

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

MINUTES

**PUBLIC BUSINESS MEETING AGENDA
Monday, November 20, 2023
Lewis F. Cole Intermediate School Cafetorium
and Zoom (virtual) Meeting**

CALL TO ORDER BY THE PRESIDENT

The meeting was called to order at 6:31 p.m. by Board President, Ms. Colbath

FLAG SALUTE

The Flag Salute was led by Mrs. Curry.

PUBLIC ANNOUNCEMENT

The Open Public Meeting announcement was read by Board President, Ms. Colbath.

ROLL CALL

Present: Ms. Elisa Cho (*virtual, 6:35 pm arrival*), Mrs. Kim Curry, Mr. Kacy Knight, Ms. Holly Morell, Mrs. Kristen Richter, Mr. Michael Rubino, Ms. Julene Stassou, Ms. Paula K. Colbath

Also Present: Dr. Robert L. Kravitz, Mrs. Dina Messery, Mrs. Diane Collazo-Baker, Mr. Lester E. Taylor III, Board Attorney

Absent: Dr. Catherine Golfinopoulos

Ms. Colbath shared that there will be two residency appeals and two HIB hearings during Executive Session and the Session may extend beyond 7:30 p.m.

EXECUTIVE SESSION

MOTION by Mrs. Richter seconded by Mr. Rubino at 6:34 p.m., to move into Executive Session.

MOTION carried unanimously upon voice vote, 7-0.

Board President, Ms. Colbath asked for a MOTION to adjourn the Executive Session.

MOTION by Ms. Stassou seconded by Ms. Morell at 8:40 p.m.

The motion carried unanimously upon voice vote, 8-0.

WALK-IN RESOLUTIONS:

Ms. Colbath read Walk-in Resolutions items #4B and #5B relating to HIB Investigations and item #6B relating to residency ineligibility.

Ms. Colbath shared before the Board votes on the resolutions she will make a motion to change our reorganization meeting, which is currently scheduled for Thursday, January 4, 2024 to Wednesday, January 3, 2024 because our municipality reorganization meeting is scheduled for Thursday, January 4, 2024.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Mr. Kravitz shared that there were nine (9) HIB investigations. Three (3) were founded.

Dr. Kravitz shared that in the most recent US News and World Report rankings, Fort Lee schools have ranked well in comparison with the total number of schools.

- School #4 #179/ 1332
- School #3 133/1332
- School #2 180/ 1332
- School #1 51/1332
- LFCMS 74/695

This is great news however, we always strive to be better and better. Dr. Kravitz thanked all of our teachers, administrators and staff for making this happen. “The best is yet to come”.

Dr. Kravitz further shared that we still do not have the approval to open the Tom Hunter Road building. Dr. Kravitz reported that we do have a Spanish teacher who is coming but I encourage everyone to be patient as we have a Physics and Chemistry teacher as a leave replacement.

Dr. Kravitz introduced two High School Student Representatives, Abigail Fearon and Alexa Lopez, to share their respective updates of the activities at Fort Lee High School.

Dr. Kravitz reminded everyone as we move into the Thanksgiving holiday break the importance to take the time and reflect on all that we are thankful for. He wished all to have a safe and relaxing Thanksgiving holiday break.

COMMITTEE REPORTS

None.

PUBLIC WORK SESSION - QUESTIONS AND COMMENTS FROM BOARD MEMBERS ON ITEMS LISTED ON TONIGHT’S AGENDA OR ANY OTHER TOPIC

Ms. Stassou commended all the student recipients that received an athletic award. Ms. Stassou suggested that a list of the honor roll student names should also be publicized to recognize the students’ academic achievements.

HEARING OF CITIZENS- QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN

MOTION by Ms. Morell, seconded by Mr. Rubino to open the floor to the public, 8:58 p.m.

MOTION carried unanimously upon voice vote, 8-0.

