FORT LEE BOARD OF EDUCATION FORT LEE, NEW JERSEY

PUBLIC BUSINESS MEETING AGENDA

THE BOARD OF EDUCATION WILL IMMEDIATELY ENTER CLOSED SESSION TO DISCUSS CONFIDENTIAL MATTERS.

THE REGULAR PUBLIC MEETING WILL COMMENCE AT 7:30 P.M.

Monday, March 4, 2024

Meeting Start Time: 6:30 p.m.

Lewis F. Cole Intermediate School Cafetorium (in-person limited access) and Zoom (virtual)

Meeting: https://us02web.zoom.us/i/88208119883

CALL TO ORDER BY THE PRESIDENT

FLAG SALUTE

PUBLIC ANNOUNCEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published on January 11, 2024 and posted on the district website at www.flboe.com; published in the Board's designated online media outlet/newspapers: The Record and The Star Ledger; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and may be broadcasted on local TV and the district's website at a future date.

The Open Public Meeting Act allows for remote participation at Board Meetings and defines "meeting" as any gathering whether corporeal or by means of communication equipment, which is attended by, or open to, all of the members of a public body, held with the intent, on the part of the members of the body present, to discuss or act as a unit upon the specific public business of that body.

ROLL CALL

EXECUTIVE SESSION - Approximately 6:30 p.m.

The Board shall recess to Executive Session in accordance with New Jersey's Open Public Meetings Act, N.J.S.A. 10:4-12(b) (1~9). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

<u>MOTION TO RECONVENE PUBLIC SESSION</u> - Immediately following Executive Session – Approximately 7:30 p.m.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

- HIB Report
- Fort Lee High School Key Club Student Presentation

COMMITTEE REPORTS

<u>PUBLIC WORK SESSION - QUESTIONS AND COMMENTS FROM BOARD MEMBERS ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC</u>

<u>PUBLIC COMMENT - COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC</u>

PUBLIC PARTICIPATION

Public participation shall be governed by the following rules (per District Policy #0167):

- 1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate.
- 2. Participants are limited to three minutes in which to make their statement. Additional time may be granted at the discretion of the presiding officer. If warranted, a response will be given after the three minutes.
- 3. The Board will not entertain any comments from persons who communicate obscene material, make statements which are considered bias intimidation in which a person intends to intimidate any individual or group because of race, color, religion, gender, handicap, sexual orientation or ethnicity or makes comments intending to harass or speak any offensive language.
- 4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.
- 5. The presiding officer may:
 - a. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 - b. Request any individual to leave the meeting when that person does not observe reasonable decorum:
 - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e. Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

RESOLUTION

BOARL	<u>)</u>
1B	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, approves the following minutes :
	Public Business Meeting Minutes February 21, 2024 Private Executive Meeting Minutes February 21, 2024
2B	WHEREAS, the Fort Lee Board of Education has received the Superintendent's report of incident(s) of Harassment/Intimidation/Bullying ("HIB") within the District; and
	WHEREAS , the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.
	NOW, THEREFORE BE IT RESOLVED , that the Board accepts the Superintendent's recommendations.
	BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:
	 The nature of the investigation; Whether the District found evidence of HIB; Whether discipline was imposed; Whether services were provided to address the incident of HIB.
3B	THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, approves the participation of Board Members for Workshops as outlined below:

<u>Workshop</u>	Board Member	<u>Date</u>	<u>Place</u>	Amount per Person
NJSBA Leadership Series	Kim Curry Amy Ko-Tang Douglas Lopez Holly Morell Kristen Richter	Saturday March 2, 2024	Virtual	-0-
BCSBA Unsung Heroes Awards Ceremony	Paula Colbath Kim Curry Holly Morell Kristen Richter Michael Rubino	Tuesday March 5, 2024	Henry P. Becton Regional High School 120 Paterson Avenue, East Rutherford, NJ	-0-
Governance II	Tanya Byers-Kang	March 20, 2024	Virtual	-0-
Garden State Coalition of Schools meeting	Paula Colbath Amy Ko-Tang Douglas Lopez	Wednesday March 20, 2024	160 West State Street, Trenton, New Jersey	-0-

BUILDI	NGS A	ND GROUN	<u>IDS</u>						
1B&G	recom condi Cole \$8,31	THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves Karl Environmental Group to conduct an investigation and sampling of suspect materials at the Lewis F. Cole Middle School HVAC Renovation project, at an estimated cost of \$8,310.00.							
CURRIC	CULUM								
1CUR	recom	mendation		approves cl	Lee Board of Education ass trips listed on the att				
2CUR		THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following out-of-district placements for the 2023-2024 school year: OUT-OF-DISTRICT PLACEMENTS							
			ne 2023-2024 school ye	ar:	<u> </u>	district			
			ne 2023-2024 school ye	ar:	<u> </u>	district			
		ments for th	ne 2023-2024 school ye	ar:	MENTS	district			
3CUR	place	Student #1780027760	OUT-OF-DISTR Placement Slocum Skewes Learning Center Ridgefield, NJ	Dates 3/4/24-6/30/24	Tuition/Costs Annual tuition cost of \$56,150.00, prorated to \$22,762.50 (75 days @ \$303.50 per diem). 1:1 Aide: (4 hours per diem), 280 hours @ \$26.90/hour. Total cost: \$21,245.00. Transportation cost prorated to \$12,900.00 (75 days @ \$172.00 per				

4CUR	THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon
	recommendation of the Superintendent, approves the following teachers for the
	Wingman leadership team at LFCMS at a rate of \$55.00 per hour, not to exceed
	8 hours each. The account code is 20-487-200-100-00-000.

