24 - 3/1/24	N/A	3/4/24
Lauren Carney	Speech	S1	Maternity	Amend	5/31/23 - 6/21/23	9/1/23 -	9/1/23 - 2/29/24	3/1/24
Carolyn Delucca	Grade 2 Teacher	S3	Medical	New	10/30/23 - 12/1/23	N/A	N/A	12/4/23
Lisandra Hernandez	Music Teacher	S1	Medical	Amend	9/21/23 - 11/17/23	N/A	N/A	11/20/23
Giana Iafelice	Grade 3 Teacher	S4	Maternity	New	4/8/24 - 5/17/24	5/20/24 - 2/28/25	3/1/25- 6/30/25	9/1/25
Brittany Lodato	Math Teacher	HS	Maternity	Amend	11/21/23 - 1/15/24	1/16/24 - 6/30/24	N/A	9/1/24
Sally Macaluso	PreK Special Ed	S2	Maternity	Amend	10/23/23 - 12/19/23	12/20/23 - 3/26/24	3/27/24 - 6/30/25	9/1/25
Katherine McArdle	LAL 7-8 Teacher	MS	Medical	Amend	9/18/23 - 10/10/23	N/A	N/A	10/11/23
Janine Mendoza	Grade 2 Teacher	S1	Maternity	New	3/4/24 - 4/17/24	4/18/24 - 9/30/24	10/1/24 - 6/30/24	9/1/24
Jane Mun	Grade 4 Teacher	S2	Maternity	New	3/11/24 - 5/7/24	5/7/24 - 6/30/24	N/A	9/1/24
Suzy Oh	Leave Replacement Teacher	S1	Personal	New	N/A	N/A	10/16/23 - 10/27/23	10/30/23
Ashley Rice	9-12 ELA Strategies Teacher	HS	Maternity	New	11/29/23 - 1/5/24	N/A	1/6/24 - 6/30/24-	9/1/24
Janue Vargas	Music Teacher	MS	Medical	Amend	10/9/23 - 10/31/23	N/A	N/A	Rescind LOA
Joseph Viola	Security	IS	Medical	New	N/A	N/A	10/7/23 - 10/27/23	10/30/23
Clara Walden	Grade 2 Teacher	S2	Maternity	New	2/12/24 - 4/12/24	4/15/24 - 6/30/24	N/A	9/1/24

7P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2023-2024 school year, as outlined below:

LEAVE REPLACEMENTS					
Name	Grade/ Subject	Loc	Salary	Effective Dates	Reason for opening
Andrea Erde	BSI	HS	\$59,875.00 prorated	11/27/23 - 6/3/24	Ashley Rice
Natalie Khatchadourian	Social Worker	IS (amended)	\$63,275.00 prorated Long Term Leave Replacement for Ed Services	10/18/23 - 2/2/24	Sarah Katz
Lacme Iusein	Spec Ed PK	S2	\$59,875.00 prorated	11/13/23- 6/30/24	Sally Macaluso
Glenn Jacobs	Chemistry/ Physics	HS	\$59,875.00 prorated	11/14/23 - 6/30/24	Tahreen Chowdhury
Peggy Kalfaian	Spec Ed PK	S2	\$59,875.00 prorated	11/13/23 - 6/30/24	Lesley Giordano

8P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following **Substitutes** for the 2023-2024 school year:

SUBSTITUTES
Amanda Oumiya - Teacher Bridget Duffy - Teacher

9P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, to amend the resolutions approved on September 5, 2023 and September 18, 2023 for the stipends of \$6,500, for teaching staff members assigned to **teach a sixth period** at Lewis F. Cole Middle School for the 2023-2024 school year:

6th Period Stipends			
Lewis F. Cole Middle School			
First Name	Last Name	Department	Dates
Gene	Fusco	Special Education Math	9/1/23 to 12/31/23
Rachael	Harris	Special Education Math	9/1/23 to 12/31/23
Ellen	Murphy	Special Education Social Studies	9/1/23 to 12/31/23
Amnah	Taha	Special Education Study Skills	9/1/23 to 12/31/23
Marjorie	O'Connell	Special Education Study Skills	9/1/23 to 12/31/23

10P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, to approve the temporary stipends of \$6,500, for teaching staff members assigned to **teach a sixth period** at Lewis F. Cole Middle School during the 2023-2024 school year:

6th Period Stipends			
Lewis F. Cole Middle School			
First Name	Last Name	Department	Dates
Mark	Hanley	Study Skills	11/16/23 to 12/21/23
Jillian	Reicherz	Study Skills	11/16/23 to 12/21/23
Michele	Sabella	Special Education Science	11/7/23 to 1/30/23

11P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **additional Home Instructors** for the 2023-2024 school year as follows:

Additional Home Instructor 2023-2024		
Name	Certification Area(s)	Rate
Angela Floratos	All Subjects - K-6	\$45.00/hour
Gene Fusco	Elementary- Special Education & Language Arts	\$45.00/hour

12P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Co-Curricular Advisors** for the 2023-2024 school year. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

CO-CURRICULAR 2023-2024				
Name	Co-Curricular Activity	Loc	Class	23-24 Stipend
Kimberly Bouchard	Yarn Club	MS	A	\$2,126.00
Todd Church	Recreation Coordinator	MS	N/A	\$31.31/hr. Not to exceed \$6,002.00 (approx. 192 hours).
Oleg Rutkovsky	Assistant Orchestra Director - HS	HS	\$55.13/hr. not to exceed 25 hrs.= \$1,378.25	\$55.13/hr. not to exceed 25 hrs.= \$1,378.25
Robin Lee	Musical Director Spring Musical	HS	A	\$2,126.00
Michelle Jackson Saul	Black Student Alliance Club Co-Advisor	HS	A	\$1,063.00
Melissa Rosen	African American Club Co-Advisor	HS	A	\$1,063.00
Kathryn Hetman	Art Honor Society	HS	A	\$2,126.00
Priscilla Yoon	Asian Club Co-Advisor	HS	A	\$1,063.00
Calogero Pagano	Asian Club Co-Advisor	HS	A	\$1,063.00
Harry Welte	Assistant Choral Director - HS	HS	A	\$2,126.00
Douglas Walden	Camera Club	HS	A	\$2,126.00
Suzanne Elkhechen	CAS Coordinator [IB]	HS	A	\$2,126.00
Gary Glebas	Computer Club - HS	HS	A	\$2,126.00
Thomas Atkinson	STEAM Club Advisor	HS	C	\$4,754.00
William Straub	Student Council Co-Advisor	HS	D	\$3,163.50
Kelly Horton	Student Council Co-Advisor	HS	D	\$3,163.50
Douglas Walden	Chess Club Advisor	HS	\$45.00 per hour not to exceed \$2,000	\$2,000.00
Stephen Wolowitz	Environmental Club - HS	HS	A	\$2,126.00
Kellie Lane	Freshman Class Advisor	HS	A	\$2,126.00
Jessica Bijari	Future Teachers of America	HS	A	\$2,126.00
Sophia Karabatsos	Greek Club	HS	A	\$2,126.00
Jessica Bijari	Hebrew Club	HS	A	\$2,126.00
Christopher DellaFave	Interact Club Advisor	HS	A	\$2,126.00
Jodi Schultz-Etra	International Thespian Society	HS	A	\$2,126.00
Cinzia Bernardo	Italian Club/Italian Honor Society Co-Advisor	HS	A	\$1,063.00
Francesca Marotta-Baccan	Italian Club/Italian Honor Society Co-Advisor	HS	A	\$1,063.00
Suzanne Elkhechen	Key Club	HS	A	\$2,126.00

