

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

PUBLIC BUSINESS MEETING AGENDA

**THE BOARD OF EDUCATION WILL IMMEDIATELY ENTER CLOSED SESSION TO DISCUSS
CONFIDENTIAL MATTERS.**

THE REGULAR PUBLIC MEETING WILL COMMENCE AT 7:30 P.M.

Wednesday, February 21, 2024

Meeting Start Time: 6:30 p.m.

Lewis F. Cole Intermediate School Cafetorium and Zoom (virtual) Meeting:
<https://us02web.zoom.us/j/87838620972>

CALL TO ORDER BY THE PRESIDENT

FLAG SALUTE

PUBLIC ANNOUNCEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published on January 11, 2024 and posted on the district website at www.flboe.com; published in the Board's designated online media outlet/newspapers: The Record and The Star Ledger; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and may be broadcasted on local TV and the district's website at a future date.

The Open Public Meeting Act allows for remote participation at Board Meetings and defines "meeting" as any gathering whether corporeal or by means of communication equipment, which is attended by, or open to, all of the members of a public body, held with the intent, on the part of the members of the body present, to discuss or act as a unit upon the specific public business of that body.

ROLL CALL

EXECUTIVE SESSION - Approximately 6:30 p.m.

The Board shall recess to Executive Session in accordance with New Jersey's Open Public Meetings Act, N.J.S.A. 10:4-12(b) (1~9). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

**MOTION TO RECONVENE PUBLIC SESSION - Immediately following Executive Session –
Approximately 7:30 p.m.**

REPORT OF THE SUPERINTENDENT OF SCHOOLS

- **HIB Report**

COMMITTEE REPORTS

PUBLIC WORK SESSION - QUESTIONS AND COMMENTS FROM BOARD MEMBERS ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC

PUBLIC COMMENT - COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC

PUBLIC PARTICIPATION

Public participation shall be governed by the following rules (per District Policy #0167):

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate.
2. Participants are limited to three minutes in which to make their statement. Additional time may be granted at the discretion of the presiding officer. If warranted, a response will be given after the three minutes.
3. The Board will not entertain any comments from persons who communicate obscene material, make statements which are considered bias intimidation in which a person intends to intimidate any individual or group because of race, color, religion, gender, handicap, sexual orientation or ethnicity or makes comments intending to harass or speak any offensive language.
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.
5. The presiding officer may:
 - a. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e. Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

RESOLUTIONS

<u>BOARD</u>					
1B	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, approves the following minutes:</p> <table><tr><td>Public Business Meeting Minutes</td><td>February 5, 2024</td></tr><tr><td>Private Executive Meeting Minutes</td><td>February 5, 2024</td></tr></table>	Public Business Meeting Minutes	February 5, 2024	Private Executive Meeting Minutes	February 5, 2024
Public Business Meeting Minutes	February 5, 2024				
Private Executive Meeting Minutes	February 5, 2024				
2B	<p>WHEREAS, the Fort Lee Board of Education has received the Superintendent's report of incident(s) of Harassment/Intimidation/Bullying ("HIB") within the District; and</p> <p>WHEREAS, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.</p> <p>NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Superintendent's recommendations.</p> <p>BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:</p> <ol style="list-style-type: none">1. The nature of the investigation;2. Whether the District found evidence of HIB;3. Whether discipline was imposed;4. Whether services were provided to address the incident of HIB.				
<u>CURRICULUM</u>					
1CUR	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves class trips listed on the attached summary. <i>Attachment: CLASS TRIPS</i></p>				
2CUR	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves High Impact Youth Training Solutions to provide a Parent University workshop for all parents/guardians in the district. The presentation will focus on Internet Safety, Social Media Awareness & Cyberbullying. The cost of the presentation is \$1100.00 to be charged to account #20-010-200-320-00-000. <i>Attachment: HIGH IMPACT YOUTH TRAINING SOLUTIONS</i></p>				
3CUR	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves Elevate Education, Inc. to provide the Student and Parent Study Skills Workshop Series outlined below for eligible Title I students and families, for the amounts specified below, using the attached accounts. <i>Attachment: ELEVATE EDUCATION WORKSHOP ACCOUNTS</i></p>				

