

**FORT LEE BOARD OF EDUCATION  
FORT LEE, NEW JERSEY**

**MINUTES**

**PUBLIC BUSINESS MEETING AGENDA  
Monday, October 16, 2023  
Lewis F. Cole Intermediate School Cafetorium  
and Zoom (virtual) Meeting**

**CALL TO ORDER BY THE PRESIDENT**

The meeting was called to order at 6:30 p.m. by Board President, Ms. Colbath

**FLAG SALUTE**

The Flag Salute was led by Ms. Stassou.

**PUBLIC ANNOUNCEMENT**

The Open Public Meeting announcement was read by Board President, Ms. Colbath.

**ROLL CALL**

**Present:** Ms. Elisa Cho, Mrs. Kim Curry, Dr. Catherine Golfinopoulos, Mr. Kacy Knight, Ms. Holly Morell, Mrs. Kristen Richter, Mr. Michael Rubino, Ms. Julene Stassou (*departed 7:47 p.m.*), Ms. Paula K. Colbath

**Also Present:** Dr. Robert L. Kravitz, Mrs. Dina Messery, Mrs. Diane Collazo-Baker, Mr. Lester E. Taylor III, Board Attorney

**EXECUTIVE SESSION**

MOTION by Ms. Morell seconded by Ms. Stassou at 6:32 p.m., to move into Executive Session.

MOTION carried unanimously upon voice vote, 9-0.

Board President, Ms. Colbath asked for a MOTION to adjourn the Executive Session.

MOTION by Ms. Morell seconded by Mr. Rubino at 7:16 p.m.

The motion carried unanimously upon voice vote, 9-0.

**WALK-IN RESOLUTION:**

Ms. Colbath read Walk-in Resolution item #5B relating to residency ineligibility.

**REPORT OF THE SUPERINTENDENT OF SCHOOLS**

Dr. Kravitz was happy to announce that the Fort Lee High School has been named to the 2023 AP School Honor Roll.

Additionally, there have been some conversations regarding our Special Education Parents Advisory Group (SEPAG). This group is required by law to educate parents of special needs students on the various resources, which includes programs for our families. This program is administered by a group of parents and is assisted by the District. This program in some ways can be seen as a support group for special education families. We have our first meeting scheduled for 7:30 pm on November 1, 2023, virtually. Our intent is that all families will be contacted by case managers, via letter and School Messenger. Attending this meeting will give you the opportunity to help craft the agenda for this organization.

Dr. Kravitz reminded everyone how important attendance is in our classrooms. The most effective education is daily instruction within the classroom. We offer instruction 180 days a year. If a student is absent or arrives late to school has an impact on education, and we all want ALL of our children to succeed.

As an update to Tom Hunter Road, the building is set up and all we are waiting for is the final Department of Education's approval. All other inspections are complete.

As a final update for the open teaching positions; at our last meeting we have hired a Spanish teacher. We are waiting for a start date since this individual is currently under contract with another district. We also have a candidate for the physics and chemistry position which we hope to interview this week, and if all goes well, we would be able to fill this position at our next scheduled Board meeting.

Dr. Kravitz shared that the Self-Assessment Codes Preliminary Determination appears on tonight's agenda, and item #8F on tonight's agenda was pulled.

Dr. Kravitz introduced the two High School Student Representatives, Abigail Fearon and Tessa Lee, to share their respective updates of the activities at Fort Lee High School.

**COMMITTEE REPORTS**

None.

**PUBLIC WORK SESSION - QUESTIONS AND COMMENTS FROM BOARD MEMBERS ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC**

Ms. Cho shared concerns of B&G communication issues, and if we are actively monitoring the maintenance of the buildings.

Ms. Stassou thanked Dr. Kravitz for communicating and providing correspondence to the Board members that are pertinent to upcoming agenda items.

Ms. Colbath recognized the two people retiring Marcia Santos, a Paraprofessional at School 3, and Christine Accetta, an Elementary Teacher at School 1, and thanked them for their many dedicated years of service. Ms. Colbath then thanked the VFW of Fort Lee for the American Flag donation.

Mr. Knight congratulated the Fort Lee Marching Band for their extraordinary performance at MetLife Stadium.

Dr. Kravitz addressed all concerns and questions.