Public comments and questions included when will the Physics/Chemistry teacher start employment, will the students that missed instructional time for this subject receive credit, and lack of communication from the school regarding how this situation is being handled; when will the results of the Board of Education election be released, the number of teachers that currently sit on the Board and the historic number of teachers that sat on the Board; thankful for the Fort Lee School District, and concerns regarding the district's travel policy.

Dr. Kravitz and Ms. Colbath addressed all questions and concerns.

MOTION by Ms. Stassou seconded by Mr. Rubino to close the floor to the public, 9:05 p.m.

MOTION carried unanimously upon voice vote, 8-0.

Ms. Colbath made a motion to change the District's Reorganization Meeting from its current scheduled date of Thursday, January 4, 2024 to Wednesday, January 3, 2024.

MOTION by Ms. Stassou, seconded by Mr. Rubino to change the date of the District's Reorganization Meeting.

MOTION carried upon voice vote, 7-0-1, with exception, as Ms. Cho abstained.

RESOLUTIONS

<u>BOARD</u>			
1B	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, approves the following minutes:</p> <p style="text-align: center;">Public Business Meeting Minutes November 6, 2023 Private Executive Meeting Minutes November 6, 2023</p>		
2B	<p>WHEREAS, the Fort Lee Board of Education has received the Superintendent’s report of incident(s) of Harassment/Intimidation/Bullying (“HIB”) within the District; and</p> <p>WHEREAS, the Board has had the opportunity to review the Superintendent’s recommendations with respect to the incident(s) of HIB.</p> <p>NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Superintendent’s recommendations.</p> <p>BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:</p> <ol style="list-style-type: none"> 1. The nature of the investigation; 2. Whether the District found evidence of HIB; 3. Whether discipline was imposed; 4. Whether services were provided to address the incident of HIB. 		
3B	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education approves the submission of the updated Safe Return Plan as per the American Rescue Plan Act to the New Jersey Department of Education. <i>Attachment: SAFE RETURN PLAN (UPDATED 11-20-23)</i></p>		
4B Walk-in	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, hereby:</p> <ul style="list-style-type: none"> • reverses the findings of HIB Investigation #252998_LFC_10162023 (Custom ID #IS-5) for the following student(s). <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td style="text-align: center;">STUDENT ID #</td> </tr> <tr> <td style="text-align: center;"><u>#30060593</u></td> </tr> </table>	STUDENT ID #	<u>#30060593</u>
STUDENT ID #			
<u>#30060593</u>			

<p>5B Walk-in</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, hereby:</p> <ul style="list-style-type: none"> reverses the findings of HIB Investigation #253524_LFC_10202023 (Custom ID #IS-5) for the following student(s). <table border="1" data-bbox="643 453 1167 577" style="margin-left: auto; margin-right: auto;"> <tr> <td style="text-align: center;">STUDENT ID #</td> </tr> <tr> <td style="text-align: center;">#30090403</td> </tr> </table>	STUDENT ID #	#30090403
STUDENT ID #			
#30090403			
<p>6B Walk-in</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education hereby:</p> <ul style="list-style-type: none"> disenrolls the following non-resident student(s) from the Fort Lee Public Schools. <table border="1" data-bbox="672 749 1138 877" style="margin-left: auto; margin-right: auto;"> <tr> <td style="text-align: center;">STUDENT ID #</td> </tr> <tr> <td style="text-align: center;">3794632658 (FLHS, Gr10)</td> </tr> </table>	STUDENT ID #	3794632658 (FLHS, Gr10)
STUDENT ID #			
3794632658 (FLHS, Gr10)			
<p>MOTION by Ms. Morell, seconded by Mrs. Curry, that the Fort Lee Board of Education approves items #1B through #6B.</p> <p>MOTION carried upon roll call vote, 8-0 for items #1B through #3B and #6B; and 7-0-1 for items #4B and #5B, as Ms. Stassou abstained.</p>			
<p><u>SECURITY</u></p>			
<p>1S</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the submission of the School Safety and Security Plan Annual Review Statement of Assurance (SOA) to the New Jersey Department of Education for the 2023-2024 school year. <i>Attachment: 23-24 SAFETY AND SECURITY PLAN (SOA)</i></p>		
<p>MOTION by Ms. Morell, seconded by Mr. Rubino, that the Fort Lee Board of Education approves item #1S.</p> <p>MOTION carried unanimously upon roll call vote, 8-0.</p>			
<p><u>CURRICULUM</u></p>			
<p>1CUR</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves class trips listed on the attached summary. <i>Attachment: 2023-11-20 CLASS TRIPS</i></p>		

