

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

MINUTES

**PUBLIC BUSINESS MEETING AGENDA
Monday, March 4, 2024
Lewis F. Cole Intermediate School Cafetorium
and Zoom (virtual) Meeting**

CALL TO ORDER BY THE PRESIDENT

The meeting was called to order at 6:33 p.m. by Board President, Mrs. Richter.

FLAG SALUTE

The Flag Salute was led by Mr. Knight.

PUBLIC ANNOUNCEMENT

The Open Public Meeting announcement was read by Board President, Mrs. Richter

ROLL CALL

Present: Mrs. Tanya Byers-Kang (*arrived 7:26 pm*), Ms. Paula Colbath, Mrs. Kim Curry (*arrived 6:37 pm*), Mr. Kacy Knight, Mrs. Amy Ko-Tang (*virtual*), Mr. Douglas Lopez, Ms. Holly Morell, Mr. Michael Rubino (*arrived 6:42 pm*), Mrs. Kristen Richter

Also Present: Dr. Robert L. Kravitz, Mrs. Diane Collazo-Baker, Mrs. Lindita Agastra, Mr. Lester Taylor, Board Attorney

Absent: Mrs. Dina Messery

EXECUTIVE SESSION #1

MOTION by Ms. Morell seconded by Mr. Lopez at 6:35 p.m., to move into Executive Session.

MOTION carried unanimously upon voice vote, 9-0.

Board President, Mrs. Richter asked for a MOTION to adjourn the Executive Session.

MOTION by Ms. Morell seconded by Mrs. Curry at 7:13 p.m.

The motion carried unanimously upon voice vote, 9-0.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Dr. Kravitz reminded everyone that March is Women’s History Month. This upcoming week is also read across America week in several of our schools. Reading is an important part of the learning process. It doesn’t matter if you read to your child in another language, just keep reading.

Dr. Kravitz introduced two High School Student Representatives, Charisse Jesse-Dodoo and Kate Iino to share their respective updates of the activities at Fort Lee High School.

Dr. Kravitz also welcomed the Fort Lee High School Key Club. The Key Club created the Summer Scholars Mentor Program for Elementary, Intermediate, and Middle School Students.

The students have created a book that highlights all of their hard work through the process. It is entitled Tillie and Ellie. The students wanted to showcase this project at our meeting tonight under the direction of Ms. ElKechen. Dr. Kravitz thanked everyone for your continued hard work.

COMMITTEE REPORTS

Policy Committee: Chairperson Ms. Colbath shared that the committee met Monday, February 26, 2024 and discussed the intersections and interrelations between Policy 5756 and Policy 9240.

Communications & Public Relations Committee: Chairperson Mr. Knight shared that the committee met and discussed developing a District newsletter and partnering with our Food Service Company to highlight some of our cultural food initiatives.

Buildings & Grounds Committee: Chairperson Mrs. Byers-Kang shared that the committee met Monday, February 26, 2024 and discussed the High School Shop and Training program, the elementary repairs, elementary bathroom partition repairs, and various other repairs.

PUBLIC WORK SESSION - QUESTIONS AND COMMENTS FROM BOARD MEMBERS ON ITEMS LISTED ON TONIGHT’S AGENDA OR ANY OTHER TOPIC

Ms. Colbath asked if the tuition for the PreK program will remain the same.

Mrs. Ko-Tang asked for an explanation of what the Wingman Leadership team is.

Mrs. Byers-Kang asked for clarification of the Period Wind program that is now being piloted, and discussion regarding standardized testing and benchmark testing.

Dr. Kravitz and Mrs. Collazo-Baker address Board members questions and concerns.

HEARING OF CITIZENS- QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT’S AGENDA AND ANY OTHER TOPIC OF CONCERN

MOTION by Ms. Morell, seconded by Ms. Colbath to open the floor to the public, 7:54 p.m.

MOTION carried unanimously upon voice vote, 9-0.

The majority of the public comments pertained to whether or not to abolish Policy 5756.