**HEARING OF CITIZENS- QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN**

MOTION by Mrs. Curry, seconded by Mrs. Richter to open the floor to the public, 7:46 p.m.

MOTION carried unanimously upon voice vote, 9-0.

Public comments and questions included if School 4 will provide a specialist/tutor for students with an IEP that requires extra help for reading; congratulated the Fort Lee Marching Band for an outstanding performance at MetLife Stadium; thankful a Spanish teacher was hired but concerned that the Spanish 4 honor students may not receive full credits for the class and that the students will be expected to expedite learning the curriculum since the Spanish teacher does not start until December 1, 2023; inquiry if the Board's voting results on Policies is reflected in the minutes; and, that the transgender Policy 5756 has been in effect for nine years with minimal policy discussion up until approximately six months ago.

Dr. Kravitz and Ms. Colbath addressed all questions and concerns.

MOTION by Mr. Rubino seconded by Ms. Morell to close the floor to the public, 7:58 p.m.

MOTION carried unanimously upon voice vote, 8-0.

**RESOLUTIONS**

<b><u>BOARD</u></b>	
<b>1B</b>	<b>THEREFORE BE IT RESOLVED</b> , that the Fort Lee Board of Education, approves the following <b>minutes</b> :  Public Business Meeting Minutes      October 2, 2023 Private Executive Meeting Minutes      October 2, 2023

<p><b>2B</b></p>	<p><b>WHEREAS</b>, the Fort Lee Board of Education has received the Superintendent’s report of <b>incident(s) of Harassment/Intimidation/Bullying (“HIB”)</b> within the District; and</p> <p><b>WHEREAS</b>, the Board has had the opportunity to review the Superintendent’s recommendations with respect to the incident(s) of HIB.</p> <p><b>NOW, THEREFORE BE IT RESOLVED</b>, that the Board accepts the Superintendent’s recommendations.</p> <p>BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:</p> <p><b>The nature of the investigation;</b></p> <ol style="list-style-type: none"> <li>1. Whether the District found evidence of HIB;</li> <li>2. Whether discipline was imposed;</li> <li>3. Whether services were provided to address the incident of HIB</li> </ol>															
<p><b>3B</b></p>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, approves the <b>participation of Board Members for Workshops</b> as outlined below:</p> <table border="1" data-bbox="316 976 1471 1430"> <thead> <tr> <th><u>WORKSHOP</u></th> <th><u>BOARD MEMBER</u></th> <th><u>DATE</u></th> <th><u>PLACE</u></th> <th><u>AMOUNT PER PERSON</u></th> </tr> </thead> <tbody> <tr> <td><b>Delegate Assembly-Voting Delegate Meeting</b></td> <td>Holly Morell Kim Curry</td> <td>12/2/2023</td> <td>Conference Center at Mercer County College 1200 Old Trenton Road Princeton Junction, NJ</td> <td>-0-</td> </tr> <tr> <td><b>Delegate Assembly-Non-Delegate Meeting</b></td> <td>Paula Colbath Kristen Richter Julene Stassou Michael Rubino</td> <td>12/2/2023</td> <td>Conference Center at Mercer County College 1200 Old Trenton Road Princeton Junction, NJ or Virtual</td> <td>-0-</td> </tr> </tbody> </table>	<u>WORKSHOP</u>	<u>BOARD MEMBER</u>	<u>DATE</u>	<u>PLACE</u>	<u>AMOUNT PER PERSON</u>	<b>Delegate Assembly-Voting Delegate Meeting</b>	Holly Morell Kim Curry	12/2/2023	Conference Center at Mercer County College 1200 Old Trenton Road Princeton Junction, NJ	-0-	<b>Delegate Assembly-Non-Delegate Meeting</b>	Paula Colbath Kristen Richter Julene Stassou Michael Rubino	12/2/2023	Conference Center at Mercer County College 1200 Old Trenton Road Princeton Junction, NJ or Virtual	-0-
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<p><b>4B</b></p>	<p><b>THEREFORE BE IT RESOLVED</b>, the Fort Lee Board of Education approves the submission of the <b>Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act and Preliminary Determination Reports for the Fort Lee School District for 2022-2023</b> to be sent to the New Jersey Department of Education, as per the attached summary. <b><u><a href="#">Attachment: ABR SELF-ASSESSMENT AND PRELIMINARY DETERMINATION REPORT 2022-2023</a></u></b></p>															

