

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

PUBLIC BUSINESS MEETING AGENDA

**THE BOARD OF EDUCATION WILL IMMEDIATELY ENTER CLOSED SESSION TO DISCUSS
CONFIDENTIAL MATTERS.**

THE REGULAR PUBLIC MEETING WILL COMMENCE AT 7:30 P.M.

Monday, April 8, 2024

Meeting Start Time: 6:30 p.m.

**Lewis F. Cole Intermediate School Cafetorium (in-person limited access) and Zoom (virtual)
Meeting: <https://us02web.zoom.us/j/84117884699>**

CALL TO ORDER BY THE PRESIDENT

FLAG SALUTE

PUBLIC ANNOUNCEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published on January 11, 2024 and posted on the district website at www.flboe.com; published in the Board's designated online media outlet/newspapers: The Record and The Star Ledger; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and may be broadcasted on local TV and the district's website at a future date.

The Open Public Meeting Act allows for remote participation at Board Meetings and defines "meeting" as any gathering whether corporeal or by means of communication equipment, which is attended by, or open to, all of the members of a public body, held with the intent, on the part of the members of the body present, to discuss or act as a unit upon the specific public business of that body.

ROLL CALL

EXECUTIVE SESSION - Approximately 6:30 p.m.

The Board shall recess to Executive Session in accordance with New Jersey's Open Public Meetings Act, N.J.S.A. 10:4-12(b) (1~9). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

**MOTION TO RECONVENE PUBLIC SESSION - Immediately following Executive Session –
Approximately 7:30 p.m.**

REPORT OF THE SUPERINTENDENT OF SCHOOLS

- HIB Report
- Fire and Security Drills - March 2024
- NJSBA Training by Matthew Lee, NJSBA Field Service Representative

COMMITTEE REPORTS

PUBLIC WORK SESSION - QUESTIONS AND COMMENTS FROM BOARD MEMBERS ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC

PUBLIC COMMENT - COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC

PUBLIC PARTICIPATION

Public participation shall be governed by the following rules (per District Policy #0167):

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate.
2. Participants are limited to three minutes in which to make their statement. Additional time may be granted at the discretion of the presiding officer. If warranted, a response will be given after the three minutes.
3. The Board will not entertain any comments from persons who communicate obscene material, make statements which are considered bias intimidation in which a person intends to intimidate any individual or group because of race, color, religion, gender, handicap, sexual orientation or ethnicity or makes comments intending to harass or speak any offensive language.
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.
5. The presiding officer may:
 - a. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e. Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

RESOLUTIONS

<u>BOARD</u>									
1B	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, approves the following minutes:</p> <table style="margin-left: auto; margin-right: auto;"> <tr> <td>Public Business Special Meeting Minutes</td> <td>March 13, 2024</td> </tr> <tr> <td>Private Executive Special Meeting Minutes</td> <td>March 13, 2024</td> </tr> <tr> <td>Public Business Meeting Minutes</td> <td>March 18, 2024</td> </tr> <tr> <td>Private Executive Meeting Minutes</td> <td>March 18, 2024</td> </tr> </table>	Public Business Special Meeting Minutes	March 13, 2024	Private Executive Special Meeting Minutes	March 13, 2024	Public Business Meeting Minutes	March 18, 2024	Private Executive Meeting Minutes	March 18, 2024
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2B	<p>WHEREAS, the Fort Lee Board of Education has received the Superintendent's report of incident(s) of Harassment/Intimidation/Bullying ("HIB") within the District; and</p> <p>WHEREAS, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.</p> <p>NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Superintendent's recommendations.</p> <p>BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:</p> <ol style="list-style-type: none"> 1. The nature of the investigation; 2. Whether the District found evidence of HIB; 3. Whether discipline was imposed; 4. Whether services were provided to address the incident of HIB. 								