<p>2CUR</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following out-of-district placements for the 2023-2024 school year:</p> <table border="1" data-bbox="277 390 1531 642"> <thead> <tr> <th colspan="4" style="text-align: center;">OUT-OF-DISTRICT PLACEMENTS</th> </tr> <tr> <th>Student</th> <th>Placement</th> <th>Dates</th> <th>Tuition/Costs</th> </tr> </thead> <tbody> <tr> <td>#8198486938</td> <td>Chapel Hill Academy 31 Chapel Hill Rd. Lincoln Park, NJ 07035</td> <td>10/26/2023- 6/30/2023</td> <td>Annual tuition cost of \$74,160.00, prorated to \$59,740.00 (145 days @ \$412.00 per diem). Transportation cost prorated to \$11,378.15 (145 days @ \$78.47per diem).</td> </tr> <tr> <td>#28090079</td> <td>Bergen County Special Services: Brownstone School 492 Saddle River Rd. Saddle Brook, NJ 07663</td> <td>10/26/2023- 6/30/2023</td> <td>Annual tuition cost of \$64,800.00, prorated to \$50,400.00 (140 days @ \$360.00 per diem). Transportation cost prorated to \$8,878.80 (140 days @ \$63.42 per diem).</td> </tr> </tbody> </table>	OUT-OF-DISTRICT PLACEMENTS				Student	Placement	Dates	Tuition/Costs	#8198486938	Chapel Hill Academy 31 Chapel Hill Rd. Lincoln Park, NJ 07035	10/26/2023- 6/30/2023	Annual tuition cost of \$74,160.00, prorated to \$59,740.00 (145 days @ \$412.00 per diem). Transportation cost prorated to \$11,378.15 (145 days @ \$78.47per diem).	#28090079	Bergen County Special Services: Brownstone School 492 Saddle River Rd. Saddle Brook, NJ 07663	10/26/2023- 6/30/2023	Annual tuition cost of \$64,800.00, prorated to \$50,400.00 (140 days @ \$360.00 per diem). Transportation cost prorated to \$8,878.80 (140 days @ \$63.42 per diem).
OUT-OF-DISTRICT PLACEMENTS																	
Student	Placement	Dates	Tuition/Costs														
#8198486938	Chapel Hill Academy 31 Chapel Hill Rd. Lincoln Park, NJ 07035	10/26/2023- 6/30/2023	Annual tuition cost of \$74,160.00, prorated to \$59,740.00 (145 days @ \$412.00 per diem). Transportation cost prorated to \$11,378.15 (145 days @ \$78.47per diem).														
#28090079	Bergen County Special Services: Brownstone School 492 Saddle River Rd. Saddle Brook, NJ 07663	10/26/2023- 6/30/2023	Annual tuition cost of \$64,800.00, prorated to \$50,400.00 (140 days @ \$360.00 per diem). Transportation cost prorated to \$8,878.80 (140 days @ \$63.42 per diem).														
<p>3CUR</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves The Center for Applied Linguistics (CAL) to provide training over 4 days (January 16-19, and 24). To be paid through Account #20-270-200-300-00-000. <i>Attachment:</i> <u>CENTER FOR APPLIED LINGUISTICS CONTRACT</u></p>																
<p>4CUR</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves Veolia instructors to provide the following free educational water science outreach programs to second grade students in School #4:The Incredible Journey, The Blue Planet, and Thunderstorms and Hail. These enrichment programs provide discussion and interactive water science activities for grades K-12 along with education on the importance of clean drinking water and water conservation. <i>Attachment:</i> <u>VEOLIA OUTREACH PROGRAMS</u></p>																
	<p>MOTION by Mrs. Richter, seconded by Ms. Morell, that the Fort Lee Board of Education approves items #1CUR through #4CUR.</p> <p>MOTION carried unanimously upon roll call vote, 8-0.</p>																
<p><u>FINANCE</u></p>																	
<p>1F</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current bills list in the amount of \$8,792,268.56 for November 20, 2023 checks. <i>Attachment:</i> <u>2023-11-20 BILLS LIST</u></p>																

