

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

MINUTES

**PUBLIC BUSINESS MEETING AGENDA
Monday, December 18, 2023
Lewis F. Cole Intermediate School Cafetorium
and Zoom (virtual) Meeting**

CALL TO ORDER BY THE PRESIDENT

The meeting was called to order at 6:30 p.m. by Board President, Ms. Colbath

FLAG SALUTE

The Flag Salute was led by Ms. Cho.

PUBLIC ANNOUNCEMENT

The Open Public Meeting announcement was read by Board President, Ms. Colbath.

ROLL CALL

Present: Ms. Elisa Cho, Mrs. Kim Curry, Mr. Kacy Knight, Ms. Holly Morell, Mr. Michael Rubino, Ms. Julene Stassou, Ms. Paula K. Colbath

Also Present: Dr. Robert L. Kravitz, Mrs. Dina Messery, Mrs. Diane Collazo-Baker, Mr. Christopher Buggy, Board Attorney

Absent: Dr. Catherine Golfinopoulos, Mrs. Kristen Richter

EXECUTIVE SESSION

MOTION by Mrs. Curry seconded by Ms. Morell at 6:32 p.m., to move into Executive Session.

MOTION carried unanimously upon voice vote, 7-0.

Board President, Ms. Colbath asked for a MOTION to adjourn the Executive Session.

MOTION by Ms. Stassou seconded by Ms. Morell at 7:35 p.m.

The motion carried unanimously upon voice vote, 7-0.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Dr. Kravitz shared that there was twelve (12) HIB investigations, and three (3) were founded and nine (9) were unfounded. Dr. Kravitz also shared that November 2023 Fire & Security Drills were conducted and have been posted for the Board's review.

Dr. Kravitz welcomed our High School Student Representatives, Tessa Lee and Kate Lino, to share their respective updates of the activities at Fort Lee High School.

Dr. Kravitz acknowledged the three Board members sitting at the dais tonight; Elisa Cho, Catherine Golfinopoulos, and Julene Stassou, and shared that it has been an absolute pleasure working with them and thanked each of them for their service and dedication.

Dr. Kravitz shared as we approach the Holiday Season and our winter break, he reminded everyone to make our resolutions a reality and spend the time resting for the work that needs to get done for the remainder of our school year.

Ms. Colbath and the other Board members expressed their sentiments to the departing Board members; Elisa Cho, Catherine Golfinopoulos, and Julene Stassou expressing their appreciation for their insights, knowledge, dedication, and grateful for the personal bonds that developed while working together.

Ms. Colbath awarded a plaque to Ms. Cho, Catherine Golfinopoulos, and Julene Stassou that acknowledges their dedicated service, and how they strengthened the bond between the Fort Lee School District and the community.

Several public members graciously thanked the departing Board members for their unique abilities, extreme hard work, and endless efforts that contributed to making the Fort Lee School District a much better place.

Ms. Stassou's daughter and son thanked their Mom for her tireless efforts to help the students of the Fort Lee School District.

Ms. Stassou thanked her family for sharing her with the community and thanked the entire district for embracing her and supporting all her efforts while serving on the Board.

COMMITTEE REPORTS

None.

PUBLIC WORK SESSION - QUESTIONS AND COMMENTS FROM BOARD MEMBERS ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC

Ms. Cho shared that item #2CUR resolution is missing verbiage. Ms. Colbath acknowledged, and read the beginning of the resolution that inadvertently was omitted.

Ms. Cho inquired if the District would consider the opportunity for graduating students to purchase any used and functioning Chromebook and/or to pass the Chromebooks down to the lower grades.

Ms. Cho observed that the Summer Math program does not appear on tonight's agenda, and hopes to see it on an upcoming agenda in the near future.

Mr. Knight shared a comment regarding item #6CUR that Veolia Outreach Program should not be introduced into our classrooms because it appears Veolia potentially is offering this program as a public relations tool.

Ms. Colbath thanked the New Jersey Onnuri Community Church for their generous donation. Ms. Colbath then recognized Ms. Judy Trovato and Ms. Margaret Ng for dedicating many years of service, and expressed her well wishes.

WALK-IN RESOLUTION:

Ms. Colbath read Walk-in Resolutions item #4B and #5B relating to residency ineligibility.

Ms. Cho inquired about the logistics of the new method of early or pre-ordering food for the elementary students.