**Fort Lee Board of Education
Public Business Meeting Agenda**

**November 6, 2023
Page 14 of 17**

	Suzanne Elkhechen	Mock Trial	HS	A	\$2,126.00
	Mateusz Pokoj	Model UN Club	HS	A	\$2,126.00
	Jessica Bijari	National Honor Society Co-Advisor	HS	A	\$1,063.00
	Priscilla Yoon	National Honor Society Co-Advisor	HS	A	\$1,063.00
	Reina Proto	Peer Outreach Service Team (POST) Co-Advisor	HS	A	\$1,063.00
	Nicole Clark	Peer Outreach Service Team (POST) Co-Advisor	HS	A	\$1,063.00
	Nicole Pacciani	Pioneer Business Advisor	HS	A	\$2,126.00
	Robin Lee	Pit Orchestra Director/Spring Musical	HS	A	\$2,126.00
	Diana Ladd	PRISM Advisor - HS	HS	A	\$2,126.00
	Miranda Jurgenson	Sophomore Class Advisor	HS	A	\$2,126.00
	Suzanne Elkhechen	Spanish Club - HS Advisor	HS	A	\$2,126.00
	Harry Welte	Tri-M Music Honors Society	HS	A	\$2,126.00
	Jodi Schultz-Etra	Stage Director/Spring Musical	HS	A + \$2,00.00	\$4,126.00
	Giuseppa Maceri	Academy of Finance Coordinator	HS	B	\$3,161.00
	Giuseppa Maceri	Academy of Finance Internship Director	HS	B	\$3,161.00
	Jodi Schultz-Etra	Academy of Theater Arts Coordinator	HS	B	\$3,161.00
	Priscilla Yoon	Fort Lee-der Advisor	HS	A	\$2,126.00
	Christopher DellaFave	Junior Class Co-Advisor	HS	B	\$1,580.50
	Marcia Leon	Junior Class Co-Advisor	HS	B	\$1,580.50
	Angela Johnson	Math League - HS	HS		
	Kelly Horton	SADD Advisor - HS Co-Advisor	HS	B	\$1,580.50
	William Straub	SADD Advisor - HS Co-Advisor	HS	B	\$1,580.50
	Patricia Konstantinova	Science League - HS	HS	B	\$3,161.00
	Suzanne Elkhechen	Speech & Debate	HS	B	\$3,161.00
	Brandon Barron	Voice (Art and Layout)	HS	B (1/2 stipend)	\$1,580.50
	Brandon Barron	Voice (Literary)	HS	B (1/2 stipend)	\$1,580.50
	Christopher DellaFave	Future Business Leaders of America	HS	C	\$4,754.00
	Jodi Schultz-Etra	Pre-IB Coordinator	HS	C	\$4,754.00
	Nicole Pacciani	Senior Class Co-Advisor	HS	C	\$2,377.00
	Priscilla Yoon	Senior Class Co-Advisor	HS	C	\$2,377.00
	Eldric Etra*	Technical Theater Director	HS	C	\$4,754.00
	Nicole Pacciani	Yearbook Advisor (Pioneer Production Advisor)	HS	C	\$4,754.00
	Kenneth Korlishin*	Assistant Band Director-HS	HS	D	\$6,327.00
	Joseph Picone	Chorus Director - HS	HS	D	\$6,327.00
	Harry Welte	Circle the Arts Coordinator-Performing Arts	HS	D	\$6,327.00
	Jodi Schultz-Etra	Fall Play Director	HS	D	\$6,327.00