Public members shared their comments as to why the Policy **should not** be abolished because it protects the health, safety and civil rights of transgender students. If parents are not supportive of their child changing their identity it can potentially jeopardize the safety and security of transgender students in the home. Nonbinary students believe it is their right to reveal their identity when they are comfortable doing so, and not the decision of school officials to share with parents that their child is transgender. Parents supporting this Policy read excerpts from letters written by Fort Lee transgender students that explains their concerns and fears if the Policy is abolished.

Public members shared their comments as to why the Policy **should be** abolished to include that the Policy hides serious medical information from parents. Several parents strongly expressed that it is the parents right to protect their children, not the State to decide what is best for them. Children should be under the care, love, and guidance of their parents. Parents also shared that concealing gender identity from parents is unethical and undermines parents' parental rights. It is the right of all parents to know what is being discussed with their child especially if it is life changing. Parents then shared that if this Policy is abolished that a policy needs to be written identifying the Fort Lee School District processes of revealing student's identity to parents.

Additional public comments and questions included an update on the Special Ed Parent Advisory Group's objectives and District goals; expressed concern about the condition of School #1 and what is being done to upgrade the building; against item #3CUR on tonight's agenda because the workshop proposal does not clearly define what Nathan Lutz will be teaching the teachers; an inquiry if the administrators discussed how Ramadan can be celebrated and/or recognized at the Fort Lee Schools; unhappy about the school his daughter attends struggles to secure a long term teacher; and need to show humanity and dignity towards the genocide happening around the world; and, recommendation that schools should teach students manners.

Dr. Kravitz addressed all questions and concerns.

MOTION by Ms. Colbath seconded by Ms. Curry to close the floor to the public, 9:43 p.m.

MOTION carried unanimously upon voice vote, 9-0.

Mrs. Byers-Kang made a MOTION to rescind Policy 5756, seconded by Ms. Colbath.

MOTION carried upon voice vote, 5-4, as Mrs. Ko-Tang, Mr. Lopez, Ms. Morell and Mrs. Richter dissented.

Board members shared their views and opinions regarding Policy 5756.

RESOLUTIONS

<u>BOARD</u>	
1B	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, approves the following minutes:</p> <p>Public Business Meeting Minutes February 21, 2024 Private Executive Meeting Minutes February 21, 2024</p>
2B	<p>WHEREAS, the Fort Lee Board of Education has received the Superintendent’s report of incident(s) of Harassment/Intimidation/Bullying (“HIB”) within the District; and</p> <p>WHEREAS, the Board has had the opportunity to review the Superintendent’s recommendations with respect to the incident(s) of HIB.</p> <p>NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Superintendent’s recommendations.</p> <p>BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:</p> <ol style="list-style-type: none">1. The nature of the investigation;2. Whether the District found evidence of HIB;3. Whether discipline was imposed;4. Whether services were provided to address the incident of HIB.