<u>FINANCE</u>	
1F	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ending January 2023 and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. <i>Attachment: TREASURER'S REPORT JANUARY 2024, SECRETARY'S REPORT JANUARY 2024</i>
2F	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, upon recommendation of the Superintendent, confirms the line item transfers for the month of January 2024 . In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule. <i>Attachment: JANUARY 2024 TRANSFERS</i>
3F	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current bills list in the amount of \$6,555,097.06 for February 21, 2024 checks . <i>Attachment: 2024-02-21 BILLS LIST</i>
4F	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current Cafeteria bills list in the amount of \$103,079.86 for February 21, 2024 checks . <i>Attachment: 2024-02-21 CAFETERIA BILLS LIST</i>
5F	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current Athletic bills list in the amount of \$4,521.00 for February 21, 2024 checks . <i>Attachment: 2024-02-21 ATHLETIC BILLS LIST</i>
6F	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, upon recommendation of the Superintendent, hereby authorizes the cancellation of the attached stale dated checks with funds from the canceled outstanding checks being realized to the appropriate account(s). <i>Attachment: STALE DATED CHECKS</i>
7F	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, upon recommendation of the Superintendent, does hereby approve an agreement with Region V, an approved Coordinated Transportation Service Agency , for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period July 1, 2024 through June 30, 2025 . The services to be provided include, but are not limited to, the Coordinated Transportation of non-public, <i>Attachment: JOINT TRANSPORTATION AGREEMENT</i>

8F	<p>WHEREAS, N.J.S.A. 18A:39-11 and N.J.S.A. specifically authorizes two (2) or more school districts to enter into a joint agreement for providing transportation for special education students; and</p> <p>WHEREAS, the Parties thereto have approved the within Agreement by Resolution; and</p> <p>WHEREAS, it is the desire of the Parties to enter into such Agreement for said purposes;</p> <p>NOW, THEREFORE, in consideration of the promises, covenants, terms, and conditions hereinafter set forth; it is mutually agreed by the Parties.</p> <p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, does hereby approve the Joint Purchasing Agreement for providing transportation for special education students. <i>Attachment: JOINT PURCHASING AGREEMENT</i></p>												
9F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Board President and School Business Administrator to execute a Non-Resident Tuition Agreement for MA (ID#5653929842) and MA (ID#5056715445) to attend Fort Lee High School for the 2023-2024 school year. Tuition rates to be determined by the Business Office and according to Board policy.</p>												
<u>PERSONNEL</u>													
1P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the staff trips/conferences listed on the attached summary. <i>Attachment: STAFF TRIPS</i></p>												
2P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following resignations:</p> <table><tr><th colspan="4">RESIGNATIONS</th></tr><tr><th>Employee</th><th>Position</th><th>Location</th><th>Effective Date</th></tr><tr><td>Andrea Nunez</td><td>LR Elementary Teacher</td><td>S2</td><td>Declined Position</td></tr></table> <p>Effective date indicates first day off payroll</p>	RESIGNATIONS				Employee	Position	Location	Effective Date	Andrea Nunez	LR Elementary Teacher	S2	Declined Position
RESIGNATIONS													
Employee	Position	Location	Effective Date										
Andrea Nunez	LR Elementary Teacher	S2	Declined Position										
3P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following release of duty:</p> <table><tr><th colspan="4">RELEASE OF DUTY</th></tr><tr><th>Employee</th><th>Position</th><th>Location</th><th>Effective Date</th></tr><tr><td>ID#5385</td><td>LR Elementary Teacher</td><td>S2</td><td>3/16/24</td></tr></table> <p>Effective date indicates first day off payroll</p>	RELEASE OF DUTY				Employee	Position	Location	Effective Date	ID#5385	LR Elementary Teacher	S2	3/16/24
RELEASE OF DUTY													
Employee	Position	Location	Effective Date										
ID#5385	LR Elementary Teacher	S2	3/16/24										

4P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments** for the 2023-2024 school year, pending verification of employment:

APPOINTMENTS							
First Name	Last Name	Position	Loc	Position Control #	Annual Salary Prorated	Rationale	Effective Date
Dally	Miranda	PT Paraprofessional ASD 2-3 1:1	S2	9101-070-217-04	\$25,079.00 prorated (.83) Step 1/Deg	Resignation	3/4/24
Sharon	Cua Lee	PT Paraprofessional 2-1 Resource Gr4	S4	9151-090-1213-01	\$25,079.00 prorated (.83) Step 1/Deg	Resignation	2/12/24 Amended
Luca	Nunez	PT Paraprofessional 1:1 ASD Gr 2-4	S2	9101-070-217-11	\$21,783.00 prorated (.83) Step 1/ND	Resignation	2/12/24 Amended