2F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current Cafeteria bills list in the amount of \$132,531.27 for November 20, 2023 checks. <i>Attachment: 2023-11-20 CAFETERIA BILLS LIST</i></p>																				
3F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current Athletic bills list in the amount of \$1,085.00 for November 20, 2023 checks. <i>Attachment: 2023-11-20 ATHLETICS BILLS LIST</i></p>																				
4F	<p>THEREFORE BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, accepts the following donations:</p> <table border="1" data-bbox="277 680 1531 1178"> <thead> <tr> <th colspan="4" data-bbox="277 680 1531 762" style="text-align: center;"><u>DONATIONS</u></th> </tr> <tr> <th data-bbox="277 762 743 850">Item</th> <th data-bbox="743 762 972 850">Amount/ Estimated Value</th> <th data-bbox="972 762 1206 850">Donor</th> <th data-bbox="1206 762 1531 850">On Behalf Of</th> </tr> </thead> <tbody> <tr> <td data-bbox="277 850 743 947">Upgrade Playground Equipment & Replace Monkey Bars</td> <td data-bbox="743 850 972 947" style="text-align: center;">\$25,000.00</td> <td data-bbox="972 850 1206 947" style="text-align: center;">School #1 PTA</td> <td data-bbox="1206 850 1531 947" style="text-align: center;">School #1 Playground</td> </tr> <tr> <td data-bbox="277 947 743 1022" style="text-align: center;">Wheelchair</td> <td data-bbox="743 947 972 1022" style="text-align: center;">\$500.00</td> <td data-bbox="972 947 1206 1022" style="text-align: center;">Marisa Buonomo</td> <td data-bbox="1206 947 1531 1022" style="text-align: center;">School #1</td> </tr> <tr> <td data-bbox="277 1022 743 1178">The Radiant Rainbow Cap (1 copy) Will Allie B. Able to Make New Friends? (1 copy) Seriously Silly! (2 copies)</td> <td data-bbox="743 1022 972 1178" style="text-align: center;">\$40.00</td> <td data-bbox="972 1022 1206 1178" style="text-align: center;">Bonnie Lieberman, Author</td> <td data-bbox="1206 1022 1531 1178" style="text-align: center;">One copy for each Elementary School</td> </tr> </tbody> </table>	<u>DONATIONS</u>				Item	Amount/ Estimated Value	Donor	On Behalf Of	Upgrade Playground Equipment & Replace Monkey Bars	\$25,000.00	School #1 PTA	School #1 Playground	Wheelchair	\$500.00	Marisa Buonomo	School #1	The Radiant Rainbow Cap (1 copy) Will Allie B. Able to Make New Friends? (1 copy) Seriously Silly! (2 copies)	\$40.00	Bonnie Lieberman, Author	One copy for each Elementary School
<u>DONATIONS</u>																					
Item	Amount/ Estimated Value	Donor	On Behalf Of																		
Upgrade Playground Equipment & Replace Monkey Bars	\$25,000.00	School #1 PTA	School #1 Playground																		
Wheelchair	\$500.00	Marisa Buonomo	School #1																		
The Radiant Rainbow Cap (1 copy) Will Allie B. Able to Make New Friends? (1 copy) Seriously Silly! (2 copies)	\$40.00	Bonnie Lieberman, Author	One copy for each Elementary School																		
5F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Board President and School Business Administrator to execute an Addendum to the Non-Resident Special Education Tuition Agreement between the Fort Lee Board of Education and the Palisades Park Board of Education for SID#8392321417 for a 1:1 nurse on trips for the 2023-2024 school year.</p>																				
	<p>MOTION by Ms. Morell, seconded by Mrs. Curry, that the Fort Lee Board of Education approves items #1F through #5F.</p> <p>MOTION carried unanimously upon roll call vote, 8-0.</p>																				