<p>3B</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, approves the participation of Board Members for Workshops as outlined below:</p> <table border="1" data-bbox="261 359 1472 974"> <thead> <tr> <th data-bbox="261 359 607 457"><u>Workshop</u></th> <th data-bbox="612 359 781 457"><u>Board Member</u></th> <th data-bbox="786 359 943 457"><u>Date</u></th> <th data-bbox="948 359 1294 457"><u>Place</u></th> <th data-bbox="1299 359 1472 457"><u>Amount per Person</u></th> </tr> </thead> <tbody> <tr> <td data-bbox="261 464 607 611">NJSBA Leadership Series</td> <td data-bbox="612 464 781 611">Kim Curry Amy Ko-Tang Douglas Lopez Holly Morell Kristen Richter</td> <td data-bbox="786 464 943 611">Saturday March 2, 2024</td> <td data-bbox="948 464 1294 611">Virtual</td> <td data-bbox="1299 464 1472 611">-0-</td> </tr> <tr> <td data-bbox="261 617 607 764">BCSBA Unsung Heroes Awards Ceremony</td> <td data-bbox="612 617 781 764">Paula Colbath Kim Curry Holly Morell Kristen Richter Michael Rubino</td> <td data-bbox="786 617 943 764">Tuesday March 5, 2024</td> <td data-bbox="948 617 1294 764">Henry P. Becton Regional High School 120 Paterson Avenue, East Rutherford, NJ</td> <td data-bbox="1299 617 1472 764">-0-</td> </tr> <tr> <td data-bbox="261 770 607 848">Governance II</td> <td data-bbox="612 770 781 848">Tanya Byers-Kang</td> <td data-bbox="786 770 943 848">March 20, 2024</td> <td data-bbox="948 770 1294 848">Virtual</td> <td data-bbox="1299 770 1472 848">-0-</td> </tr> <tr> <td data-bbox="261 854 607 974">Garden State Coalition of Schools meeting</td> <td data-bbox="612 854 781 974">Paula Colbath Amy Ko-Tang Douglas Lopez</td> <td data-bbox="786 854 943 974">Wednesday March 20, 2024</td> <td data-bbox="948 854 1294 974">160 West State Street, Trenton, New Jersey</td> <td data-bbox="1299 854 1472 974">-0-</td> </tr> </tbody> </table>	<u>Workshop</u>	<u>Board Member</u>	<u>Date</u>	<u>Place</u>	<u>Amount per Person</u>	NJSBA Leadership Series	Kim Curry Amy Ko-Tang Douglas Lopez Holly Morell Kristen Richter	Saturday March 2, 2024	Virtual	-0-	BCSBA Unsung Heroes Awards Ceremony	Paula Colbath Kim Curry Holly Morell Kristen Richter Michael Rubino	Tuesday March 5, 2024	Henry P. Becton Regional High School 120 Paterson Avenue, East Rutherford, NJ	-0-	Governance II	Tanya Byers-Kang	March 20, 2024	Virtual	-0-	Garden State Coalition of Schools meeting	Paula Colbath Amy Ko-Tang Douglas Lopez	Wednesday March 20, 2024	160 West State Street, Trenton, New Jersey	-0-
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	<p>MOTION by Ms. Morell, seconded by Mrs. Byers-Kang, that the Fort Lee Board of Education, approves items #1B through #3B.</p> <p>MOTION carried unanimously upon roll call vote, 9-0, with exception as several Board members abstained on their name on item #3B only.</p>																									
<p><u>BUILDINGS AND GROUNDS</u></p>																										
<p>1B&G</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves Karl Environmental Group to conduct an investigation and sampling of suspect materials at the Lewis F. Cole Middle School HVAC Renovation project, at an estimated cost of \$8,310.00.</p>																									
	<p>MOTION by Ms. Morell, seconded by Ms. Colbath, that the Fort Lee Board of Education, approves item #1B&G.</p> <p>MOTION carried unanimously upon roll call vote, 9-0</p>																									
<p><u>CURRICULUM</u></p>																										
<p>1CUR</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves class trips listed on the attached summary. <i>Attachment: 2024-03-04 CLASS TRIPS</i></p>																									

