

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

MINUTES

**PUBLIC BUSINESS MEETING
January 16, 2024
Lewis F. Cole Intermediate School Cafetorium
and Zoom (virtual) Meeting**

CALL TO ORDER BY THE PRESIDENT

The meeting was called to order at 6:33 p.m. by Board President, Mrs. Richter.

FLAG SALUTE

The Flag Salute was led by Mr. Rubino.

PUBLIC ANNOUNCEMENT

The Public Announcement was read by Board President, Mrs. Richter.

ROLL CALL

Present: Mrs. Tanya Byers-Kang, Ms. Paula Colbath, Mrs. Kim Curry, Mr. Kacy Knight, Mrs. Amy Ko-Tang, Mr. Douglas Lopez, Ms. Holly Morell, Mr. Michael Rubino, Mrs. Kristen Richter

Also Present: Dr. Robert L. Kravitz, Mrs. Dina Messery, Mrs. Diane Collazo-Baker, Mrs. Lindita Agastra, Mr. Lester E. Taylor III, Board Attorney

Absent: None

EXECUTIVE SESSION

MOTION by Ms. Morell, seconded by Mrs. Curry at 6:34 p.m., to move into Executive Session.

MOTION carried unanimously upon voice vote, 9-0.

Board President, Mrs. Richter asked for a MOTION to adjourn Executive Session.

MOTION by Mrs. Byers-Kang seconded by Ms. Morell at 7:36

The Board reconvened into the Public Meeting at 7:36 p.m.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Dr. Kravitz thanked the all of the custodial staff for their hard work to make sure the paths were clear for all of our staff and students this morning.

Dr. Kravitz shared that there are many events taking place in our schools and encouraged parents and guardians to read the announcements on our websites and calendars to be a part of their child's school. This is also School #2's no name calling week. Please read the eagles newsletter to learn more about it.

Dr. Kravitz reminded everyone that if there are any questions regarding their children to always start with the classroom teacher, then the school administrator and then through the chain of command to the Superintendent's office.

COMMITTEE REPORTS

None

PUBLIC WORK SESSION – QUESTIONS AND COMMENTS FROM BOARD MEMBERS ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC

Ms. Colbath inquired as to when the District's audit would be presented to the Board. Mrs. Messery responded that the auditors will be presenting the audit at the February 5th meeting.

Ms. Colbath inquired as to the balance left in the District's ARP ESSER funds and how they will be utilized. Mrs. Collazo-Baker responded the bulk of the funds are being used for the tutoring program that is currently in progress as well as instructional resources for Tier II and Tier III interventions.

Ms. Colbath inquired as to how are migrant parents identified for the Immigrant grant. Mrs. Collazo-Baker responded the parents fill out a form approved by the Department of Education. The District complies a report based on the forms submitted and remits it to the state. The DOE then decides to see if the district qualifies for funding.

Mr. Rubino inquired if the audit was through December 31st. Mrs. Messery responded the district's fiscal year ends on June 30th and the audit report is through June 30, 2023.

Mrs. Ko-Tang inquired if the ESEA funds were for the entire year. Mrs. Collazo-Baker responded this is for the 23-24 school year allocation plus carryover funds from last school year.

Mrs. Ko-Tang asked for clarification for the difference between instruction and support. Mrs. Collazo-Baker responded that instruction is relating to the instruction of the students that the students use. Support is anything that assists the academic ability and instruction of the student.

Mrs. Byers-Kang congratulated all of the teachers that are retiring.

RESOLUTIONS – WALK INS

Mrs. Richter read the two walk-in resolutions items #8B and #8B pertaining to residency ineligibility.

HEARING OF CITIZENS- QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN

MOTION by Ms. Colbath, seconded by Mr. Rubino to open the floor to the public, 7:49 p.m.

MOTION carried unanimously upon voice vote, 9-0.

Public questions and comments included expressing concerns regarding responsiveness for documentation requests; acknowledgement on the district website regarding the holidays of different faiths; asked the Board to follow the code of conduct regarding offensive comments; teacher shortages and what the district is doing to address this problem; commended the theater department and inquired if there would be greater offerings in the performing arts across all grade levels; procedure for school vouchers; stressed the importance of inclusion and diversity and that all are welcome in this community; the process for opting out of the health curriculum and what is it replaced with; focus on academics; who makes the decision for a delayed opening; bus situations and can parents be notified in real time to let them know of delays; the board's position on allowing members of the public to speak more than once.