PERSONNEL

1P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the **staff trips/conferences** listed on the attached summary. *Attachment: [2023-11-20 STAFF TRIPS](#)*

2P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **resignations**:

<u>RESIGNATIONS</u>			
Employee	Position	Location	Effective Date
Cynthia Luciano	Teacher - Special Education LLD	LFCMS	1/16/2024
Lacme Lusein	Teacher - Spec Ed PK	S2	11/14/2023 Offer Rescind
Yolanda Morel	PT Paraprofessional	S2	10/12/2023
Christina Ranaudo	Learning Disability Teacher Consultant	LFCMS	1/12/2024

Effective date indicates the first day off payroll.

3P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments** for the 2023-2024 school year, pending verification of employment:

APPOINTMENTS						
First Name	Last Name	Position	Loc	Position Control #	Annual Salary Prorated	Effective Date
Brian	Cinque	Custodian	S3	03-9400-05	\$50,133.00 6/Custodian prorated	12/4/23
John	Drejaj	Custodian	S2	02-9400-03	\$50,133.00 6/Custodian prorated	12/4/23
Thomas	Iannaccone	PT Paraprofessional (.83)	LFCMS	06-9101-01	\$25,079.00 1/Deg prorated	12/5/23
Seul Woo	Lee	PT Paraprofessional (.83) Music	S1	01-9101-73	\$25,079.00 1/Deg prorated	TBD Amended start date
Marjorie	Price	PT Paraprofessional (.83)	S2	02-9101-45	\$25,079.00 prorated	9/20/23 Amended start date
Saad	Quraishi	PT Paraprofessional (.83)	FLHS	07-9101-125	\$25,079.00 1/Deg prorated	11/21/23
Desiree	Schwartz	PT Paraprofessional (.83)	LFCIS	05-9101-48	\$21,783.00 1/ND prorated	12/4/23
Ji	Yi-Choi	Teacher - Art	S3	03-1200-02	\$69,275.00 7/MA prorated	12/4/23

4P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **payment for Yordanis Morales, as a Substitute Bus Driver** for 10/6/2023 - 10/13/2023 (8 hrs.) at a rate of \$41.82 per hour.

5P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following additional **staff transfers** during the 2023-2024 school year.

TRANSFERS						
Name	From Location	From Position	To Location	To Position	Salary Change	Effective Date
Joel Francisco	FLHS	PT Paraprofessional (.83)	LFCIS	PT Paraprofessional (.83)	N/A	11/21/23

6P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

LEAVES OF ABSENCES								
Name	Position	Loc	Type	New or Amend	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
Kristin Cassavell	Grade 5 Math/Science Teacher	IS	FMLA	New	11/13/23 - 1/1/24	1/2/24 - 2/2/24	N/A	2/5/24
Jacqueline McCabe	Grade 4 Teacher	S4	Maternity	New	3/4/24 - 4/19/24	4/22/24 - 6/30/24	N/A	9/1/24
Ashley Rice	Gr 9-12 ELA Strategies	HS	Maternity	Amend	11/27/23 - 1/4/24	N/A	1/5/24 - 6/30/24	9/1/24

7P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2023-2024 school year, as outlined below:

LEAVE REPLACEMENTS					
Name	Grade/Subject	Loc	Salary	Effective Dates	Reason for opening
Andrea Erde	BSI	HS	\$59,875.00 prorated	11/21/23 - 6/3/24 Amended	Ashley Rice