<p>3B</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, approves the participation of Board Members for Workshops as outlined below:</p> <table border="1" data-bbox="321 310 1401 909"> <thead> <tr> <th data-bbox="321 310 565 394">MEETING/ WORKSHOP</th> <th data-bbox="565 310 776 394">BOARD MEMBER</th> <th data-bbox="776 310 951 394">DATE</th> <th data-bbox="951 310 1214 394">PLACE</th> <th data-bbox="1214 310 1401 394">AMOUNT PER PERSON</th> </tr> </thead> <tbody> <tr> <td data-bbox="321 394 565 552">NJSBA Women's Leadership Conf. Connection, Balance, and Inspiration</td> <td data-bbox="565 394 776 552">Paula Holly Morell Douglas Lopez</td> <td data-bbox="776 394 951 552">Friday, April 19, 2024</td> <td data-bbox="951 394 1214 552">Conference Center at Mercer County College 1200 Old Trenton Road Princeton Junction, NJ</td> <td data-bbox="1214 394 1401 552">\$99.00</td> </tr> <tr> <td data-bbox="321 552 565 699">NJSBA Leadership Series: Three Different Themes, One Focus-North</td> <td data-bbox="565 552 776 699">Kristen Richter Holly Morell</td> <td data-bbox="776 552 951 699">Friday, April 12, 2024</td> <td data-bbox="951 552 1214 699">County College of Morris 214 Center Grove Road Randolph, NJ or Virtual</td> <td data-bbox="1214 552 1401 699">-0-</td> </tr> <tr> <td data-bbox="321 699 565 909">BCSBA Meeting Celebrations & County Teacher of the Year</td> <td data-bbox="565 699 776 909">Kristen Richter Holly Morell Paula Colbath Kimberly Curry</td> <td data-bbox="776 699 951 909">Tuesday, May 7, 2024</td> <td data-bbox="951 699 1214 909">Holiday Inn Hasbrouck Heights-Meadowlands 283 Route 17 South Hasbrouck Heights, NJ or Virtual</td> <td data-bbox="1214 699 1401 909">-0-</td> </tr> </tbody> </table>	MEETING/ WORKSHOP	BOARD MEMBER	DATE	PLACE	AMOUNT PER PERSON	NJSBA Women's Leadership Conf. Connection, Balance, and Inspiration	Paula Holly Morell Douglas Lopez	Friday, April 19, 2024	Conference Center at Mercer County College 1200 Old Trenton Road Princeton Junction, NJ	\$99.00	NJSBA Leadership Series: Three Different Themes, One Focus-North	Kristen Richter Holly Morell	Friday, April 12, 2024	County College of Morris 214 Center Grove Road Randolph, NJ or Virtual	-0-	BCSBA Meeting Celebrations & County Teacher of the Year	Kristen Richter Holly Morell Paula Colbath Kimberly Curry	Tuesday, May 7, 2024	Holiday Inn Hasbrouck Heights-Meadowlands 283 Route 17 South Hasbrouck Heights, NJ or Virtual	-0-
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<p>4B</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, <i>recognizes that Mrs. Richter has satisfied all Master Board Member Certification (MBM) requirements</i> through the New Jersey School Boards Association Board Member Academy since Spring 2023.</p>																				
<p>5B</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the renewal of the agreement with Charter Communications to broadcast the Public Board of Education meetings via Public Access.</p>																				
<p>6B</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the revised 2024 Board of Education Meeting Schedule. <i>Attachment: BOE MEETING CALENDAR</i></p>																				
<p><u>BUILDINGS & GROUNDS</u></p>																					
<p>1B&G</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following Change Order:</p> <p>WHEREAS, Envirocon was awarded the bid for the Lewis F. Cole Middle School Gym HVAC; and</p> <p>WHEREAS, the Construction Allowance was not needed, Envirocon has submitted the following change order proposal which has been approved by the architect:</p> <p>Change Order Proposal: CO #001 which includes:</p>																				