Dr. Kravitz and Mrs. Richter addressed all questions and concerns.

A member of the public came to the meeting in person to address why she wasn't allowed to speak again virtually.

Mr. Taylor addressed the citizen stating she had not been addressed by the board to speak. Pursuant to board policy, every member of the public is given one opportunity to speak.

MOTION by Ms. Morell, seconded by Mrs. Curry to close the floor to the public, 8:37 p.m.

Mrs. Curry, Mrs. Ko-Tang, Ms. Morell, and Mrs. Richter voted yes.
Mrs. Byers-Kang, Ms. Colbath, Mr. Knight, Mr. Lopez, Mr. Rubino all abstained.

Mr. Taylor explained that according to Robert's Rule of Order, an "abstention" cannot affect the outcome of a vote. A vote of 4 yesses and 5 abstentions means the motion passes. If a member wishes to change his vote to No, you may request to do so. Mrs. Byers-Kang, Ms. Colbath, Mr. Knight, Mr. Lopez, Mr. Rubino then requested to change their vote to No.

Mr. Taylor explained that pursuant to the general principles of orderly conduct at board meetings, it is up to the board to decide if you want to let a member of the public speak more than once.

Mrs. Richter stated that all participants must be respectful and not call any member of the public out by name. Any issues are to be addressed with the Board only. She stated that she has no problem letting a member of the public speak a second time as long as it is civilized. The Board is under no obligation to respond. No one Board member can speak on behalf of others. We will take what is stated under advisement and if a response is warranted, we will get back to you.

MOTION by Ms. Colbath, seconded by Mr. Rubino to close the floor to the public, 8:46 p.m.

RESOLUTIONS

<u>BOARD</u>							
1B	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, approves the following minutes:</p> <table><tr><td>Private Meeting Minutes</td><td>December 18, 2023</td></tr><tr><td>Public Meeting Minutes</td><td>December 18, 2023</td></tr><tr><td>Reorganization Meeting Minutes</td><td>January 3, 2024</td></tr></table>	Private Meeting Minutes	December 18, 2023	Public Meeting Minutes	December 18, 2023	Reorganization Meeting Minutes	January 3, 2024
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Public Meeting Minutes	December 18, 2023						
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2B	<p>WHEREAS, the Fort Lee Board of Education has received the Superintendent's report of incident(s) of Harassment/Intimidation/Bullying ("HIB") within the District; and</p> <p>WHEREAS, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.</p> <p>NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Superintendent's recommendations.</p> <p>BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:</p> <ol style="list-style-type: none">1. The nature of the investigation;2. Whether the District found evidence of HIB;3. Whether discipline was imposed;4. Whether services were provided to address the incident of HIB.						

<p>3B</p>	<p>THEREFORE BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education approves the amending of the school calendar to reflect a Delayed Opening for 9th, 10th, & 12th grade students to arrive at 9:45 a.m. from March 11-14, 2024, due to NJGPA Testing and for 10th, 11th, & 12th grade students from and April 29-30, 2024, due to NJSLA testing.</p> <p>BE IT FURTHER RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education approves the amending of the school calendar to reflect a Delayed Opening for 9th, 10th, & 12th grade students to arrive at 9:45 a.m. on April 10, 2024 for SAT testing.</p> <p>ALSO, BE IT FURTHER RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education approves the amending of the school calendar to reflect the following Delayed Openings: May 15-16, 2024 for 7th grade students to arrive at 9:45 a.m. for NJSLA testing, for 10th, 11th, & 12th grade students to arrive at 9:45 a.m. for May 1, 2024, and for 9th, 10th, & 12th grade students to arrive at 9:45 a.m. for May 20-21, 2024, all due to NJSLA Testing.</p>
<p>4B</p>	<p>WITHDRAWN</p>
<p>5B</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the transportation for the Life Skills Program (The Fortress) for the 2023-2024 school year.</p>
<p>6B</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves L.E.A.D. (Law Enforcement Against Drugs and Violence) to provide a Parent University presentation for all parents/guardians in the district. The presentation will focus on bullying prevention, goal setting, decision making, and communicating with children. There is no cost for the presentation.</p>
<p>7B</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the F.S.O. (Family Support Organization) of Bergen County to provide a virtual Parent University presentation for all parents/guardians in the district. The presentation will focus on navigating the mental health support systems available to families. There is no cost for the presentation.</p>