<p>2CUR</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following out-of-district placements for the 2023-2024 school year:</p> <table border="1" data-bbox="259 388 1472 619"> <thead> <tr> <th colspan="4" style="background-color: #e1eef6;">OUT-OF-DISTRICT PLACEMENTS</th> </tr> <tr> <th>Student</th> <th>Placement</th> <th>Dates</th> <th>Tuition/Costs</th> </tr> </thead> <tbody> <tr> <td>#1780027760</td> <td>Slocum Skewes Learning Center Ridgefield, NJ</td> <td>3/4/24-6/30/24</td> <td>Annual tuition cost of \$56,150.00, prorated to \$22,762.50 (75 days @ \$303.50 per diem). 1:1 Aide: (4 hours per diem), 280 hours @ \$26.90/hour. Total cost: \$21,245.00. Transportation cost prorated to \$12,900.00 (75 days @ \$172.00 per diem).</td> </tr> </tbody> </table>	OUT-OF-DISTRICT PLACEMENTS				Student	Placement	Dates	Tuition/Costs	#1780027760	Slocum Skewes Learning Center Ridgefield, NJ	3/4/24-6/30/24	Annual tuition cost of \$56,150.00, prorated to \$22,762.50 (75 days @ \$303.50 per diem). 1:1 Aide: (4 hours per diem), 280 hours @ \$26.90/hour. Total cost: \$21,245.00. Transportation cost prorated to \$12,900.00 (75 days @ \$172.00 per diem).
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<p>3CUR</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approve Nathan Lutz as the provider of a workshop for the new teacher professional development program to explore the principles of culturally responsive teaching. The cost is \$300.00 paid out of account 11-000-221-320-00-000. <u>Attachment: WORKSHOP PROPOSAL</u></p>												
<p>4CUR</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following teachers for the Wingman leadership team at LFCMS at a rate of \$55.00 per hour, not to exceed 8 hours each. The account code is 20-487-200-100-00-000.</p> <table border="1" data-bbox="688 1087 1044 1428"> <thead> <tr> <th style="background-color: #e1eef6;">Wingman Leadership Team</th> </tr> </thead> <tbody> <tr><td>Alden Etra</td></tr> <tr><td>Katherine Busch-McArdle</td></tr> <tr><td>Stefanie Katic</td></tr> <tr><td>Christina Murphy</td></tr> <tr><td>Marjorie O'Connell</td></tr> <tr><td>Todd Church</td></tr> <tr><td>Solanlly Ortega</td></tr> <tr><td>Angela Papas</td></tr> </tbody> </table>	Wingman Leadership Team	Alden Etra	Katherine Busch-McArdle	Stefanie Katic	Christina Murphy	Marjorie O'Connell	Todd Church	Solanlly Ortega	Angela Papas			
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	<p>MOTION by Ms. Morell, seconded by Mrs. Byers-Kang, that the Fort Lee Board of Education, approves items #1CUR through #4CUR.</p> <p>MOTION carried upon roll call vote, 9-0 for items #1CUR, #2CUR and #4CUR; and 4-5 for item #3CUR as Mrs. Byers-Kang, Ms. Colbath, Mrs. Curry, Mr. Knight and Mr. Rubino dissented.</p>												

<u>FINANCE</u>	
1F	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current bills list in the amount of \$9,814,250.44 for March 2024 checks. <i>Attachment:</i> <u>2024-03-04 BILLS LIST</u>
2F	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current Cafeteria bills list in the amount of \$132,281.45 for March 2024 checks. <i>Attachment:</i> <u>2024-03-04 CAFETERIA BILLS LIST</u>
3F	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current Athletic bills list in the amount of \$987.00 for March 2024 checks. <i>Attachment:</i> <u>2024-03-04 ATHLETIC BILLS LIST</u>
4F	<p>THEREFORE BE IT RESOLVED, the South Bergen Jointure Commission (“SBJC”) and the Fort Lee Board of Education (“the Board”) are parties to a 2024-2025 agreement for SBJC, an approved Coordinated Transportation Service Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2024-2025 school year. The services to be provided include, but are not limited to, the Coordinated Transportation of nonpublic, out of district special education, vocational and summer programs.</p> <p>BE IT FURTHER RESOLVED, that the Fort Lee Board of Education, agrees to abide by the Transportation Services Agreement as published by the South Bergen Jointure Commission and attached to this resolution. <i>Attachment:</i> <u>SBJC JOINT TRANSPORTATION 2024-2025</u></p>
5F	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Board President and School Business Administrator to execute Non-Resident Tuition Student Agreements for SS (Student ID 9173382995) whose parent(s) are employed by the district for the 2024-2025 school year. Tuition rates to be determined by the Business Office and according to Board policy.
6F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Board Secretary to advertise the General Education Preschool Program in all designated newspapers.</p> <p>BE IT FURTHER RESOLVED, that the Fort Lee Board of Education approves the tuition rates for the General Education Preschool Program for the 2024-2025 school year as follows:</p> <p style="text-align: center;">\$1,000.00 per month per student for a full-day program.</p>

MOTION by Mrs. Curry, seconded by Mrs. Byers-Kang, that the Fort Lee Board of Education, approves items #1F through #6F.

MOTION carried upon roll call vote, 8-0-1, with exception as Ms. Colbath abstained on her name on item #1F only.