5P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

LEAVES OF ABSENCES								
Name	Position	Loc	Type	New or Amend	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
Alexandra Infante	Gr 6 ELA/SS	IS	Maternity	Amend	4/24/23 - 6/15/23	6/16/23 - 2/29/24	3/1/24 - 6/30/24	9/1/24
Jessica Karoutsos	Gr 1	S1	Maternity	Amend	N/A	9/12/22 - 3/31/23	4/1/23 - 6/30/25	9/1/25
Jaritzza Rojas	Special Education Teacher Gr 2 BD	S2	Maternity	New	2/7/24 - 4/5/24	4/8/24 - 5/3/24	N/A	5/6/24
ID# 5924	N/A	N/A	Admin Leave	New	2/19/24	N/A	N/A	TBD

6P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of leave replacements during the 2023-2024 school year, as outlined below:</p> <table><tr><th colspan="6">LEAVE REPLACEMENTS</th></tr><tr><th>Name</th><th>Grade/ Subject</th><th>Loc</th><th>Salary</th><th>Effective Dates</th><th>Reason for opening</th></tr><tr><td>Natalie Khatchadorian</td><td>Social Worker</td><td>MS</td><td>\$63,275.00 prorated</td><td>3/5/24 - 4/8/24</td><td>Christina Ranaudo</td></tr><tr><td>Sara Rho</td><td>Grade 4</td><td>S2</td><td>\$59,875.00 prorated</td><td>2/21/24 - 6/30/24 Amended</td><td>Clara Walden</td></tr><tr><td>Sara Rho</td><td>Grade 5 Math/Science</td><td>IS</td><td>\$59,875.00 prorated</td><td>11/29/23 - 2/20/24 Amended</td><td>Kristen Cassavell</td></tr><tr><td>Samantha Sebbio</td><td>Gr 5 BSI Math</td><td>IS</td><td>\$59,875.00 prorated</td><td>9/1/23 - 2/20/24 Amended</td><td>Genna Kornweiser</td></tr><tr><td>Samantha Sebbio</td><td>Gr 5 Math/Science</td><td>IS</td><td>\$59,875.00 prorated</td><td>2/21/24 - 4/9/24 Amended</td><td>Kristen Cassavell</td></tr></table>	LEAVE REPLACEMENTS						Name	Grade/ Subject	Loc	Salary	Effective Dates	Reason for opening	Natalie Khatchadorian	Social Worker	MS	\$63,275.00 prorated	3/5/24 - 4/8/24	Christina Ranaudo	Sara Rho	Grade 4	S2	\$59,875.00 prorated	2/21/24 - 6/30/24 Amended	Clara Walden	Sara Rho	Grade 5 Math/Science	IS	\$59,875.00 prorated	11/29/23 - 2/20/24 Amended	Kristen Cassavell	Samantha Sebbio	Gr 5 BSI Math	IS	\$59,875.00 prorated	9/1/23 - 2/20/24 Amended	Genna Kornweiser	Samantha Sebbio	Gr 5 Math/Science	IS	\$59,875.00 prorated	2/21/24 - 4/9/24 Amended	Kristen Cassavell
LEAVE REPLACEMENTS																																											
Name	Grade/ Subject	Loc	Salary	Effective Dates	Reason for opening																																						
Natalie Khatchadorian	Social Worker	MS	\$63,275.00 prorated	3/5/24 - 4/8/24	Christina Ranaudo																																						
Sara Rho	Grade 4	S2	\$59,875.00 prorated	2/21/24 - 6/30/24 Amended	Clara Walden																																						
Sara Rho	Grade 5 Math/Science	IS	\$59,875.00 prorated	11/29/23 - 2/20/24 Amended	Kristen Cassavell																																						
Samantha Sebbio	Gr 5 BSI Math	IS	\$59,875.00 prorated	9/1/23 - 2/20/24 Amended	Genna Kornweiser																																						
Samantha Sebbio	Gr 5 Math/Science	IS	\$59,875.00 prorated	2/21/24 - 4/9/24 Amended	Kristen Cassavell																																						
7P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following Substitutes for the 2023-2024 school year:</p> <table><tr><th>SUBSTITUTES</th></tr><tr><td>Jennifer Pena - Substitute Teacher David Blake Hendricks - Substitute Teacher Mackenzie Szabo - Substitute Teacher</td></tr></table>	SUBSTITUTES	Jennifer Pena - Substitute Teacher David Blake Hendricks - Substitute Teacher Mackenzie Szabo - Substitute Teacher																																								
SUBSTITUTES																																											
Jennifer Pena - Substitute Teacher David Blake Hendricks - Substitute Teacher Mackenzie Szabo - Substitute Teacher																																											
8P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the additional athletic officials for the 2023-2024 school year:</p> <p>Eyad Abdelaziz</p>																																										

OLD BUSINESS

NEW BUSINESS

ADJOURNMENT

RESPECTFULLY SUBMITTED,

Dina Messery

Dina Messery
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

DM/is
Attachments
02-21-24