<p>8B</p> <p>Walk in</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education hereby:</p> <ul style="list-style-type: none">• disenrolls the following non-resident student from the Fort Lee Public Schools. <table border="1" data-bbox="641 422 1166 575"><tr><td>STUDENT ID #</td></tr><tr><td>#5653929842 (FLHS)</td></tr></table>	STUDENT ID #	#5653929842 (FLHS)
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<p>9B</p> <p>Walk in</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education hereby:</p> <ul style="list-style-type: none">• disenrolls the following non-resident student from the Fort Lee Public Schools. <table border="1" data-bbox="641 873 1154 1026"><tr><td>STUDENT ID #</td></tr><tr><td># 5056715445 (FLHS)</td></tr></table>	STUDENT ID #	# 5056715445 (FLHS)
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# 5056715445 (FLHS)			
<p>MOTION by Ms. Morell, seconded by Ms. Colbath, that the Fort Lee Board of Education approves items #1B through #3B, #5B through #9B.</p> <p>MOTION carried unanimously upon roll call vote, 9-0.</p>			
<p><u>CURRICULUM</u></p>			
<p>1CUR</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves class trips listed on the attached summary. <i>Attachment:</i> 2024-01-16 CLASS TRIPS</p>		

<p>2CUR</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following out-of-district placements for the 2023-2024 school year:</p> <table border="1" data-bbox="386 352 1357 789"> <thead> <tr> <th colspan="4" style="background-color: #d9e1f2;"><u>OUT-OF- DISTRICT PLACEMENTS</u></th> </tr> <tr> <th>Student</th> <th>Placement</th> <th>Dates</th> <th>Tuition/Costs</th> </tr> </thead> <tbody> <tr> <td>#9596955289</td> <td>David Gregory School Paramus, NJ</td> <td>1/2/2024 - 6/30/2024</td> <td>Annual tuition cost of \$63,090.30, prorated to \$33,648.18 (112 days @ \$300.43 per diem). Transportation cost prorated to \$8,382.08 (112 days @ \$74.84 per diem).</td> </tr> <tr> <td>#1958016402</td> <td>YCS George Washington School Hackensack, NJ</td> <td>1/2/2024 - 6/30/2024</td> <td>Annual tuition cost of \$80,820.00, prorated to \$49,839.00 (111 days @ \$449.00 per diem). Transportation cost prorated to \$31,968.00 (111 days @ \$288.00 per diem).</td> </tr> </tbody> </table>	<u>OUT-OF- DISTRICT PLACEMENTS</u>				Student	Placement	Dates	Tuition/Costs	#9596955289	David Gregory School Paramus, NJ	1/2/2024 - 6/30/2024	Annual tuition cost of \$63,090.30, prorated to \$33,648.18 (112 days @ \$300.43 per diem). Transportation cost prorated to \$8,382.08 (112 days @ \$74.84 per diem).	#1958016402	YCS George Washington School Hackensack, NJ	1/2/2024 - 6/30/2024	Annual tuition cost of \$80,820.00, prorated to \$49,839.00 (111 days @ \$449.00 per diem). Transportation cost prorated to \$31,968.00 (111 days @ \$288.00 per diem).
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	<p>MOTION by Ms. Colbath, seconded by Ms. Morell, that the Fort Lee Board of Education approves items #1CUR through #2CUR.</p> <p>MOTION carried unanimously upon roll call vote, 9-0.</p>																
<p><u>FINANCE</u></p>																	
<p>1F</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ending December 2024 and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. <i>Attachment: BOARD SECRETARY REPORT - DECEMBER 2023 ; TREASURER REPORT - DECEMBER 2023</i></p>																
<p>2F</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, confirms the line item transfers for the month of December 2023. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule. <i>Attachment: LINE ITEM TRANSFERS - DECEMBER 2023</i></p>																

3F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current bills list in the amount of \$7,076,878.62 for January 2024 checks. <i>Attachment: 2024-01-16 BILLS LIST</i></p>
4F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current Cafeteria bills list in the amount of \$172,578.74 for January 2024 checks. <i>Attachment: 2024-01-16 CAFETERIA BILLS LIST</i></p>
5F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current Athletic bills list in the amount of \$8,366.00 for January 2024 checks. <i>Attachment: 2024-01-16 ATHLETIC BILLS LIST</i></p>