<p><b>5B</b> <b>Walk-in</b></p>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education hereby:</p> <ul style="list-style-type: none"> <li>permits the following non-resident student(s) to continue enrollment at the Fort Lee Public Schools until November 6, 2023 and waives tuition costs for that time period.</li> </ul> <div style="text-align: center; border: 1px solid black; margin: 10px auto; width: 200px;"> <table border="1"> <tr style="background-color: #d9e1f2;"> <th>STUDENT ID #</th> </tr> <tr> <td style="text-align: center;">9534094458 (HS, Gr11)</td> </tr> </table> </div>	STUDENT ID #	9534094458 (HS, Gr11)
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	<p>MOTION by Ms. Morell, seconded by Mr. Rubino, that the Fort Lee Board of Education approves items #1B through #5B.</p> <p>MOTION carried upon roll call vote, 7-0-1, with exception, Ms. Morell, Mrs. Richter, and Ms. Colbath abstained on own name on item #3B and Dr. Golfinopoulos originally voted yes but has to abstain on item #1B only since she was not in attendance at the October 2, 2023.</p>		
<p><b><u>BUILDINGS &amp; GROUNDS</u></b></p>			
<p><b>1B&amp;G</b></p>	<p><b>WHEREAS</b>, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities; and</p> <p><b>WHEREAS</b>, the required maintenance activities as listed in the attached document for the various school facilities of Fort Lee School District are consistent with these requirements; and</p> <p><b>WHEREAS</b>, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid.</p> <p><b>NOW THEREFORE BE IT RESOLVED</b>, that the Fort Lee School District hereby authorizes the School Business Administrator to <b>submit the attached Comprehensive Maintenance Plan for Fort Lee School District for the 2023-2024 school year in compliance with Department of Education requirements.</b> <i>Attachment:</i> <a href="#"><u>COMPREHENSIVE MAINTENANCE PLAN; M-1 2023-2024</u></a></p>		
	<p>MOTION by Mr. Rubino, seconded by Ms. Morell, that the Fort Lee Board of Education approves item #1B&amp;G.</p> <p>MOTION carried unanimously upon roll call vote, 8-0.</p>		

<u><b>CURRICULUM</b></u>													
<b>1CUR</b>	<b>THEREFORE BE IT RESOLVED</b> , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves <b>class trips listed on the attached summary</b> . <i>Attachment:</i> <a href="#"><u>2023-10-16 CLASS TRIPS</u></a>												
<b>2CUR</b>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following <b>out-of-district placements</b> for the 2023-2024 school year:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="4" style="text-align: center;"><b>OUT-OF-DISTRICT PLACEMENTS</b></th> </tr> <tr> <th style="text-align: left;">Student</th> <th style="text-align: left;">Placement</th> <th style="text-align: left;">Dates</th> <th style="text-align: left;">Tuition/Costs</th> </tr> </thead> <tbody> <tr> <td>#9266227497</td> <td>The Bergen Center For Child Development, Haworth, NJ</td> <td>9/19/2023 - 6/30/2023</td> <td>Annual tuition cost of \$71,355.90 prorated to \$59,123.46 (174 days @ \$339.79 per diem). Transportation cost prorated to \$25,449.24 (174 days @ \$146.26 per diem). Extraordinary Services: 1:1 Aide. Annual prorated \$41,760.00, per diem \$240.00 @ 174 days.</td> </tr> </tbody> </table>	<b>OUT-OF-DISTRICT PLACEMENTS</b>				Student	Placement	Dates	Tuition/Costs	#9266227497	The Bergen Center For Child Development, Haworth, NJ	9/19/2023 - 6/30/2023	Annual tuition cost of \$71,355.90 prorated to \$59,123.46 (174 days @ \$339.79 per diem). Transportation cost prorated to \$25,449.24 (174 days @ \$146.26 per diem). Extraordinary Services: 1:1 Aide. Annual prorated \$41,760.00, per diem \$240.00 @ 174 days.
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<b>3CUR</b>	<b>THEREFORE BE IT RESOLVED</b> , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves <b>the PreVenture Program, an evidence-based mental health program for youth</b> , for students in grades 9-12. The PreVenture Program aims to equip students with self-efficacy and cognitive behavioral skills to help them navigate the numerous developmental challenges faced in adolescents. This is a voluntary program at no cost.												
<b>4CUR</b>	<b>THEREFORE BE IT RESOLVED</b> , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the <b>amended District Nursing Services Plan for the 2023-2024 school year</b> , as per the attached. <i>Attachment:</i> <a href="#"><u>DISTRICT NURSING SERVICES PLAN 2023-2024</u></a>												
<b>5CUR</b>	<b>THEREFORE BE IT RESOLVED</b> , that the Fort Lee Board of Education, upon recommendation of the Superintendent, <b>approves the attached proposal submitted by Alliance Orthopedics d/b/a All Be Healthy LLC, to provide professional development to the Fort Lee School District Phys Ed - Developing Youth Athleticism for onsite workshops at a cost not to exceed \$2,250.00, to be charged to Account #11-000-221-320-00-000</b> . <i>Attachment:</i> <a href="#"><u>ALLIANCE ORTHOPEDICS AGREEMENT</u></a>												
<b>6CUR</b>	<b>THEREFORE BE IT RESOLVED</b> , that the Fort Lee Board of Education, under recommendation of the Superintendent, <b>approves the proposal from Wingman for Dylan’s Wings of Change as the provider of training for students and staff to continue the peer mentorship program in the Intermediate and Middle Schools, at a cost not to exceed \$11,200.00, to be charged to Account #20-487-200-300-00-000 and</b>												