Dr. Kravitz and Mrs. Messery addressed all concerns and questions.

HEARING OF CITIZENS- QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN

MOTION by Ms. Morell, seconded by Mr. Knight to open the floor to the public, 8:15 p.m.

MOTION carried unanimously upon voice vote, 7-0.

Public comments and questions included expressing concerns of any involvement with GLSEN.org an organization that promotes educating students that LGBTQ students are in a "safe schools environment"; group of parents that want to protect their younger children from being exposed to how Diversity, Equity, and Inclusion (DEI) and LGBTQ topics are presented to them; disconcerting that high school students write their papers based on their teachers political viewpoints in order to get a good grade; the Board should strongly consider rescinding Policy #5756 that pertains to Title IX; parents inquiring if community service for their special needs children is available when the students are not in school; thanked Ms. Stassou for all she did for the District; inquiry if the curriculum provide instruction regarding anti-Semitism and/or any types of hate to help alleviate any potential confusion of freedom of speech; to what extent is Holocaust studies part of the curriculum; expressed the need for window coverings at the Lewis F. Cole Intermediate School (LFCIS); the Bible, Quran, and Torah should be part of the curriculum; concerns that teachers are not reporting potential building repairs and mischief; regarding item #3CUR where is the settlement monies coming from; thanked Ms. Margaret Ng, PT Clerk Typist at School #2, for her many years of hard work and dedicated service; thanked Ms. Judy Trovato, Paraprofessional at School 1, for sharing her years of knowledge and dedicated service, and, concerned Veolia's Outreach Program is being offered primarily for Veolia's public relations interest.

Dr. Kravitz and Ms. Colbath addressed all questions and concerns.

MOTION by Mr. Rubino seconded by Ms. Stassou to close the floor to the public, 8:46 p.m.

MOTION carried unanimously upon voice vote, 7-0.

RESOLUTIONS

<p>1B</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, approves the following minutes:</p> <p style="text-align: center;">Public Business Meeting Minutes November 20, 2023 Private Executive Meeting Minutes November 20, 2023</p>
<p>2B</p>	<p>WHEREAS, the Fort Lee Board of Education has received the Superintendent’s report of incident(s) of Harassment/Intimidation/Bullying (“HIB”) within the District; and</p> <p>WHEREAS, the Board has had the opportunity to review the Superintendent’s recommendations with respect to the incident(s) of HIB.</p> <p>NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Superintendent’s recommendations.</p> <p>BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:</p> <ol style="list-style-type: none"> 1. The nature of the investigation; 2. Whether the District found evidence of HIB; 3. Whether discipline was imposed; 4. Whether services were provided to address the incident of HIB.
<p>3B</p>	<p>WHEREAS, Employee #6507 employment with the Fort Lee Board of Education (“Board”) terminated effective December 13, 2021; and</p> <p>WHEREAS, Employee #6507 filed a complaint against the Fort Lee Board of Education , bearing Docket No. BER-L-6578-22 in the Superior Court of New Jersey, Bergen County, Law Division; and</p> <p>WHEREAS, the parties have agreed to enter into the attached Confidential Settlement Agreement and General Release of Claims (the “Agreement”) in order to fully resolve the asserted claims and any potential unknown and/or unasserted claims in consideration of the Settlement Payment in the amount of \$250,000.00; and</p> <p>WHEREAS, the Board has determined that it is in its best interest to execute the Settlement Agreement on the terms set forth therein;</p> <p>NOW, THEREFORE, BE IT RESOLVED as follows: Section 1: That the Board execute the Settlement Agreement.</p> <p>Section 2: That the Board take the steps necessary to make payment in the amount of Two Hundred and Fifty Thousand Dollars (\$250,000.00) made payable to “ Employee #6507 and Deutsch Atkins & Kleinfeldt, P.C. Trust Account” and deliver said check to the address set forth in the Settlement Agreement.</p>