<p>8P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of Co-Curricular Advisors for the 2023-2024 school year. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.</p> <table border="1" data-bbox="604 422 1205 621" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th colspan="5" style="text-align: center;"><u>CO-CURRICULAR 2023-2024</u></th> </tr> <tr> <th style="text-align: left;">Name</th> <th style="text-align: left;">Co-Curricular Activity</th> <th style="text-align: left;">s</th> <th style="text-align: left;">23-24 Stipend</th> <th></th> </tr> </thead> <tbody> <tr> <td>Kevin Burton (Amended)</td> <td>Color Guard/Winter Guard</td> <td>HS</td> <td>D</td> <td>\$6,327.00</td> </tr> </tbody> </table>	<u>CO-CURRICULAR 2023-2024</u>					Name	Co-Curricular Activity	s	23-24 Stipend		Kevin Burton (Amended)	Color Guard/Winter Guard	HS	D	\$6,327.00																					
<u>CO-CURRICULAR 2023-2024</u>																																					
Name	Co-Curricular Activity	s	23-24 Stipend																																		
Kevin Burton (Amended)	Color Guard/Winter Guard	HS	D	\$6,327.00																																	
<p>9P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following Substitutes for the 2023-2024 school year:</p> <table border="1" data-bbox="675 865 1133 1102" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="text-align: center;"><u>SUBSTITUTES</u></th> </tr> </thead> <tbody> <tr> <td>Rosanna Santos - Substitute Custodian Yordanis Morales - Substitute Bus Driver Aiah Hadabeh - Substitute Teacher</td> </tr> </tbody> </table>	<u>SUBSTITUTES</u>	Rosanna Santos - Substitute Custodian Yordanis Morales - Substitute Bus Driver Aiah Hadabeh - Substitute Teacher																																		
<u>SUBSTITUTES</u>																																					
Rosanna Santos - Substitute Custodian Yordanis Morales - Substitute Bus Driver Aiah Hadabeh - Substitute Teacher																																					
<p>10P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves to amend the following Position Control number for the 2023 calendar year as outlined below:</p> <table border="1" data-bbox="279 1266 1529 1642" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th colspan="9" style="text-align: center;"><u>POSITION CONTROL</u></th> </tr> <tr> <th style="text-align: center;">From Position Number</th> <th style="text-align: center;">From Position Name</th> <th style="text-align: center;">From Location</th> <th style="text-align: center;">From FTE</th> <th style="text-align: center;">To Position Number</th> <th style="text-align: center;">To Position Name</th> <th style="text-align: center;">To Location</th> <th style="text-align: center;">To FTE</th> <th style="text-align: center;">Effective Dates</th> </tr> </thead> <tbody> <tr> <td>05-3105-07</td> <td>Teacher STEAM</td> <td>LFCIS</td> <td>100%</td> <td>05-3105-07</td> <td>Teacher - STEAM/ Physics</td> <td>LFCIS & FLHS</td> <td>LFCIS - 83% FLHS - 17%</td> <td>11/27/23 to 6/20/24</td> </tr> <tr> <td>05-1550-04</td> <td>Teacher - Spanish</td> <td>LFCIS</td> <td>100%</td> <td>05-1550-04</td> <td>Teacher - Spanish</td> <td>LFCIS & FLHS</td> <td>LFCIS - 80% FLHS - 20%</td> <td>11/27/23 to 12/21/23</td> </tr> </tbody> </table>	<u>POSITION CONTROL</u>									From Position Number	From Position Name	From Location	From FTE	To Position Number	To Position Name	To Location	To FTE	Effective Dates	05-3105-07	Teacher STEAM	LFCIS	100%	05-3105-07	Teacher - STEAM/ Physics	LFCIS & FLHS	LFCIS - 83% FLHS - 17%	11/27/23 to 6/20/24	05-1550-04	Teacher - Spanish	LFCIS	100%	05-1550-04	Teacher - Spanish	LFCIS & FLHS	LFCIS - 80% FLHS - 20%	11/27/23 to 12/21/23
<u>POSITION CONTROL</u>																																					
From Position Number	From Position Name	From Location	From FTE	To Position Number	To Position Name	To Location	To FTE	Effective Dates																													
05-3105-07	Teacher STEAM	LFCIS	100%	05-3105-07	Teacher - STEAM/ Physics	LFCIS & FLHS	LFCIS - 83% FLHS - 17%	11/27/23 to 6/20/24																													
05-1550-04	Teacher - Spanish	LFCIS	100%	05-1550-04	Teacher - Spanish	LFCIS & FLHS	LFCIS - 80% FLHS - 20%	11/27/23 to 12/21/23																													