PERSONNEL

1P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the **staff trips/conferences** listed on the attached summary. *Attachment:* [2024-03-04 STAFF TRIPS](#)

2P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts the **retirement of Kerri-Lynn Maurer, as a Elementary School Teacher at School No. 3, after dedicating 30 years of service to the district, effective July 1, 2024.**

3P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts the **retirement of Mary Rizzo, as a Elementary School Teacher at School No. 4, after dedicating 31 years of service to the district, effective July 1, 2024.**

4P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts the **retirement of Kathleen Pastena, as a Special Education Paraprofessional at School No. 1, after dedicating 14 years of service to the district, effective July 1, 2024.**

5P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **resignations**:

<u>RESIGNATIONS</u>			
Employee	Position	Location	Effective Date
Jessica Addeo	Occupational Therapist	IS	2/22/2024

6P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments** for the 2023-2024 school year, pending verification of employment:

<u>APPOINTMENTS</u>							
First Name	Last Name	Position	Loc	Position Control #	Annual Salary Prorated	Rationale	Effective Date
Ye Ji	Ferraboli	Teacher - English Special Education	FLHS	2400-050-1213-07	\$74,375.00 9/MA	Resignation	5/1/2024 or sooner
Keziah	Reyes	Paraprofessional K-2 LLD	S4	9151-090-1213-01	\$21,783.00 (.83) 1/ND	Transfer	3/18/2024 or sooner
Cynthia	Sanchez	Secretary - Student Registrar	CO	9305-000-211-01	\$50,000	Transfer	4/1/2024
Iresha	Welikandage	Paraprofessional K 1:1	S1	9101-101-1213-05	\$21,783.00 (.83) 1/ND	Resignation	3/18/2024 or sooner

7P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

LEAVES OF ABSENCES								
Name	Position	Loc	Type	New or Amend	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
Lauren Abdallah	Gr 4	S1	Maternity	New	N/A	9/1/24 - 1/3/25	N/A	1/6/25
Christina Agrapidis	K Teacher	S1	Maternity	Amend	10/30/22 - 11/30/22	12/1/22 - 6/30/23	N/A	11/25/24 (extending)
Genevieve Callahan	Gr 5-6 IB Physics	IS	Medical	New	2/12/24 - 4/11/24	4/12/24 - 4/19/24	N/A	4/22/24
Kristen Cassavell	Grade 5 Math/Science Teacher	IS	FMLA	Amend	11/13/23 - 1/1/24	1/2/24 - 4/30/24	5/1/24 - 8/31/24	9/1/24
Melanie Catalano	Graphic Arts Teacher	HS	Maternity	Amend	6/12/23 - 6/21/23	N/A	9/1/23 - 6/30/25	9/1/25
Elizabeth Janson	Special Education	S2	Medical	New	2/26/24 - 5/10/24	N/A	N/A	5/13/24
Jaz Ming Mackey	FT Paraprofessional (LLD Gr 4)	S2	Maternity	Amend	2/12/24 - 3/19/24	3/20/24 - 1/1/25	N/A	1/2/25
Janine Mendoza	Grade 2	S1	Maternity	Amend	2/23/24 - 3/28/24	3/29/24 - 9/30/24	10/1/24 - 6/30/25	9/1/25
Margie Price	PT Paraprofessional	S2	Medical	Amend	1/2/24 - 1/16/24	N/A	1/17/24 - 5/3/24	5/6/24
Michelle Rios-Fornes	FT Paraprofessional	S4	Medical	New	3/26/24 - 4/12/24	N/A	N/A	4/15/24
Jaritzta Rojas	K-1 BD Special Education Teacher	S2	Maternity	Amend	9/1/24 - 9/20/24	9/23/24 - 11/15/24	N/A	11/18/24
ID# 616*	N/A	N/A	Admin Leave	New	2/27/24	N/A	N/A	3/5/24
ID# 5924	N/A	N/A	Admin Leave	Amend	2/19/24	N/A	N/A	3/5/24