	<p>Section 3: The Settlement Payment will be delivered within 30 days of receipt of the executed Settlement Agreement, a W-9 form prepared by Employee #6507, a child support judgment search, and formal approval by the Board and SAIF.</p> <p>Section 4: The Business Administrator is hereby authorized to execute documents and do all things necessary or useful in order to effectuate the terms of the Settlement Agreement.</p>		
<p>4B Walk-in</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education hereby:</p> <ul style="list-style-type: none"> permits the following non-resident student(s) to continue enrollment at the Fort Lee Public Schools and waives tuition costs for the 2023-2024 school year <table border="1" data-bbox="630 898 1078 1052"> <tr> <td style="text-align: center;">STUDENT ID #</td> </tr> <tr> <td style="text-align: center;">6439501372 (LFCMS, Gr07)</td> </tr> </table>	STUDENT ID #	6439501372 (LFCMS, Gr07)
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<p>5B Walk-in</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education hereby:</p> <ul style="list-style-type: none"> disenrolls the following non-resident student(s) from the Fort Lee Public Schools. <table border="1" data-bbox="630 1304 1078 1457"> <tr> <td style="text-align: center;">STUDENT ID #</td> </tr> <tr> <td style="text-align: center;">6260809321 (FLHS, Gr09)</td> </tr> </table>	STUDENT ID #	6260809321 (FLHS, Gr09)
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	<p>MOTION by Ms. Morell, seconded by Mrs. Curry, that the Fort Lee Board of Education approves items #1B through #5B.</p> <p>MOTION carried upon roll call, 7-0 for items #1B, #2B, #3B; and #5B, and 4-3-0 for item #4B, as Ms. Cho, Mr. Rubino and Ms. Stassou dissented.</p>		
<p>1CUR</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves class trips listed on the attached summary. Attachment: CLASS TRIPS</p>		

<p>2CUR</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following out-of-district placements for the 2023-2024 school year:</p> <table border="1" data-bbox="279 390 1425 802"> <thead> <tr> <th colspan="4" data-bbox="279 390 1425 432" style="text-align: center;">OUT-OF-DISTRICT PLACEMENTS</th> </tr> <tr> <th data-bbox="279 432 425 464">Student</th> <th data-bbox="425 432 581 464">Placement</th> <th data-bbox="581 432 727 464">Dates</th> <th data-bbox="727 432 1425 464">Tuition/Costs</th> </tr> </thead> <tbody> <tr> <td data-bbox="279 464 425 552">#7391129100</td> <td data-bbox="425 464 581 552">Holmstead School Ridgewood, NJ</td> <td data-bbox="581 464 727 552">12/1/2023 - 6/30/2024</td> <td data-bbox="727 464 1425 552">Annual tuition cost of \$63,194.40 prorated to \$42,831.76 (122 days @ \$351.08 per diem). Transportation cost prorated to \$12,479.38 (122 days @ \$102.29 per diem).</td> </tr> <tr> <td data-bbox="279 552 425 661">#7023156840</td> <td data-bbox="425 552 581 661">Chapel Hill Academy Lincoln Park, NJ</td> <td data-bbox="581 552 727 661">12/1/2023- 6/30/2024</td> <td data-bbox="727 552 1425 661">Annual tuition cost of \$74,160.00 prorated to \$50,676.00 (123 days @ \$412.00 per diem). Transportation cost prorated to \$8,534.97 (123 days @ \$69.39 per diem).</td> </tr> <tr> <td data-bbox="279 661 425 802">#9714983909</td> <td data-bbox="425 661 581 802">Sage Alliance Rochelle Park, NJ</td> <td data-bbox="581 661 727 802">11/27/2023- 6/30/2023</td> <td data-bbox="727 661 1425 802">Annual tuition cost of \$95,332.00 prorated to \$62,646.48 (138 days @ \$453.96 per diem). Transportation cost prorated to \$20,566.40 (138 days @ \$149.03 per diem).</td> </tr> </tbody> </table>	OUT-OF-DISTRICT PLACEMENTS				Student	Placement	Dates	Tuition/Costs	#7391129100	Holmstead School Ridgewood, NJ	12/1/2023 - 6/30/2024	Annual tuition cost of \$63,194.40 prorated to \$42,831.76 (122 days @ \$351.08 per diem). Transportation cost prorated to \$12,479.38 (122 days @ \$102.29 per diem).	#7023156840	Chapel Hill Academy Lincoln Park, NJ	12/1/2023- 6/30/2024	Annual tuition cost of \$74,160.00 prorated to \$50,676.00 (123 days @ \$412.00 per diem). Transportation cost prorated to \$8,534.97 (123 days @ \$69.39 per diem).	#9714983909	Sage Alliance Rochelle Park, NJ	11/27/2023- 6/30/2023	Annual tuition cost of \$95,332.00 prorated to \$62,646.48 (138 days @ \$453.96 per diem). Transportation cost prorated to \$20,566.40 (138 days @ \$149.03 per diem).
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<p>3CUR</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, amends the resolution from August 21, 2023 for Fort Lee Customized Professional Development for MTSS Leadership Coaching, for School Year 2023-2024, to be paid through Account #20-270-200-300-00-000. <i>Attachment:</i> <u>INTEGRATED MTSS PROFESSIONAL DEVELOPMENT 2023-2024</u></p>																				
<p>4CUR</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the Fort Lee Customized Professional Development during the 23-24 school year to institutionalize MTSS in each district building via WINN/Flex time and master schedule enhancement., to be paid through Account #20-270-200-300-00-000 and 20-488-200-300-00-000. <i>Attachment:</i> <u>MTSS WINN/FLEX TIME ENHANCEMENT</u></p>																				
<p>5CUR</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves Professional Development and Job-Embedded Coaching from Elevate Educators, LLC., January 2024-April 2024, for 7th and 8th grade math and Special Education teachers. The total fee is not to exceed \$13,500.00. Paid from accounts 20-270-200-300-00-000 and 20-488-200-300-00-000. <i>Attachment:</i> <u>ELEVATE EDUCATORS, LLC. PROPOSAL</u></p>																				