6F

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves to accept and submit ESEA Public and Non-Public carryover application and transfers within Amendment 1 for the 2023-2024 grant fiscal year as per the following:
(carryover of ESEA funds)

Function / Object	Title I-A	Title II-A	Title III	Title III Immigrant	Title IV Part A
Account #	20-231	20-270	20-241	20-243	20-280
100	Instruction				
100-100	\$399,931		\$10,000		
100-300	\$64,835		\$9,500		\$26,195
100-600	\$75,792		\$91,147	\$6,120	\$4,863
100-800	\$1,530				\$142
200	Support Services				
200-100	\$49,013		\$2,929	\$18,579	\$13,856
200-200	\$175,401		\$989	\$1,421	\$1,060
200-300	\$13,570	\$138,767	\$23,500	\$1,500	\$300
200-500	\$770	\$6,855			\$1,530
200-600	\$6,194	\$270	\$500	\$8,500	\$3,040
PGM ADM	Program Administration				
PGM ADM	\$6,000				
Total Budgeted/ Available	\$793,036	\$145,892	\$138,565	\$36,120	\$50,986

7F

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the Miriam Skydell and Associates 2024 Services Contract for the 2023-2024 school year. [Attachment: SKYDELL CONTRACT 2024](#)

8F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves to amend the contract with Fiesta Catering for the Fort Lee High School 2024 Academic Awards Dinner to be held on Tuesday, May 21, 2024 at a price not to exceed \$40.00 per person. <i>Attachment: FIESTA</i></p>
	<p>MOTION by Ms. Morell, seconded by Mrs. Curry, that the Fort Lee Board of Education approves items #1F through #8F.</p> <p>MOTION carried unanimously upon roll call vote, 9-0 for item #1F through #2F and for items #4F through #8F; 8-0-1 for item #3F as Ms. Byers-Kang abstained.</p>