11P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Winter Coaches for the 2023-2024 school year, as follows. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.** *Attachment: [2023-11-20 WINTER COACHES](#)*

12P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **approves the following staff members to be paid at \$55/hr, not to exceed 15 hours, to attend an MTSS Champions meeting taking place outside the scope of the work day and to be paid out of 20-488-200-100-00-000.**

<u>Employees</u>	
Nicole Pacciani	Marisa Buonomo
Debbie Brigida	Kate Drumgoole
Annamarie Pillari	Rachel Standish
Stefanie Pinajian	Stephanie Borgono
Megan Cooper- Etra	Annmarie Kropiewnicki
Dana DeLucca	Angela Waack
Krista Rambala	Sarah Katz
Elizabeth Lembo	Kaitlyn Clausman
Salma Major	Mai Koyo
Andria Fusco	Crystal Tuozzolo

<p>13P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following District translators for 2023-2024 school year, at the rate of \$30.00 per hour for oral translation and \$45.00 per hour for written translation, on an as needed basis:</p> <table border="1" data-bbox="506 422 1300 926"> <thead> <tr> <th colspan="4">DISTRICT TRANSLATORS 2023-2024</th> </tr> <tr> <th>Name</th> <th>Position</th> <th>Location</th> <th>Language</th> </tr> </thead> <tbody> <tr> <td>Khadija Bahosse</td> <td>Paraprofessional</td> <td>MS</td> <td>Arabic and French</td> </tr> <tr> <td>Suzanne Elkhechen</td> <td>Teacher</td> <td>HS</td> <td>Spanish, Arabic</td> </tr> <tr> <td>Kristie Han</td> <td>Teacher</td> <td>S2</td> <td>Korean</td> </tr> <tr> <td>Sangeeta Jain</td> <td>Paraprofessional</td> <td>FLHS</td> <td>Hindi, Bengali, Urdu, Punjabi</td> </tr> <tr> <td>Ayako Katayama</td> <td>Paraprofessional</td> <td>S3</td> <td>Japanese</td> </tr> <tr> <td>Anissa McNulty</td> <td>Teacher</td> <td>MS</td> <td>Russian</td> </tr> <tr> <td>Jane Mun</td> <td>Teacher</td> <td>S2</td> <td>Korean</td> </tr> <tr> <td>Ghassan Nazi</td> <td>Teacher</td> <td>FLHS</td> <td>Arabic</td> </tr> <tr> <td>Sollanly Ortega</td> <td>Teacher</td> <td>MS</td> <td>Spanish</td> </tr> <tr> <td>Doris Pak</td> <td>Teacher</td> <td>IS</td> <td>Korean</td> </tr> <tr> <td>Jaritzta Rojas</td> <td>Teacher</td> <td>S2</td> <td>Spanish</td> </tr> <tr> <td>Yiting Zhou</td> <td>Teacher</td> <td>HS</td> <td>Chinese Mandarin</td> </tr> </tbody> </table>	DISTRICT TRANSLATORS 2023-2024				Name	Position	Location	Language	Khadija Bahosse	Paraprofessional	MS	Arabic and French	Suzanne Elkhechen	Teacher	HS	Spanish, Arabic	Kristie Han	Teacher	S2	Korean	Sangeeta Jain	Paraprofessional	FLHS	Hindi, Bengali, Urdu, Punjabi	Ayako Katayama	Paraprofessional	S3	Japanese	Anissa McNulty	Teacher	MS	Russian	Jane Mun	Teacher	S2	Korean	Ghassan Nazi	Teacher	FLHS	Arabic	Sollanly Ortega	Teacher	MS	Spanish	Doris Pak	Teacher	IS	Korean	Jaritzta Rojas	Teacher	S2	Spanish	Yiting Zhou	Teacher	HS	Chinese Mandarin
DISTRICT TRANSLATORS 2023-2024																																																									
Name	Position	Location	Language																																																						
Khadija Bahosse	Paraprofessional	MS	Arabic and French																																																						
Suzanne Elkhechen	Teacher	HS	Spanish, Arabic																																																						
Kristie Han	Teacher	S2	Korean																																																						
Sangeeta Jain	Paraprofessional	FLHS	Hindi, Bengali, Urdu, Punjabi																																																						