	<table><tr><td>Eldric Etra*</td><td>Guard/Winter Guard Director</td><td>HS</td><td>D</td><td>\$6,327.00</td></tr><tr><td>Brandon Barron</td><td>IB Coordinator</td><td>HS</td><td>D</td><td>\$6,327.00</td></tr><tr><td>Mary Stephenson</td><td>Orchestra Director - HS</td><td>HS</td><td>D</td><td>\$6,327.00</td></tr><tr><td>Harry Welte</td><td>Band Director - HS</td><td>HS</td><td>D + \$800</td><td>\$7,127.00</td></tr><tr><td>Harry Welte</td><td>Marching Band Director</td><td>HS</td><td>HeadCoach Class II/Step 2</td><td>\$8,975.00</td></tr><tr><td>Justin Picache</td><td>Teen PEP Co-Advisor</td><td>HS</td><td>N/A</td><td>\$755.00</td></tr><tr><td>Brianna Mattesich</td><td>Teen PEP Co-Advisor</td><td>HS</td><td>N/A</td><td>\$755.00</td></tr><tr><td>Lilian Malaeb*</td><td>Theatre - Costumer</td><td>HS</td><td>N/A</td><td>\$1,250.00</td></tr><tr><td>Kevin Burton*</td><td>Theater - Producer</td><td>HS</td><td>N/A</td><td>\$1,000.00</td></tr><tr><td>Eldric Etra*</td><td>Theatre - Play Choreographer</td><td>HS</td><td>N/A</td><td>\$1,250.00</td></tr></table> <p>*Out-of-District</p>	Eldric Etra*	Guard/Winter Guard Director	HS	D	\$6,327.00	Brandon Barron	IB Coordinator	HS	D	\$6,327.00	Mary Stephenson	Orchestra Director - HS	HS	D	\$6,327.00	Harry Welte	Band Director - HS	HS	D + \$800	\$7,127.00	Harry Welte	Marching Band Director	HS	HeadCoach Class II/Step 2	\$8,975.00	Justin Picache	Teen PEP Co-Advisor	HS	N/A	\$755.00	Brianna Mattesich	Teen PEP Co-Advisor	HS	N/A	\$755.00	Lilian Malaeb*	Theatre - Costumer	HS	N/A	\$1,250.00	Kevin Burton*	Theater - Producer	HS	N/A	\$1,000.00	Eldric Etra*	Theatre - Play Choreographer	HS	N/A	\$1,250.00
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13P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following staff members for District sponsored After-School Extra Curricular Activities during the 2023-2024 school year, based upon IEPs, on an as needed basis:</p> <table><tr><th><u>Names</u></th><th><u>Assignment</u></th><th><u>Extra Compensation</u></th><th><u>Account #</u></th></tr><tr><td>Leonard Braun</td><td>Extracurricular Paraprofessional for After-School Activities</td><td>\$30.00 per hour</td><td>11-000-217-100-00-000</td></tr><tr><td>Sangeeta Jain</td><td>Extracurricular Paraprofessional for After-School Activities</td><td>\$30.00 per hour</td><td>11-000-217-100-00-000</td></tr></table>	<u>Names</u>	<u>Assignment</u>	<u>Extra Compensation</u>	<u>Account #</u>	Leonard Braun	Extracurricular Paraprofessional for After-School Activities	\$30.00 per hour	11-000-217-100-00-000	Sangeeta Jain	Extracurricular Paraprofessional for After-School Activities	\$30.00 per hour	11-000-217-100-00-000																																						
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14P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the Bridgeman Believe Mentor Program, at an hourly rate of \$55.00 for the 2023-2024 school year, using account #20-280-200-100-00-000.</p> <table><tr><th>Bridgeman Believe Mentor Program</th></tr><tr><td>Yiting Zhou</td></tr><tr><td>Fathia Balgahoom</td></tr><tr><td>Kellie Lane</td></tr><tr><td>Julieth Colorado</td></tr><tr><td>Kristie Han</td></tr><tr><td>Jonathan Melendez</td></tr><tr><td>Brianna Mattessich</td></tr><tr><td>Nicole Pacciani</td></tr><tr><td>Kelly Horton</td></tr></table>	Bridgeman Believe Mentor Program	Yiting Zhou	Fathia Balgahoom	Kellie Lane	Julieth Colorado	Kristie Han	Jonathan Melendez	Brianna Mattessich	Nicole Pacciani	Kelly Horton
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Nicole Pacciani											
Kelly Horton											
15P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the <u>amended</u> salary charged to Title I for Christina Murphy to reflect 83% of her salary for the 2023-2024 school year:</p> <table><tr><th>Name</th><th>Location</th><th>Rate</th></tr><tr><td>Christina Murphy</td><td>MS</td><td>\$89,350.00 (83% of salary)</td></tr></table>	Name	Location	Rate	Christina Murphy	MS	\$89,350.00 (83% of salary)				
Name	Location	Rate									
Christina Murphy	MS	\$89,350.00 (83% of salary)									
16P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following additional appointments of Athletic Game Workers for the 2023-2024 school year, to be paid at the rate of \$55.00 per game. These people may work in the following capacities and will be reimbursed \$55.00 per event:</p> <table><tr><th>Game Workers 2023/2024 (Gate Personnel, Crowd Control, Clock Operator, Site Manager, Announcer)</th></tr><tr><td>Todd Church</td></tr><tr><td>Joseph Berlingo</td></tr></table>	Game Workers 2023/2024 (Gate Personnel, Crowd Control, Clock Operator, Site Manager, Announcer)	Todd Church	Joseph Berlingo							
Game Workers 2023/2024 (Gate Personnel, Crowd Control, Clock Operator, Site Manager, Announcer)											
Todd Church											
Joseph Berlingo											

<u>POLICY</u>					
1POL	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the first reading of the following policy/regulation updates listed below: <i>Attachment: 2023-11-06 FIRST READING</i> <table><tr><th>Policy/Reg No.</th><th>Topic</th></tr><tr><td>P 9130</td><td>Public Complaints and Grievances (Revised)</td></tr></table>	Policy/Reg No.	Topic	P 9130	Public Complaints and Grievances (Revised)
Policy/Reg No.	Topic				
P 9130	Public Complaints and Grievances (Revised)				

OLD BUSINESS

NEW BUSINESS

ADJOURNMENT

RESPECTFULLY SUBMITTED,

Dina Messery

Dina Messery
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

DM/toc
Attachments
11-06-23