<p>6CUR Motion failed</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves Veolia instructors to provide the following free educational water science outreach programs to first grade students in School #4: All Living Things Need Water, Water Cycle in a Bag, and Fun with Bubbles. These enrichment programs provide discussion and interactive water science activities for grades K-12 along with education on the importance of clean drinking water and water conservation. <i>Attachment:</i> <u>VEOLIA OUTREACH PROGRAMS</u></p>
	<p>MOTION by Ms. Morell, seconded by Mrs. Curry, that the Fort Lee Board of Education approves items #1CUR through #6CUR.</p> <p>MOTION carried upon roll call, 7-0 for items #1CUR through 5CUR, and 0-7 for item #6CUR, as all Board members dissented.</p>
<p>1F</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ending October 2023 and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. <i>Attachment:</i> <u>BOARD SECRETARY REPORT -OCTOBER 2023; TREASURER REPORT -OCTOBER 2023</u></p>
<p>2F</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ending November 2023 and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. <i>Attachment:</i> <u>BOARD SECRETARY REPORT -NOVEMBER 2023; TREASURER REPORT -NOVEMBER 2023</u></p>
<p>3F</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, confirms the line item transfers for the month of October 2023. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule. <i>Attachment:</i> <u>LINE ITEM TRANSFERS - OCTOBER 2023</u></p>
<p>4F</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, confirms the line item transfers for the month of November 2023. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule. <i>Attachment:</i> <u>LINE ITEM TRANSFERS - NOVEMBER 2023</u></p>

5F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current bills list in the amount of \$7,352,331.65 for December 2023 checks. <i>Attachment:</i> <u>2023-12-18 BILLS LIST</u></p>												
6F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current Cafeteria bills list in the amount of \$199,864.28 for December 2023 checks. <i>Attachment:</i> <u>2023-12-18 CAFETERIA BILLS LIST</u></p>												
7F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current Athletic bills list in the amount of \$2,426.00 for December 2023 checks. <i>Attachment:</i> <u>2023-12-18 ATHLETIC BILLS LIST</u></p>												
8F	<p>THEREFORE BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, accepts the following donation:</p> <table border="1" data-bbox="446 844 1263 1123" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th colspan="4" style="text-align: center;"><u>DONATION</u></th> </tr> <tr> <th style="text-align: center;">Item</th> <th style="text-align: center;">Amount/ Estimated Value</th> <th style="text-align: center;">Donor</th> <th style="text-align: center;">On Behalf Of</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">Check</td> <td style="text-align: center;">\$4,000.00</td> <td style="text-align: center;">New Jersey Onnuri Community Church</td> <td style="text-align: center;">Lewis F. Cole Middle School</td> </tr> </tbody> </table>	<u>DONATION</u>				Item	Amount/ Estimated Value	Donor	On Behalf Of	Check	\$4,000.00	New Jersey Onnuri Community Church	Lewis F. Cole Middle School
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Check	\$4,000.00	New Jersey Onnuri Community Church	Lewis F. Cole Middle School										
9F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the removal/recycling of old equipment as per the attached list. <i>Attachment:</i> <u>REMOVAL/RECYCLING OF OLD EQUIPMENT</u></p>												
10F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the 2024-2025 Budget Development Calendar as per the attached. <i>Attachment:</i> <u>2024-2025 BUDGET DEVELOPMENT SCHEDULE</u></p>												
11F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Board President and School Business Administrator to execute a Tuition Agreement between the Fort Lee Board of Education and Department of Children and Families Office of Education for SID# 7023156840 (Gr. 1) for the 2023-2024 school year. Tuition rates to be determined by the Business Office and according to Board policy.</p>												
12F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the contract with Fiesta Catering for the Fort Lee High School 2024 Academic Awards Dinner to be held on Tuesday, May 21, 2024 at a price not to exceed \$35.00 per person. <i>Attachment:</i> <u>FIESTA</u></p>												