Wingman Leadership Team
Alden Etra
Katherine Busch-McArdle
Stefanie Katic
Christina Murphy
Marjorie O'Connell
Todd Church
Solanlly Ortega
Angela Papas

FINANCE

- THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current bills list in the amount of \$9,814,250.44 for March 2024 checks.

 Attachment: 2024-03-04 BILLS LIST
- THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current Cafeteria bills list in the amount of \$132,281.45 for March 2024 checks.

 Attachment: 2024-03-04 CAFETERIA BILLS LIST
- THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current Athletic bills list in the amount of \$987.00 for March 2024 checks.

 Attachment: 2024-03-04 ATHLETIC BILLS LIST
- THEREFORE BE IT RESOLVED, the South Bergen Jointure Commission ("SBJC") and the Fort Lee Board of Education ("the Board") are parties to a 2024-2025 agreement for SBJC, an approved Coordinated Transportation Service Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2024-2025 school year. The services to be provided include, but are not limited to, the Coordinated Transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED, that the Fort Lee Board of Education, agrees to abide by the Transportation Services Agreement as published by the South Bergen Jointure Commission and attached to this resolution. *Attachment:* <u>SBJC JOINT TRANSPORTATION 2024-2025</u>

5F 6F	THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Board President and School Business Administrator to execute Non-Resident Tuition Student Agreements for SS (Student ID 9173382995) whose parent(s) are employed by the district for the 2024-2025 school year. Tuition rates to be determined by the Business Office and according to Board policy. THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Board Secretary to advertise the General Education Preschool Program in all designated newspapers.							
	BE IT FU	JRTHER RESO es for the Gene	LVED, that the Fort Learning L	e Board o	f Education app			
		\$1,000.00 pe	er month per student f	or a full-d	ay program.			
PERSO	<u>NNEL</u>							
1P	recomme the staff t	ndation of the S	ESOLVED, that the Foundation uperintendent, approves tes listed on the attached S	s the attend	dance of staff me			
2P	recomme Maurer, a	ndation of the as a Elementar	ESOLVED, that the Fo Superintendent, accep ry School Teacher at S listrict, effective July 1	ots the re School No	etirement of K			
20								
3P	recomme Elementa	ndation of the S	ESOLVED, that the Fo Superintendent, accepts cher at School No. 4, at July 1, 2024.	the retire	ment of Mary Ri	on, upon zzo, as a		
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THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments** for the 2023-2024 school year, pending verification of employment:

	<u>APPOINTMENTS</u>							
First Name	Last Name	Position	Loc	Position Control #	Annual Salary Prorated	Rationale	Effective Date	
Yi Ji	Ferrabolli	Teacher - English Special Education	FLHS	2400-050-1213-07	\$74,375.00 9/MA	Resignation	5/1/2024 or sooner	
Keziah	Reyes	Paraprofessional K-2 LLD	S4	9151-090-1213-01	\$21,783.00 (.83) 1/ND	Transfer	3/18/2024 or sooner	
Cynthia	Sanchez	Secretary - Student Registrar	со	9305-000-211-01	\$50,000	Transfer	4/1/2024	
Iresha	Welikandage	Paraprofessional K 1:1	S1	9101-101-1213-05	\$21,783.00 (.83) 1/ND	Resignation	3/18/2024 or sooner	

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

	LEAVES OF ABSENCES							
Name	Position	Loc	Туре	New or Amend	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefit s	Return Date
Lauren Abdallah	Gr 4	S1	Maternity	New	N/A	9/1/24 - 1/3/25	N/A	1/6/25
Christina Agrapidis	K Teacher	S1	Maternity	Amend	10/30/22 - 11/30/22	12/1/22 - 6/30/23	N/A	11/25/24 (extending)
Genevieve Callahan	Gr 5-6 IB Physics	IS	Medical	New	2/12/24 - 4/11/24	4/12/24 - 4/19/24	N/A	4/22/24
Kristen Cassavell	Grade 5 Math/Science Teacher	IS	FMLA	Amend	11/13/23 - 1/1/24	1/2/24 - 4/30/24	5/1/24 - 8/31/24	9/1/24
Melanie Catalano	Graphic Arts Teacher	HS	Maternity	Amend	6/12/23 - 6/21/23	N/A	9/1/23 - 6/30/25	9/1/25
Elizabeth Janson	Special Education	S2	Medical	New	2/26/24 - 5/10/24	N/A	N/A	5/13/24
Jaz Ming Mackey	FT Paraprofessional (LLD Gr 4)	S2	Maternity	Amend	2/12/24 - 3/19/24	3/20/24 - 1/1/25	N/A	1/2/25
Janine Mendoza	Grade 2	S1	Maternity	Amend	2/23/24 - 3/28/24	3/29/24 - 9/30/24	10/1/24 - 6/30/25	9/1/25