	<p>#20-487-100-300-00-000. <i>Attachment:</i> <a href="#">WINGMAN FOR DYLAN'S WINGS OF CHANGE TRAINING 23-24</a></p>												
	<p>MOTION by Ms. Morell, seconded by Mrs. Richter, that the Fort Lee Board of Education approves items #1CUR through #6CUR.</p> <p>MOTION carried unanimously upon roll call vote, 8-0.</p>												
<p><b><u>FINANCE</u></b></p>													
<p><b>1F</b></p>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the <b>current bills list in the amount of \$7,341,152.28 for October 2023 checks.</b> <i>Attachment:</i> <a href="#">2023-10-16 BILLS LIST</a></p>												
<p><b>2F</b></p>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current <b>Cafeteria bills list in the amount of \$66,007.12 for October 2023 checks.</b> <i>Attachment:</i> <a href="#">2023-10-16 CAFETERIA BILLS LIST</a></p>												
<p><b>3F</b></p>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the <b>current Athletic bills list in the amount of \$4,172.00 for October 2023 checks.</b> <i>Attachment:</i> <a href="#">2023-10-16 ATHLETIC BILLS LIST</a></p>												
<p><b>4F</b></p>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Board of Education, upon recommendation of the Superintendent, accepts the following <b>donations</b>:</p> <table border="1" data-bbox="404 1320 1385 1600"> <thead> <tr> <th colspan="4" data-bbox="404 1320 1385 1409">DONATIONS</th> </tr> <tr> <th data-bbox="404 1409 646 1499">Item</th> <th data-bbox="646 1409 888 1499">Amount/ Estimated Value</th> <th data-bbox="888 1409 1159 1499">Donor</th> <th data-bbox="1159 1409 1385 1499">On Behalf Of</th> </tr> </thead> <tbody> <tr> <td data-bbox="404 1499 646 1600">American Flags for desks</td> <td data-bbox="646 1499 888 1600">\$25.00</td> <td data-bbox="888 1499 1159 1600">VFW of Fort Lee- Tony Lione</td> <td data-bbox="1159 1499 1385 1600">Fort Lee School District</td> </tr> </tbody> </table>	DONATIONS				Item	Amount/ Estimated Value	Donor	On Behalf Of	American Flags for desks	\$25.00	VFW of Fort Lee- Tony Lione	Fort Lee School District
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American Flags for desks	\$25.00	VFW of Fort Lee- Tony Lione	Fort Lee School District										
<p><b>5F</b></p>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the <b>renewal of the Shared Services Agreement between the Borough of Fort Lee and the Fort Lee Board of Education for the Purchase of Gasoline/Diesel Fuel for Board of Education Vehicles for the 2023-2024 school year.</b> <i>Attachment:</i> <a href="#">SHARED SERVICES AGREEMENT</a></p>												