PERSONNEL

1P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the staff trips/conferences listed on the attached summary. <i>Attachment: 2024-01-16 STAFF TRIPS</i></p>																				
2P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts the retirement of Barbara Milone, as a Language Arts Teacher at Lewis F. Cole Middle School, after dedicating 19 years of service to the district, effective July 1, 2024.</p>																				
3P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts the retirement of Robert Gehres, as a Business Teacher at Fort Lee High School, after dedicating 10 years of service to the district, effective May 1, 2024.</p>																				
4P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following resignations:</p> <table border="1" data-bbox="402 1507 1341 1797"> <thead> <tr> <th colspan="4"><u>RESIGNATIONS</u></th> </tr> <tr> <th>Employee</th> <th>Position</th> <th>Location</th> <th>Effective Date</th> </tr> </thead> <tbody> <tr> <td>Erika Gram</td> <td>Special Education Teacher</td> <td>S2</td> <td>3/11/24</td> </tr> <tr> <td>Desiree Schwartz</td> <td>PT Paraprofessional</td> <td>LFCIS</td> <td>Declined Position</td> </tr> <tr> <td>Michele Sabella</td> <td>Special Education Teacher</td> <td>LFCMS</td> <td>02/20/24</td> </tr> </tbody> </table> <p>Effective date indicates first day off payroll</p>	<u>RESIGNATIONS</u>				Employee	Position	Location	Effective Date	Erika Gram	Special Education Teacher	S2	3/11/24	Desiree Schwartz	PT Paraprofessional	LFCIS	Declined Position	Michele Sabella	Special Education Teacher	LFCMS	02/20/24
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<p>5P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following teachers for After School ESL Tutoring, at a rate of \$55.00 an hour, to be charged to Title III, account 20-241-100-101-00-000.</p> <table border="1" data-bbox="375 390 1352 606"> <thead> <tr> <th><u>Name</u></th> <th><u>Assignment</u></th> <th><u>Location</u></th> <th><u>Extra Compensation</u></th> </tr> </thead> <tbody> <tr> <td>Mindy Choi</td> <td>After-School Tutoring Program</td> <td>MS</td> <td>\$55.00 per hour</td> </tr> <tr> <td>Denise Morales</td> <td>After-School Tutoring Program</td> <td>HS</td> <td>\$55.00 per hour</td> </tr> <tr> <td>Justin Williams</td> <td>After-School Tutoring Program</td> <td>HS</td> <td>\$55.00 per hour</td> </tr> </tbody> </table>	<u>Name</u>	<u>Assignment</u>	<u>Location</u>	<u>Extra Compensation</u>	Mindy Choi	After-School Tutoring Program	MS	\$55.00 per hour	Denise Morales	After-School Tutoring Program	HS	\$55.00 per hour	Justin Williams	After-School Tutoring Program	HS	\$55.00 per hour																			
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<p>6P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the Title I Math tutoring at a rate of \$55.00 an hour and not to exceed \$8,000.00, for Middle School, account 20-231-100-101-06-000 and High School, account 20-231-100-101-07-000.</p> <p style="text-align: center;">Christina Murphy Stefanie Katic Steven Choi Soo Mee Yoo</p>																																			
<p>7P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the Bridgeman Believe Mentor Program, at an hourly rate of \$55.00, to be charged to account #20-280-200-100-00-000, for the 2023-2024 school year.</p> <p style="text-align: center;">Gabrielle Brown April Coniglio Diana Ladd William Straub</p>																																			
<p>8P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following additional staff transfers during the 2023-2024 school year.</p> <table border="1" data-bbox="334 1472 1403 1852"> <thead> <tr> <th colspan="7"><u>TRANSFERS</u></th> </tr> <tr> <th><u>Name</u></th> <th><u>From Location</u></th> <th><u>From Position</u></th> <th><u>To Location</u></th> <th><u>To Position</u></th> <th><u>Salary Change</u></th> <th><u>Effective Date</u></th> </tr> </thead> <tbody> <tr> <td>1. Cynthia Conto</td> <td>S3</td> <td>PT Paraprofessional (.83)</td> <td>S3</td> <td>PT Paraprofessional (.50)</td> <td>\$13,070.00</td> <td>1/16/24</td> </tr> <tr> <td>2. Laura Cooper</td> <td>S1</td> <td>FT Paraprofessional</td> <td>S2</td> <td>FT Paraprofessional</td> <td>N/A</td> <td>1/2/24</td> </tr> <tr> <td>3. Kathleen Pastena</td> <td>S1</td> <td>FT Paraprofessional</td> <td>S3</td> <td>FT Paraprofessional</td> <td>N/A</td> <td>2/1/24</td> </tr> </tbody> </table>	<u>TRANSFERS</u>							<u>Name</u>	<u>From Location</u>	<u>From Position</u>	<u>To Location</u>	<u>To Position</u>	<u>Salary Change</u>	<u>Effective Date</u>	1. Cynthia Conto	S3	PT Paraprofessional (.83)	S3	PT Paraprofessional (.50)	\$13,070.00	1/16/24	2. Laura Cooper	S1	FT Paraprofessional	S2	FT Paraprofessional	N/A	1/2/24	3. Kathleen Pastena	S1	FT Paraprofessional	S3	FT Paraprofessional	N/A	2/1/24
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<p>9P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the salaries of the following staff members to be charged to ESEA/Title I, accounts 20-231-100-101-06-000 and 20-231-100-101-07-000.</p> <table border="1" data-bbox="430 382 1294 604"> <thead> <tr> <th>Name</th> <th>Location</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>Gabrielle Anconetani</td> <td>LFCIS</td> <td>\$21,946.00 (21% of salary)</td> </tr> <tr> <td>Queen Beaute'</td> <td>FLHS</td> <td>\$12,844.00 (33% of salary)</td> </tr> <tr> <td>Andrea Sarney-Erde</td> <td>FLHS</td> <td>\$14,819.00 (33% of salary)</td> </tr> </tbody> </table>	Name	Location	Amount	Gabrielle Anconetani	LFCIS	\$21,946.00 (21% of salary)	Queen Beaute'	FLHS	\$12,844.00 (33% of salary)	Andrea Sarney-Erde	FLHS	\$14,819.00 (33% of salary)			
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Queen Beaute'	FLHS	\$12,844.00 (33% of salary)														
Andrea Sarney-Erde	FLHS	\$14,819.00 (33% of salary)														
<p>10P</p>	<p>THEREFORE BE IT FURTHER RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the amendment of Marching Band Season for the 2023-2024 school year.</p> <p>Marching Band Assistants (paid at \$25/hr. with a "not to exceed" or max number of hours):</p> <table border="1" data-bbox="386 863 1284 968"> <thead> <tr> <th>Name:</th> <th>Job Title:</th> <th>Rate:</th> <th>Max Hours:</th> <th>Max Salary:</th> </tr> </thead> <tbody> <tr> <td>Eldric Etra</td> <td>Marching Band Assistant</td> <td>\$25/hr.</td> <td>180</td> <td>\$4,500.00</td> </tr> </tbody> </table>	Name:	Job Title:	Rate:	Max Hours:	Max Salary:	Eldric Etra	Marching Band Assistant	\$25/hr.	180	\$4,500.00					
Name:	Job Title:	Rate:	Max Hours:	Max Salary:												
Eldric Etra	Marching Band Assistant	\$25/hr.	180	\$4,500.00												
<p>11P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following Faculty Coordinators for the 2023-2024 school year.</p> <table border="1" data-bbox="430 1190 1377 1430"> <thead> <tr> <th colspan="5">2023-2024 Faculty Coordinator</th> </tr> <tr> <th>Name</th> <th>Department</th> <th>Class</th> <th>Date</th> <th>Stipend</th> </tr> </thead> <tbody> <tr> <td>Gene Fusco</td> <td>Special Education</td> <td>N/A</td> <td>1/17/2024</td> <td>Prorated \$5,000.00</td> </tr> </tbody> </table>	2023-2024 Faculty Coordinator					Name	Department	Class	Date	Stipend	Gene Fusco	Special Education	N/A	1/17/2024	Prorated \$5,000.00
2023-2024 Faculty Coordinator																
Name	Department	Class	Date	Stipend												
Gene Fusco	Special Education	N/A	1/17/2024	Prorated \$5,000.00												
<p>12P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of an additional staff member to the MTSS Champions and to be paid \$55.00 per hour to attend MTSS Champions meeting, taking place outside the scope of the work day, to be paid out of account 20-488-200-100-00-000.</p> <p style="text-align: center;">Aimee DeSheplo</p>															