Margie Price	PT Paraprofessional	S2	Medical	Amend	1/2/24 - 1/16/24	N/A	1/17/24 - 5/3/24	5/6/24
Michelle Rios-Fornes	FT Paraprofessional	S4	Medical	New	3/26/24 - 4/12/24	N/A	N/A	4/15/24
Jaritza Rojas	K-1 BD Special Education Teacher	S2	Maternity	Amend	9/1/24 - 9/20/24	9/23/24 - 11/15/24	N/A	11/18/24
ID# 616*	N/A	N/A	Admin Leave	New	2/27/24	N/A	N/A	3/5/24
ID# 5924	N/A	N/A	Admin Leave	Amend	2/19/24	N/A	N/A	3/5/24

8P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of leave replacements during the 2023-2024 school year, as outlined below:

LEAVE REPLACEMENTS					
Name	Grade/ Subject	Loc	Salary	Effective Dates	Reason for opening
Seo Jung (Jade) Choi	Grade 3	S4	\$59,875.00 prorated (Leave Replacement Rate)	12/7/22 -6/30/24 Amended	Melanie Orak
Diane Schustermann Bank	Grade 5-6 BSI Math	IS	\$59,875.00 prorated (Leave Replacement Rate)	3/18/24 - 5/17/24	Genna Kornweiser
Samantha Sebbio	Gr 5 Math/Science	IS	\$59,875.00 prorated	2/21/24 - 6/30/24	Kristen Cassavell

9P THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following Substitutes for the 2023-2024 school year:

SUBSTITUTES

Lucy Bak - Substitute Teacher Sydney Schramm- Substitute Teacher Beryl Steinbach-Substitute Teacher

10P	THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the additional pensionable stipend of \$6,500, for a teaching staff member assigned to teach a sixth period at Fort Lee High School for the 2023-2024 school year:								
			<u>e</u>	6th Period Stipend	<u>s</u>				
			F	ort Lee High School	ol .				
	F	irst Name	Last Name	Department	Da	ates			
	Ar	idrea	Sarney-Erde	English	11/20/2023-2/1				
	Qı	ieen	Beaute	Mathematics	12/11/2023-2/10 Amended	6/2024-			
11P	recommendati	on of th	ne Superinte	ED, that the Fort endent, approves 24 school year as	the appoir		•		
			Additional I	Home Instructor 20	023-2024				
		N	ame	Certification Area(s)	Rate				
		Mariel	le Bakian	ESL	\$45.00 pe	er hour			
12P	recommendati Coaches for High Schoo	on of th the Hig I. All and	ne Superinte gh School, appointment fingerprintir	ED, that the Fortendent, approves to Middle School, ts are subject to process, prior COACHES	the appoir and volui to comple	ntment of nteer coa etion of	f 2024 Spring aches for the all personnel		
13P	THEREFORE BE IT RESOLVED, that the Lee Board of Education, upon recommendation of the Superintendent, approves the approves the Bridgeman Believe Mentor Program, at an hourly rate of \$55.00 for the 2023-2024 school year, using account #20-280-200-100-00-000. Bridgeman Believe Mentor Program								
			<u>Driagornari</u>	Jessica Bijari	<u>ogram</u>				

14P	THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon
	recommendation of the Superintendent, approves the appointment of Curriculum
	Writers for 2023-2024 for services to be performed outside the contractual day,
	to be paid a stipend at an hourly rate of \$45.00 per hour, for an aggregate total
	not to exceed \$70,000, to be charged against account # 11-000-221-104-00-000, for
	the teaching staff members listed below:

Content Area	Certificated Staff Member
Elementary (Multiple Content Areas)	Kathleen Vanderslice

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following teachers to be compensated for attending the Sequoia Con 2024 conference on Artificial Intelligence in K-12 education on 2/29/24 and 3/1/24, outside their contractual work hours, for 9 hours (4.5 hours each day) at a rate of \$45 per hour, not to exceed \$405.00 for each teacher, to be paid out of account 20-488-200-100-00-000.

Teachers	
Pricilla Yoon	Jillian Reicherz
CJ Turturo	Jessica Bijari
Yesenia Jimenez	Marilyn Bryslawskyj

16P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following teachers for ESL Adult After School Tutoring, at a rate of \$60.00 an hour, not to exceed 70 hours to be paid using Title III Immigrant funds account 20-243-200-100-00-000.

ESL Teachers	
Ada Acosta	Anthony Sinacore*
Susanne Gelayder*	Natalya Margolina*
Tsayli Lily Chang*	Brenda Linard*

*External Applicant

NEW BUSINESS

ADJOURNMENT

Dina Messery

Dina Messery
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

DM/is Attachments 03-04-24