6F	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, <b>approves the Suspension Alternative Program (SAP) Memorandum of Agreement for the 2023-2024 school year.</b> <i>Attachment:</i> <a href="#">SUSPENSION ALTERNATIVE PROGRAM (SAP) MOA</a></p>					
7F	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following <b>Anti-Bullying Assemblies from Young Audiences New Jersey &amp; Eastern Pennsylvania, for each Elementary School, using account #20-280-100-300-00-000.</b> <i>Attachment:</i> <a href="#">ASSEMBLIES SCHOOLS 1-4</a></p>					
<p><b>8F</b> <b>Postponed</b></p>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, <b>approves renewing the following agreements/contracts for the Fort Lee School District’s 2023-2024 school year.</b> <i>Attachment:</i> <a href="#">AGREEMENTS 2023-2024</a></p> <table border="1" data-bbox="472 802 1317 1075" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="background-color: #d9e1f2;"><b>AGREEMENT RENEWALS FOR 2023-2024</b></th> </tr> </thead> <tbody> <tr> <td>BERGEN COUNTY SPECIAL SERVICES SCHOOL DISTRICT - Hospital Instruction</td> </tr> <tr> <td>EXERTECH, LLC</td> </tr> <tr> <td>GENESIS EDUCATIONAL SERVICES</td> </tr> <tr> <td>INTRADO d/b/a SchoolMessenger</td> </tr> </tbody> </table>	<b>AGREEMENT RENEWALS FOR 2023-2024</b>	BERGEN COUNTY SPECIAL SERVICES SCHOOL DISTRICT - Hospital Instruction	EXERTECH, LLC	GENESIS EDUCATIONAL SERVICES	INTRADO d/b/a SchoolMessenger
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9F	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, <b>authorizes the Board President and School Business Administrator to execute a Non-Resident Tuition Agreement for SID# 6592684522 (Grade 8) to attend the Fort Lee School District for the 2023-2024 school year.</b> Tuition rates to be determined by the Business Office and according to Board policy.</p>					
10F	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the <b>Nonpublic Project Completion Reports, including a refund to the State of New Jersey totaling \$29,710.00 for the 2022-2023 school year.</b></p>					
	<p>MOTION by Mrs. Curry, seconded by Ms. Morell, that the Fort Lee Board of Education approves items #1F through #7F, #9F and #10F.</p> <p>MOTION carried unanimously upon roll call vote, 8-0, with exception of postponing item #8F.</p>					
<p><b><u>PERSONNEL</u></b></p>						
1P	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the <b>staff trips/conferences</b> listed on the attached summary. <i>Attachment:</i> <a href="#">2023-10-16 STAFF TRIPS</a></p>					