13F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the contract with Fiesta Catering for the Fort Lee High School 2024 Athletic Awards Dinner to be held on Thursday, June 6, 2024 at a price not to exceed \$40.00 per person. <i>Attachment:</i> <u>FIESTA</u></p>
14F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the execution of an Interlocal Services Agreement between the Fort Lee Board of Education and the Borough of Fort Lee for the assignment of one Class III Special Law Enforcement Officer (“SLEO III”) according to the terms and condition of the attached agreement. <i>Attachment:</i> <u>INTERLOCAL SERVICES AGREEMENT -SLEO III</u></p>
15F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the IDEA grant carryover for fiscal school year 2024. <i>Attachment:</i> <u>IDEA FY24 GRANT AMENDMENT</u></p>
	<p>MOTION by Mrs. Curry, seconded by Ms. Morell, that the Fort Lee Board of Education approves Items #1F through #15F.</p> <p>MOTION carried unanimously upon roll call vote, 7-0.</p>
1P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the staff trips/conferences listed on the attached summary. <i>Attachment:</i> <u>STAFF TRIPS</u></p>
2P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts the retirement of Judy Trovato, a Paraprofessional at School No. 1, after dedicating 13 years of service to the district, effective July 1, 2024.</p>
3P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, amends resolution No. 31805 dated September 6, 2022 to read as follows:</p> <p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon the recommendation of the Superintendent, accepts the disability retirement of Hoi (Margaret) Ng, a Part Time Clerk Typist at School No. 2, after dedicating 20 ½ years of service to the district, effective September 1, 2022.</p>

4P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **resignations**:

<u>RESIGNATIONS</u>			
Employee	Position	Location	Effective Date
Tracy Curbelo	PT Paraprofessional	S2	11/23/2023
Miranda Jurgensen	Teacher	FLHS	2/6/2024
Miriam Lockhart	PT Band Instructor	S1	12/15/2023

Effective date indicates the day employee will be taken off payroll

5P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments** for the 2023-2024 school year, pending verification of employment:

<u>APPOINTMENTS</u>						
First Name	Last Name	Position	Loc	Position Control #	Annual Salary Prorated	Effective Date
Magdalena	Grygorcewicz	PT Paraprofessional (.83)	S1	01-9101-115	\$21,783.00 1/ND prorated	1/2/2024
Ariana	Hartman	PT Paraprofessional (.83)	S2	02-9101-54	\$21,783.00 1/ND prorated	1/2/2024
Lucas	Harvey	PT Band Instructor	S1	01-2100-14	\$150.00 per day up to 3 days per week	1/2/2024
Saad	Quraishi	PT Paraprofessional (.83)	FLHS	07-9101-125	\$25,079.00 1/Deg prorated	11/20/2023 Amended start date
Desiree	Schwartz	PT Paraprofessional (.83)	IS	5-9101-48	\$21,783.00 1/ND prorated	1/2/2024 Amended start date

6P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following additional **staff transfers** during the 2023-2024 school year.