13P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

LEAVES OF ABSENCES								
Name	Position	Loc	Type	New or Amend	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave No Benefits	Return Date
Mishell Chung	Grade 3 Teacher	S3	Maternity	Amend	1/18/23 - 2/2/24	2/5/24 - 5/31/24	N/A	6/3/24
Laura Cooper	Paraprofessional	S2	Medical	New	12/13/23- 1/2/24	1/3/24 - 4/5/24	N/A	4/8/24
Susan Grgas	Paraprofessional	MS	Medical	New	N/A	2/7/24 - 3/8/24	N/A	3/11/24
Sarah Katz	LDT-C	S4	Maternity	Amend	10/18/23 - 11/10/23	N/A	11/13/23- 2/29/24	3/1/24
Brittany Lodato	Math Teacher	HS	Maternity	Amend	11/21/23 - 1/22/24	1/23/24 - 6/30/24	N/A	9/1/24
Jane Mun	Grade 4 Teacher	S2	Maternity	Amend	3/11/24 - 5/7/24	5/8/24 - 6/30/24	N/A	9/1/24
Marjorie Price	PT Paraprofessional	S2	Medical	New	1/2/24 - 1/16/24	N/A	1/17/24 - 3/1/24	3/4/24

14P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2023-2024 school year, as outlined below:

LEAVE REPLACEMENTS					
Name	Grade/ Subject	Loc	Salary	Effective Dates	Reason for opening
Natalie Khatchadorian	Social Worker	S4	\$63,275.00 prorated Long Term Leave Replacement for Ed Services	10/18/23 - 3/4/24	Sarah Katz
Sara Rho	Grade 2	S2	\$59,875.00 prorated	2/7/24 - 6/30/24	Clara Walden
Joon Shin	Grade 3	S3	\$59,875.00 prorated	1/18/24 - 6/5/24	Mishell Chung

15P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of the following Substitutes** for the 2023-2024 school year:

<u>SUBSTITUTES</u>
James Butler - Substitute Teacher Shanta DiBlasio - Substitute Teacher Aiah Hadabeh -Substitute Teacher Peter Haverick - Substitute Teacher Daniel Melamud - Substitute Teacher Rebecca Miranda - Substitute Teacher Samantha Paredes - Substitute Teacher Joon Shin - Substitute Teacher

16P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the temporary stipends of \$6,500, for teaching staff members assigned to **teach a sixth period at Fort Lee High School** for the 2023-2024 school year:

<u>6th Period Stipends</u>			
Fort Lee High School			
First Name	Last Name	Department	Dates
Queen	Beaute'	Mathematics	Prorated from 12/11/2023 to TBD
Thomas	Atkinson	Science	Prorated from 11/21/2023 to TBD