<p><b>2P</b></p>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts, with regret, the <b>retirement of Marcia Santos, as a Paraprofessional at School 3, after dedicating 14 years of service to the district, effective February 1, 2024.</b></p>																																																															
<p><b>3P</b></p>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts, with regret, the <b>retirement of Christine Accetta, as an Elementary Teacher at School 1, after dedicating 28 years of service to the district, effective July 1, 2024.</b></p>																																																															
<p><b>4P</b></p>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following <b>resignations</b>:</p> <table border="1" data-bbox="623 667 1166 842" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th colspan="4" style="text-align: center;"><u>RESIGNATIONS</u></th> </tr> <tr> <th style="text-align: center;">Employee</th> <th style="text-align: center;">Position</th> <th style="text-align: center;">Location</th> <th style="text-align: center;">Effective Date</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">Jennifer Leyton</td> <td style="text-align: center;">Teacher - Art</td> <td style="text-align: center;">S3</td> <td style="text-align: center;">10/15/23</td> </tr> </tbody> </table>	<u>RESIGNATIONS</u>				Employee	Position	Location	Effective Date	Jennifer Leyton	Teacher - Art	S3	10/15/23																																																			
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<p><b>5P</b></p>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following <b>appointments</b> for the 2023-2024 school year, pending verification of employment:</p> <table border="1" data-bbox="316 1018 1474 1648" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th colspan="7" style="text-align: center;"><u>APPOINTMENTS</u></th> </tr> <tr> <th style="text-align: center;">First Name</th> <th style="text-align: center;">Last Name</th> <th style="text-align: center;">Position</th> <th style="text-align: center;">Loc</th> <th style="text-align: center;">Position Control #</th> <th style="text-align: center;">Annual Salary Prorated</th> <th style="text-align: center;">Effective Date</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">Damaris</td> <td style="text-align: center;">Baquerizo</td> <td style="text-align: center;">Teacher - Spanish</td> <td style="text-align: center;">FLHS</td> <td style="text-align: center;">07-1550-05</td> <td style="text-align: center;">\$60,075.00 Step 2/BA</td> <td style="text-align: center;">12/11/23 Amended</td> </tr> <tr> <td style="text-align: center;">Tracey</td> <td style="text-align: center;">Curbelo</td> <td style="text-align: center;">Paraprofessional (.83)</td> <td style="text-align: center;">S2</td> <td style="text-align: center;">02-9101-23</td> <td style="text-align: center;">\$21,783.00 Step 1/ND</td> <td style="text-align: center;">10/10/23 Amended</td> </tr> <tr> <td style="text-align: center;">Gyeong Eun</td> <td style="text-align: center;">Lee</td> <td style="text-align: center;">Paraprofessional (.83)</td> <td style="text-align: center;">S2</td> <td style="text-align: center;">02-9101-50</td> <td style="text-align: center;">\$25,079.00 Step 1/Deg</td> <td style="text-align: center;">11/1/23</td> </tr> <tr> <td style="text-align: center;">Caren</td> <td style="text-align: center;">Taylor</td> <td style="text-align: center;">Teacher - Special Education</td> <td style="text-align: center;">LFCMS</td> <td style="text-align: center;">06-2400-13</td> <td style="text-align: center;">\$107,379.00 Step 17/BA+20</td> <td style="text-align: center;">12/18/23</td> </tr> <tr> <td style="text-align: center;">Vicliisa</td> <td style="text-align: center;">Trinidad</td> <td style="text-align: center;">Paraprofessional (.83)</td> <td style="text-align: center;">S2</td> <td style="text-align: center;">02-9101-65</td> <td style="text-align: center;">\$21,783.00 Step 1/ND</td> <td style="text-align: center;">11/1/23</td> </tr> <tr> <td style="text-align: center;">Diane</td> <td style="text-align: center;">Tucci-Mollica</td> <td style="text-align: center;">Paraprofessional (.83)</td> <td style="text-align: center;">S2</td> <td style="text-align: center;">02-9101-35</td> <td style="text-align: center;">\$25,079.00 Step 1/Deg</td> <td style="text-align: center;">11/1/23</td> </tr> <tr> <td style="text-align: center;">Stephanie</td> <td style="text-align: center;">Williams</td> <td style="text-align: center;">Speech Language Specialist</td> <td style="text-align: center;">S3</td> <td style="text-align: center;">03-3120-07</td> <td style="text-align: center;">\$111,919.00 Step 16a/MA+50</td> <td style="text-align: center;">11/13/23</td> </tr> </tbody> </table>	<u>APPOINTMENTS</u>							First Name	Last Name	Position	Loc	Position Control #	Annual Salary Prorated	Effective Date	Damaris	Baquerizo	Teacher - Spanish	FLHS	07-1550-05	\$60,075.00 Step 2/BA	12/11/23 Amended	Tracey	Curbelo	Paraprofessional (.83)	S2	02-9101-23	\$21,783.00 Step 1/ND	10/10/23 Amended	Gyeong Eun	Lee	Paraprofessional (.83)	S2	02-9101-50	\$25,079.00 Step 1/Deg	11/1/23	Caren	Taylor	Teacher - Special Education	LFCMS	06-2400-13	\$107,379.00 Step 17/BA+20	12/18/23	Vicliisa	Trinidad	Paraprofessional (.83)	S2	02-9101-65	\$21,783.00 Step 1/ND	11/1/23	Diane	Tucci-Mollica	Paraprofessional (.83)	S2	02-9101-35	\$25,079.00 Step 1/Deg	11/1/23	Stephanie	Williams	Speech Language Specialist	S3	03-3120-07	\$111,919.00 Step 16a/MA+50	11/13/23
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**6P**

**THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

<b>LEAVES OF ABSENCES</b>								
Name	Position	Loc	Type	New or Amend	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
Ueda Brasha	PT Paraprofessional	S4	Personal	New	N/A	N/A	10/30/23 - 11/19/23	11/20/23
Mishell Chung	Grade 3 Teacher	S3	Maternity	New	1/22/24 - 2/14/24	2/15/24 - 6/2/24	N/A	6/3/24
Lesley Giordano	PK Special Ed Teacher	S2	Maternity	Amend	11/6/23 - 12/1/23	12/2/23 - 6/3/24	N/A	9/1/24
Lizandra Hernandez	Music Teacher	S1	Medical	New	9/21/23 - 11/5/23	N/A	N/A	11/6/23
Stephanie Holman	Grade 2 Teacher	S1	Maternity	Amend	1/13/22 - 6/12/22	6/13/22 - 2/28/23	3/1/23 - 3/24/24	03/25/24
Katherine McArdle	LAL 7-8 Teacher	MS	Maternity	Amend	9/18/23 - 10/9/23	10/10/23	N/A	10/11/23
ID# 6953	N/A	N/A	Admin Leave	New	10/16/23	N/A	N/A	TBD

**7P**

**THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2023-2024 school year, as outlined below:

<b>LEAVE REPLACEMENTS</b>					
Name	Grade/Subject	Loc	Salary	Effective Dates	Reason for opening
Natalie Khatchadourian	Social Worker	S4	\$63,275.00 prorated Long Term Leave Replacement for Ed Services	10/18/23 - 2/2/24	Sarah Katz

<p><b>8P</b></p>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following <b>Substitutes</b> for the 2023-2024 school year:</p> <div style="text-align: center; border: 1px solid black; padding: 10px; margin: 20px auto; width: fit-content;"> <table border="1"> <tr> <th style="background-color: #d9e1f2;">SUBSTITUTES</th> </tr> <tr> <td style="text-align: center;">                     Antonia Im                      Gail Rotkel                      Lourdes Sosa                 </td> </tr> </table> </div>	SUBSTITUTES	Antonia Im Gail Rotkel Lourdes Sosa																			
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<p><b>9P</b></p>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of a <b>Home Instructor</b> for the 2023-2024 school year as follows:</p> <div style="text-align: center; border: 1px solid black; padding: 10px; margin: 20px auto; width: fit-content;"> <table border="1"> <tr> <th colspan="3" style="background-color: #d9e1f2;">Home Instructor 2023-2024</th> </tr> <tr> <th style="background-color: #d9e1f2;">Name</th> <th style="background-color: #d9e1f2;">Certification Area(s)</th> <th style="background-color: #d9e1f2;">Rate</th> </tr> <tr> <td>Holly Cuff</td> <td>Special Education - All Subjects P-12</td> <td>\$45.00/hour</td> </tr> </table> </div>	Home Instructor 2023-2024			Name	Certification Area(s)	Rate	Holly Cuff	Special Education - All Subjects P-12	\$45.00/hour												
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<p><b>10P</b></p>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, <b>authorizes the salaries charged to Title I for the 2023-2024 school year:</b></p> <div style="text-align: center; border: 1px solid black; padding: 10px; margin: 20px auto; width: fit-content;"> <table border="1"> <thead> <tr> <th style="background-color: #d9e1f2;">Name</th> <th style="background-color: #d9e1f2;">Location</th> <th style="background-color: #d9e1f2;">Rate</th> </tr> </thead> <tbody> <tr> <td>Brittany Lodato</td> <td>FLHS</td> <td>\$29,878.00 (34% of salary) (amended)</td> </tr> <tr> <td>Ummesalma Murtuza-</td> <td>S3</td> <td>\$37,925.00 (100% of salary)</td> </tr> <tr> <td>Ashley Rice</td> <td>FLHS</td> <td>\$25,254.00 (34% of salary)</td> </tr> <tr> <td>Stefanie Pinajian</td> <td>MS</td> <td>\$70,591.00 (60% of salary)</td> </tr> <tr> <td>Christina Murphy</td> <td>MS</td> <td>\$89,350.00 (80% of salary)</td> </tr> <tr> <td>Chloe Shannon</td> <td>FLHS</td> <td>\$13,307.00 (17% of salary)</td> </tr> </tbody> </table> </div>	Name	Location	Rate	Brittany Lodato	FLHS	\$29,878.00 (34% of salary) (amended)	Ummesalma Murtuza-	S3	\$37,925.00 (100% of salary)	Ashley Rice	FLHS	\$25,254.00 (34% of salary)	Stefanie Pinajian	MS	\$70,591.00 (60% of salary)	Christina Murphy	MS	\$89,350.00 (80% of salary)	Chloe Shannon	FLHS	\$13,307.00 (17% of salary)
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<p><b>11P</b></p>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves <b>Andria Fusco as a provider of individual and group counseling services, outside of the normal work day, from October 17, 2023 until December 31, 2023</b>, at a rate of \$45.00 per hour with a maximum of 20 hours charged to account #20-487-200-100-00-000.</p>																					