<u>TRANSFERS</u>						
Name	From Location	From Position	To Location	To Position	Salary Change	Effective Date
Laura Cooper	S2	FT Para Gr 4, 1:1	S1	FT Paraprofessional K-1, LLD	N/A	1/2/24
Joel Francisco	FLHS	PT Paraprofessional (.83)	LFCIS	PT Paraprofessional (.83)	N/A	11/22/23 Amended start date
Martha Yousef	S2	PT Paraprofessional (.83)	S1	PT Paraprofessional (.83) Gr 4, 1:1	N/A	1/2/24

7P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

LEAVES OF ABSENCES								
Name	Position	Loc	Type	New or Amend	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
Tahreen Chowdhury	Physics/Chemistry Teacher	HS	Maternity	Amended	10/11/23 - 12/20/23	12/21/23 - 6/30/24	12/21/23 - 6/30/24	9/1/24
Carolyn Delucca	Grade 2 Teacher	S3	Medical	Amend	10/30/23 - 1/1/24	N/A	N/A	1/2/24
Gilda Faranak	Paraprofessional	S2	Medical	New	11/28/23 - 12/15/23	N/A	N/A	12/18/23
Alexandra Infante	Grade 6 ELA/SS Teacher	IS	Maternity	Amend	4/24/23 - 6/15/23	6/16/23 - 2/23/24	N/A	2/26/24
Annmarie Larusso	Special Ed Teacher	S2	Maternity	Amend	4/8/24 - 4/30/24	N/A	5/1/24 - 6/30/24	9/1/24
Jaz-Ming Mackey	Paraprofessional	S2	Maternity	New	02/12/24 - 3/22/24	3/23/24 - 1/1/25	N/A	1/2/25
Wayne Monico	Security Guard	HS	Medical	New	1/2/24 - 2/23/24	N/A	N/A	2/26/24
Tracey O'Connell	Confidential Secretary to BA	CO	Medical	New	1/2/24 - 1/18/24	1/19/24 - 2/18/24	N/A	2/19/24
Melanie Orak	Grade 3 Teacher	S4	Maternity	Amend	12/15/22 - 1/16/23	N/A	1/17/23 - 6/30/24	9/1/24
Kimberly Soto	Grade 2 Teacher	S4	Maternity	New	4/15/24 - 6/30/24	9/1/24 - 12/31/24	N/A	1/1/25
Kathleen Vanderslice	Grade 2 Teacher	S1	Medical	New	1/16/24 - 1/30/24	N/A	N/A	1/31/24

8P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2023-2024 school year, as outlined below:

LEAVE REPLACEMENTS					
Name	Grade/ Subject	Loc	Salary	Effective Dates	Reason for opening
Juliet Alicea	Art Teacher	S4	\$59,875.00 prorated	12/18/23 - 6/30/24	Melissa Merrill
Stela Bastijancic	Special Education Teacher	S1	\$59,875.00 prorated	1/11/24 - 5/29/24	Ariana Langan
Queen Beaute'	Math Teacher	HS	\$59,875.00 prorated	12/12/23- 6/30/24	Brittany Lodato
Andrea Erde	BSI	HS	\$59,875.00 prorated	11/20/23 - 6/3/24 Amended start date	Ashley Rice
Sara Rho	Grade 5	IS	\$59,875.00 prorated	11/29/23 - 2/6/24	Kristin Cassavell

9P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **District Substitutes Rates** effective **January 1, 2024** as follows:

DISTRICT SUBSTITUTE RATES	
Substitute Custodian	\$17.00 per hour
Substitute Secretary	\$17.00 per hour
Substitute Bus Aide	\$15.13 per hour