Ayako Katayama	Paraprofessional	S3	Japanese																																																						
Anissa McNulty	Teacher	MS	Russian																																																						
Jane Mun	Teacher	S2	Korean																																																						
Ghassan Nazi	Teacher	FLHS	Arabic																																																						
Sollanly Ortega	Teacher	MS	Spanish																																																						
Doris Pak	Teacher	IS	Korean																																																						
Jaritzta Rojas	Teacher	S2	Spanish																																																						
Yiting Zhou	Teacher	HS	Chinese Mandarin																																																						
<p>14P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following additional appointment of an Athletic Game Worker for the 2023-2024 school year, to be paid at the rate of \$55.00 per game.</p> <table border="1" data-bbox="418 1110 1390 1304"> <thead> <tr> <th>Game Workers 2023/2024 (Gate Personnel, Crowd Control, Clock Operator, Site Manager, Announcer)</th> </tr> </thead> <tbody> <tr> <td>Victoria Corso</td> </tr> </tbody> </table>	Game Workers 2023/2024 (Gate Personnel, Crowd Control, Clock Operator, Site Manager, Announcer)	Victoria Corso																																																						
Game Workers 2023/2024 (Gate Personnel, Crowd Control, Clock Operator, Site Manager, Announcer)																																																									
Victoria Corso																																																									
	<p>MOTION by Ms. Morell, seconded by Mrs. Richter, that the Fort Lee Board of Education approves items #1P through #14P.</p> <p>MOTION carried unanimously upon roll call vote, 8-0.</p>																																																								
<p><u>POLICY</u></p>																																																									
<p>1POL</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the second reading and adoption of the following policy/regulation updates listed below: <i>Attachment:</i> <u>2023-11-20 SECOND READING</u></p> <table border="1" data-bbox="542 1684 1268 1757"> <thead> <tr> <th>Policy/Reg No.</th> <th>Topic</th> </tr> </thead> <tbody> <tr> <td>P 9130</td> <td>Public Complaints and Grievances (Revised)</td> </tr> </tbody> </table>	Policy/Reg No.	Topic	P 9130	Public Complaints and Grievances (Revised)																																																				
Policy/Reg No.	Topic																																																								
P 9130	Public Complaints and Grievances (Revised)																																																								

	<p>MOTION by Mrs. Richter, seconded by Ms. Morell, that the Fort Lee Board of Education approves item #1POL.</p> <p>MOTION carried unanimously upon roll call vote, 8-0.</p>
--	--

OLD BUSINESS:

Ms. Cho inquired if a link to the agenda be included in the Board meeting website announcement.

NEW BUSINESS

Ms. Cho asked that the Summer Math Program fees be addressed at the next Board meeting..

Mr. Knight shared that the Fort Lee Youth Council held a Fun Day for special needs children that are in our schools and congratulated them for planning and organizing an amazing event. Mr. Knight also gave kudos to the children who did a fabulous job organizing the Hispanic Heritage event.

ADJOURNMENT

MOTION by Mr. Rubino, seconded by Ms. Stassou, to adjourn, 9:12 p.m.

MOTION carried unanimously upon voice vote, 8-0.

RESPECTFULLY SUBMITTED,

Dina Messery

**Dina Messery
Business Administrator/Board Secretary**

DM/toc / 11-22-23