BE IT FURTHER RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the temporary stipends of \$6,500, for teaching staff members assigned to **teach a sixth period at Lewis F. Cole Middle School** for the 2023-2024 school year:

<u>6th Period Stipends</u>			
Lewis F. Cole Middle School			
First Name	Last Name	Department	Dates
Marjorie	O'Connell	ICS ELA 8	Prorated from 1/17/2024 to 3/31/2024
Gene	Fusco	Reading 8/Study Skills	Prorated from 1/17/2024 to 3/31/2024
Ellen	Murphy	World History 8 ICS	Prorated from 1/17/2024 to 3/31/2024
Rachael	Harris	Pre-Algebra 8 ICS	Prorated from 1/17/2024 to 3/31/2024
Jillian	Reicherz	Study Skills	Prorated from 1/17/2024 to 3/31/2024
Katherine	Busch-McArdle	ELA 8 LLD	Prorated from 1/17/2024 to 3/31/2024

17P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the sick day payout for Joanne Hong. <i>Attachment:</i> SICK DAY PAYOUT</p>																								
18P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following new job description: <i>Attachment:</i> ADULT ESL INSTRUCTOR</p>																								
19P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the placement of the following Internship, Student Teacher or Practicum Candidate during the 2023-2024 school year:</p> <table border="1" data-bbox="332 705 1414 1024"> <thead> <tr> <th colspan="8" style="text-align: center;"><u>INTERNSHIPS/STUDENT TEACHERS/PRACTICUM CANDIDATES</u></th> </tr> <tr> <th>Referring University</th> <th>Student Name</th> <th>Type of Placement</th> <th>Subject Area</th> <th>Duration</th> <th>Months From-To</th> <th>School Placed</th> <th>Cooperating Staff Member</th> </tr> </thead> <tbody> <tr> <td>Columbia University</td> <td>Tingyao Lyu</td> <td>Student Teacher II</td> <td>Mathematics</td> <td>150 Hrs.</td> <td>1/22/2024 – 5/10/2024</td> <td>Middle School</td> <td>Sumedha Kumar</td> </tr> </tbody> </table>	<u>INTERNSHIPS/STUDENT TEACHERS/PRACTICUM CANDIDATES</u>								Referring University	Student Name	Type of Placement	Subject Area	Duration	Months From-To	School Placed	Cooperating Staff Member	Columbia University	Tingyao Lyu	Student Teacher II	Mathematics	150 Hrs.	1/22/2024 – 5/10/2024	Middle School	Sumedha Kumar
<u>INTERNSHIPS/STUDENT TEACHERS/PRACTICUM CANDIDATES</u>																									
Referring University	Student Name	Type of Placement	Subject Area	Duration	Months From-To	School Placed	Cooperating Staff Member																		
Columbia University	Tingyao Lyu	Student Teacher II	Mathematics	150 Hrs.	1/22/2024 – 5/10/2024	Middle School	Sumedha Kumar																		
20P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves Lisa Borzotta as an athletic official for the 2023-2024 school year.</p>																								
	<p>MOTION by Ms. Morell, seconded by Mrs. Curry, that the Fort Lee Board of Education approves items #1P through #20P.</p> <p>MOTION carried unanimously upon roll call vote, 9-0 for item #1P through #7P and for items #9P through #20P; For item #8P, Mrs. Curry, Mrs. Ko-Tang, Mr. Lopez, Ms. Morell, Mr. Rubino, Mrs. Richter voted yes; Mrs. Byers-Kang, Ms. Colbath, Mr. Knight voted yes to #8P number 1, voted no to #8P number 2 and number 3.</p>																								

OLD BUSINESS

None

NEW BUSINESS

Ms. Colbath stated that the BC SBA is offering a virtual meeting on February 6th “How to Build Relationships in a Hostile Environment.” She feels it would be beneficial for all Board members to participate. She also inquired as to the update regarding Veoila Water and if an alternate program has been found. Dr. Kravitz stated no alternative programs have been found as of yet.

ADJOURNMENT

MOTION by Ms. Morell, seconded by Ms. Colbath, to adjourn, 8:51 p.m.

MOTION carried unanimously upon voice vote 9-0.

RESPECTFULLY SUBMITTED,

Dina Messery

**Dina Messery
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY**

**DM/is
Attachments
01-16-2024**