<p>10P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following Substitutes for the 2023-2024 school year:</p> <table border="1" data-bbox="641 390 1068 621" style="margin-left: auto; margin-right: auto;"> <tr> <th style="text-align: center;"><u>SUBSTITUTES</u></th> </tr> <tr> <td style="text-align: center;"> Mohammed Zubi - Substitute Teacher Nadine Figaro - Substitute Teacher Kim Jetter - Substitute Aide Juliet Alicea - Substitute Teacher </td> </tr> </table>	<u>SUBSTITUTES</u>	Mohammed Zubi - Substitute Teacher Nadine Figaro - Substitute Teacher Kim Jetter - Substitute Aide Juliet Alicea - Substitute Teacher																		
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<p>11P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following staff members for After-School and Extra Curricular Activities during the 2023-2024 school year, based upon IEPs, on an as needed basis:</p> <table border="1" data-bbox="293 833 1422 1024" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="text-align: center;">Names</th> <th style="text-align: center;">Assignment</th> <th style="text-align: center;">Extra Compensation</th> <th style="text-align: center;">Account #</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">Khadija Bahosse</td> <td style="text-align: center;">Extracurricular Paraprofessional for After-School Activities</td> <td style="text-align: center;">\$30.00 per hour</td> <td style="text-align: center;">11-000-217-100-00-000</td> </tr> </tbody> </table>	Names	Assignment	Extra Compensation	Account #	Khadija Bahosse	Extracurricular Paraprofessional for After-School Activities	\$30.00 per hour	11-000-217-100-00-000												
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<p>12P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the pensionable stipend of \$6,500 (prorated), for teaching staff members assigned to teach a sixth period at Lewis F. Cole Middle School for the 2023-2024 school year:</p> <table border="1" data-bbox="540 1241 1167 1520" style="margin-left: auto; margin-right: auto;"> <tr> <th colspan="4" style="text-align: center;"><u>6th Period Stipends</u></th> </tr> <tr> <th colspan="4" style="text-align: center;">Lewis F. Cole Middle School</th> </tr> <tr> <th style="text-align: center;">First Name</th> <th style="text-align: center;">Last Name</th> <th style="text-align: center;">Department</th> <th style="text-align: center;">Effective Dates</th> </tr> <tr> <td style="text-align: center;">Christina</td> <td style="text-align: center;">Cigolini</td> <td style="text-align: center;">General Education</td> <td style="text-align: center;">1/2/24 to 3/25/24</td> </tr> <tr> <td style="text-align: center;">Richard</td> <td style="text-align: center;">Gardner</td> <td style="text-align: center;">General Education</td> <td style="text-align: center;">1/2/24 to 3/25/24</td> </tr> </table>	<u>6th Period Stipends</u>				Lewis F. Cole Middle School				First Name	Last Name	Department	Effective Dates	Christina	Cigolini	General Education	1/2/24 to 3/25/24	Richard	Gardner	General Education	1/2/24 to 3/25/24
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13P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the placement of the following Internships, Student Teachers or Practicum Candidates during the 2023-2024 school year:</p> <table border="1" data-bbox="285 422 1422 695"> <thead> <tr> <th colspan="8" style="text-align: center;">INTERNSHIPS/STUDENT TEACHERS/PRACTICUM CANDIDATES</th> </tr> <tr> <th>Referring University</th> <th>Student Name</th> <th>Type of Placement</th> <th>Subject Area</th> <th>Duration</th> <th>Months From-To</th> <th>School Placed</th> <th>Cooperating Staff Member</th> </tr> </thead> <tbody> <tr> <td>Fairleigh Dickinson University</td> <td>Adibeh Awad</td> <td>Student Teacher II</td> <td>Elementary Education</td> <td>15 Wks</td> <td>1/22/2024 – 5/3/2024</td> <td>School No. 2</td> <td>Dina Fiorita</td> </tr> </tbody> </table>	INTERNSHIPS/STUDENT TEACHERS/PRACTICUM CANDIDATES								Referring University	Student Name	Type of Placement	Subject Area	Duration	Months From-To	School Placed	Cooperating Staff Member	Fairleigh Dickinson University	Adibeh Awad	Student Teacher II	Elementary Education	15 Wks	1/22/2024 – 5/3/2024	School No. 2	Dina Fiorita
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14P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following staff members from School #2 for Late PM Bus Supervision, on an as needed basis. <i>Attachments: BUS COVERAGE</i></p>																								
	<p>MOTION by Ms. Morell, seconded by Mrs. Curry, that the Fort Lee Board of Education approves Items #1P through #14P.</p> <p>MOTION carried unanimously upon roll call vote, 7-0, with regret of the retirement of Judy Trovato and Margaret Ng.</p>																								

OLD BUSINESS:

Ms. Cho suggested to publish a time stamp on all the notifications that appear on our website which would help to identify the new and old notifications.

NEW BUSINESS

Ms. Colbath shared that the District is looking into block scheduling, and a group of 25 teachers are visiting different schools to investigate the pros and cons of their block scheduling. Ms. Colbath then inquired if it is possible to have a Board member become part of the team researching the block scheduling. Board conversation ensued.

ADJOURNMENT

MOTION by Mr. Rubino, seconded by Ms. Stassou, to adjourn, 8:58 p.m.

MOTION carried unanimously upon voice vote, 7-0.

RESPECTFULLY SUBMITTED,

Dina Messery

**Dina Messery
Business Administrator/Board Secretary**

DM/toc / 12-21-23