<p>8P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of leave replacements during the 2023-2024 school year, as outlined below:</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th colspan="6" style="text-align: center;"><u>LEAVE REPLACEMENTS</u></th> </tr> <tr> <th style="text-align: center;">Name</th> <th style="text-align: center;">Grade/ Subject</th> <th style="text-align: center;">Loc</th> <th style="text-align: center;">Salary</th> <th style="text-align: center;">Effective Dates</th> <th style="text-align: center;">Reason for opening</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">Seo Jung (Jade) Choi</td> <td style="text-align: center;">Grade 3</td> <td style="text-align: center;">S4</td> <td style="text-align: center;">\$59,875.00 prorated (Leave Replacement Rate)</td> <td style="text-align: center;">12/7/22 -6/30/24 Amended</td> <td style="text-align: center;">Melanie Orak</td> </tr> <tr> <td style="text-align: center;">Diane Schustermann Bank</td> <td style="text-align: center;">Grade 5-6 BSI Math</td> <td style="text-align: center;">IS</td> <td style="text-align: center;">\$59,875.00 prorated (Leave Replacement Rate)</td> <td style="text-align: center;">3/18/24 - 5/17/24</td> <td style="text-align: center;">Genna Kornweiser</td> </tr> <tr> <td style="text-align: center;">Samantha Sebbio</td> <td style="text-align: center;">Gr 5 Math/Science</td> <td style="text-align: center;">IS</td> <td style="text-align: center;">\$59,875.00 prorated</td> <td style="text-align: center;">2/21/24 - 6/30/24</td> <td style="text-align: center;">Kristen Cassavell</td> </tr> </tbody> </table>	<u>LEAVE REPLACEMENTS</u>						Name	Grade/ Subject	Loc	Salary	Effective Dates	Reason for opening	Seo Jung (Jade) Choi	Grade 3	S4	\$59,875.00 prorated (Leave Replacement Rate)	12/7/22 -6/30/24 Amended	Melanie Orak	Diane Schustermann Bank	Grade 5-6 BSI Math	IS	\$59,875.00 prorated (Leave Replacement Rate)	3/18/24 - 5/17/24	Genna Kornweiser	Samantha Sebbio	Gr 5 Math/Science	IS	\$59,875.00 prorated	2/21/24 - 6/30/24	Kristen Cassavell
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<p>9P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following Substitutes for the 2023-2024 school year:</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="text-align: center;"><u>SUBSTITUTES</u></th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">Lucy Bak - Substitute Teacher Sydney Schramm- Substitute Teacher Beryl Steinbach-Substitute Teacher</td> </tr> </tbody> </table>	<u>SUBSTITUTES</u>	Lucy Bak - Substitute Teacher Sydney Schramm- Substitute Teacher Beryl Steinbach-Substitute Teacher																												
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<p>10P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the additional pensionable stipend of \$6,500, for a teaching staff member assigned to teach a sixth period at Fort Lee High School for the 2023-2024 school year:</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th colspan="4" style="text-align: center;"><u>6th Period Stipends</u></th> </tr> <tr> <th colspan="4" style="text-align: center;">Fort Lee High School</th> </tr> <tr> <th style="text-align: center;">First Name</th> <th style="text-align: center;">Last Name</th> <th style="text-align: center;">Department</th> <th style="text-align: center;">Dates</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">Andrea</td> <td style="text-align: center;">Sarney-Erde</td> <td style="text-align: center;">English</td> <td style="text-align: center;">11/20/2023-2/16/2024</td> </tr> <tr> <td style="text-align: center;">Queen</td> <td style="text-align: center;">Beaute</td> <td style="text-align: center;">Mathematics</td> <td style="text-align: center;">12/11/2023-2/16/2024- Amended</td> </tr> </tbody> </table>	<u>6th Period Stipends</u>				Fort Lee High School				First Name	Last Name	Department	Dates	Andrea	Sarney-Erde	English	11/20/2023-2/16/2024	Queen	Beaute	Mathematics	12/11/2023-2/16/2024- Amended										
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<p>11P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of an additional Home Instructor for the 2023-2024 school year as follows:</p> <table border="1" data-bbox="597 390 1135 606"> <tr> <th colspan="3">Additional Home Instructor 2023-2024</th> </tr> <tr> <th>Name</th> <th>Certification Area(s)</th> <th>Rate</th> </tr> <tr> <td>Marielle Bakian</td> <td>ESL</td> <td>\$45.00 per hour</td> </tr> </table>	Additional Home Instructor 2023-2024			Name	Certification Area(s)	Rate	Marielle Bakian	ESL	\$45.00 per hour
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<p>12P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of 2024 Spring Coaches for the High School, Middle School, and volunteer coaches for the High School. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities. <i>Attachment: 2024-03-04 SPRING COACHES</i></p>									
<p>13P</p>	<p>THEREFORE BE IT RESOLVED, that the Lee Board of Education, upon recommendation of the Superintendent, approves the approves the Bridgeman Believe Mentor Program, at an hourly rate of \$55.00 for the 2023-2024 school year, using account #20-280-200-100-00-000.</p> <table border="1" data-bbox="621 1041 1110 1220"> <tr> <th>Bridgeman Believe Mentor Program</th> </tr> <tr> <td>Jessica Bijari</td> </tr> <tr> <td>Ada Acosta Chehirian</td> </tr> </table>	Bridgeman Believe Mentor Program	Jessica Bijari	Ada Acosta Chehirian						
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<p>14P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of Curriculum Writers for 2023-2024 for services to be performed outside the contractual day, to be paid a stipend at an hourly rate of \$45.00 per hour, for an aggregate total not to exceed \$70,000, to be charged against account # 11-000-221-104-00-000, for the teaching staff members listed below:</p> <table border="1" data-bbox="505 1434 1230 1549"> <tr> <th><u>Content Area</u></th> <th><u>Certificated Staff Member</u></th> </tr> <tr> <td>Elementary (Multiple Content Areas)</td> <td>Kathleen Vanderslice</td> </tr> </table>	<u>Content Area</u>	<u>Certificated Staff Member</u>	Elementary (Multiple Content Areas)	Kathleen Vanderslice					
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<p>15P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following teachers to be compensated for attending the Sequoia Con 2024 conference on Artificial Intelligence in K-12 education on 2/29/24 and 3/1/24, outside their contractual work hours, for 9 hours (4.5 hours each day) at a rate of \$45 per hour, not to exceed \$405.00 for each teacher, to be paid out of account 20-488-200-100-00-000.</p>									