<p><b>12P</b></p>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education approves the amended Resolution to appointment <b>District Compliance Officers for the remainder of the 2023 Calendar Year</b>:</p> <table border="1" data-bbox="316 378 1425 558"> <thead> <tr> <th><u>Compliance Position</u></th> <th><u>Employee</u></th> <th><u>Title</u></th> </tr> </thead> <tbody> <tr> <td>504 Committee Coordinator</td> <td>Kathryn Drumgoole</td> <td>Director of School Counseling Services</td> </tr> <tr> <td>District Liaison to State's Child Welfare Authorities</td> <td>Celeste Williams</td> <td>Director of Human Resources</td> </tr> </tbody> </table>	<u>Compliance Position</u>	<u>Employee</u>	<u>Title</u>	504 Committee Coordinator	Kathryn Drumgoole	Director of School Counseling Services	District Liaison to State's Child Welfare Authorities	Celeste Williams	Director of Human Resources							
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<p><b>13P</b></p>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the <b>appointment of the following Faculty Coordinators for the 2023-2024 school year</b> .</p> <table border="1" data-bbox="505 823 1284 1071"> <thead> <tr> <th colspan="4">2023-2024 Faculty Coordinator</th> </tr> <tr> <th>Name</th> <th>Department</th> <th>Class</th> <th>Stipend</th> </tr> </thead> <tbody> <tr> <td>David Cuzzo</td> <td>Student Community Service Coordinator</td> <td>N/A</td> <td>\$7,140.00</td> </tr> <tr> <td>Cean Spahn</td> <td>K-8 Testing</td> <td>N/A</td> <td>\$5,000.00</td> </tr> </tbody> </table>	2023-2024 Faculty Coordinator				Name	Department	Class	Stipend	David Cuzzo	Student Community Service Coordinator	N/A	\$7,140.00	Cean Spahn	K-8 Testing	N/A	\$5,000.00
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<p><b>14P</b></p>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the <b>salary adjustment for Jose Yanes, a Custodian at Fort Lee High School, to include the \$350.00 Black Seal stipend, to be prorated as of September 26, 2023.</b></p>																
	<p>MOTION by Ms. Morell, seconded by Mrs. Richter, that the Fort Lee Board of Education approves items #1P through #14P.</p> <p>MOTION carried unanimously upon roll call vote, 8-0.</p>																
<p><b><u>POLICY</u></b></p>																	
<p><b>1POL</b></p>	<p><b>THEREFORE BE IT RESOLVED</b>, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the <b>second reading and adoption of the following policy/regulation updates</b> listed below: <i>Attachment: <a href="#">2023-10-16 SECOND READING</a></i></p> <table border="1" data-bbox="647 1692 1140 1764"> <thead> <tr> <th>Policy/Reg No.</th> <th>Topic</th> </tr> </thead> <tbody> <tr> <td>6620</td> <td>Petty Cash (M) (Revised)</td> </tr> </tbody> </table>	Policy/Reg No.	Topic	6620	Petty Cash (M) (Revised)												
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6620	Petty Cash (M) (Revised)																
	<p>MOTION by Ms. Morell, seconded by Mrs. Curry, that the Fort Lee Board of Education approves item #1POL.</p> <p>MOTION carried unanimously upon roll call vote, 8-0.</p>																

**OLD BUSINESS:**

None.

**NEW BUSINESS**

None.

**ADJOURNMENT**

MOTION by Mr. Rubino, seconded by Ms. Morell, to adjourn, 8:02 p.m.

MOTION carried unanimously upon voice vote, 8-0.

**RESPECTFULLY SUBMITTED,**

*Dina Messery*

**Dina Messery  
Business Administrator/Board Secretary**

DM/toc / 10-20-23