	<table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th colspan="2" style="background-color: #d9e1f2;">Teachers</th> </tr> </thead> <tbody> <tr> <td>Pricilla Yoon</td> <td>Jillian Reicherz</td> </tr> <tr> <td>CJ Turturo</td> <td>Jessica Bijari</td> </tr> <tr> <td>Yesenia Jimenez</td> <td>Marilyn Bryslawskj</td> </tr> </tbody> </table>	Teachers		Pricilla Yoon	Jillian Reicherz	CJ Turturo	Jessica Bijari	Yesenia Jimenez	Marilyn Bryslawskj
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<p>16P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following teachers for ESL Adult After School Tutoring, at a rate of \$60.00 an hour, not to exceed 70 hours to be paid using Title III Immigrant funds account 20-243-200-100-00-000.</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th colspan="2" style="background-color: #d9e1f2;">ESL Teachers</th> </tr> </thead> <tbody> <tr> <td>Ada Acosta</td> <td>Anthony Sinacore*</td> </tr> <tr> <td>Susanne Gelayder*</td> <td>Natalya Margolina*</td> </tr> <tr> <td>Tsayli Lily Chang*</td> <td>Brenda Linard*</td> </tr> </tbody> </table> <p style="text-align: center;">*External Applicant</p>	ESL Teachers		Ada Acosta	Anthony Sinacore*	Susanne Gelayder*	Natalya Margolina*	Tsayli Lily Chang*	Brenda Linard*
ESL Teachers									
Ada Acosta	Anthony Sinacore*								
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	<p>MOTION by Ms. Morell, seconded by Ms. Colbath, that the Fort Lee Board of Education, approves items #1P through #16P.</p> <p>MOTION carried unanimously upon roll call vote, 9-0.</p> <p>Ms. Colbath and Ms. Morell expressed their gratitude towards Mary Rizzo for her 31 years of dedicated service. Mrs. Richter congratulated and thanked all the retirees for their dedicated service.</p>								

OLD BUSINESS:

None.

NEW BUSINESS

Mrs. Byers-Kang congratulated Mr. Joseph Picone and Mr. Harry Welte on their retirement and thanked them for their many years of dedicated service.

ADJOURNMENT

MOTION by Ms. Morell, seconded by Mr. Rubino, to adjourn, 10:15 p.m.

MOTION carried unanimously upon voice vote, 9-0.

RESPECTFULLY SUBMITTED,

Lindita Agastra

**Dina Messery
Business Administrator/Board Secretary**

LA/toc / 03-14-2024