	<p>Middle School Gym HVAC</p> <p>Envirocon:</p> <p>Original Contract: \$649,000.00</p> <p>Change Order #001:</p> <p>Unexpended Construction Allowance: (\$ 5,000.00)</p> <p>Change Order Total: (\$5,000.00)</p> <p>Adjusted Cost Total: \$644,000.00</p> <p>WHEREAS, Environetics has verified that these changes are necessary based upon the revised project scope pursuant to N.J.A.C. 6A:264.9;</p> <p>NOW THEREFORE BE IT RESOLVED, that the Board approves this Change Order and the contract amount is revised to reflect this change.</p>
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CURRICULUM

1CUR	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves class trips listed on the attached summary. <i>Attachment: 2024-04-08 CLASS TRIPS</i></p>
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2CUR	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following out-of-district placements for the 2023-2024 school year:</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th colspan="4" style="background-color: #d9e1f2;">OUT-OF-DISTRICT PLACEMENTS</th> </tr> <tr> <th style="background-color: #d9e1f2;">Student</th> <th style="background-color: #d9e1f2;">Placement</th> <th style="background-color: #d9e1f2;">Dates</th> <th style="background-color: #d9e1f2;">Tuition/Costs</th> </tr> </thead> <tbody> <tr> <td>#5141040177</td> <td>HIP Program Midland Park Midland Park, NJ</td> <td>3/7/2024- 6/30/2024</td> <td>Annual tuition cost of \$81,360.00 prorated to \$30,940.00 (70 days @ \$442.00 per diem). Transportation cost prorated to \$9,352.00 (70 days @\$133.60per diem).</td> </tr> </tbody> </table>	OUT-OF-DISTRICT PLACEMENTS				Student	Placement	Dates	Tuition/Costs	#5141040177	HIP Program Midland Park Midland Park, NJ	3/7/2024- 6/30/2024	Annual tuition cost of \$81,360.00 prorated to \$30,940.00 (70 days @ \$442.00 per diem). Transportation cost prorated to \$9,352.00 (70 days @\$133.60per diem).
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3CUR	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves NJ4S-Bergen Hub to provide a Parent University workshop for all parents/guardians in the district and students in grades K-4. The presentation will focus on conflict resolution. There is no cost to the presentation. <i>Attachment: PARENT U WORKSHOP</i></p>
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4CUR	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves Achievement Unlocked Mental Health Counseling to provide a virtual Parent University workshop for all parents/guardians in the district. The presentation will focus on technology wellness and mental health. The cost of the presentation is \$300.00 to be charged to account #20-010-200-320-00-000. <i>Attachment: ACHIEVEMENT UNLOCKED</i></p>
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5CUR	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following NJDOE accredited Public School academic program providers that offer courses for advancement and credit recovery, to be delivered in either in-person or online, for the 2024 summer session and the 2024-2025 school year at no cost to the district. Advancement and credit recovery will be granted only with written approval from the School Counseling Department. Students are responsible for all fees associated with these programs.</p> <ul style="list-style-type: none"> • Bergen Community College: Summer High School & Summer Learning Academy • Bergenfield High School • Educere Virtual Education • Leonia High School S.M.I.L.E Program (Summer Mathematics Institute of Leonia & Edgewater) • New Jersey Virtual School • PAMOJA Education • Ridgewood High School • The Virtual High School
6CUR	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following program for Summer 2024: Extended School Year (ESY) 2024 Program for Special Education students from Monday, July 1, 2024 through Friday, July 26, 2024 at School No. 2 for elementary students, Lewis F. Cole Intermediate/Middle School for intermediate and secondary students, and School 2 Annex for the 18-21 year olds, to be funded by the general education fund.</p>
<u>FINANCE</u>	
1F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current bills list in the amount of \$5,922,147.35 for April 8, 2024 checks. <i>Attachment: 2024-04-08 BILLS LIST</i></p>
2F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current Cafeteria bills list in the amount of \$119,851.56 for April 2024 checks. <i>Attachment: 2024-04-08 CAFETERIA BILLS LIST</i></p>
3F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, under recommendation of the Superintendent, approves Dr. Batul Ladak as an additional Related Services Provider for 2023-2024 to provide Neurodevelopmental Evaluations at a cost of \$750.00 per evaluation. <i>Attachment: DR. BATUL LADAK</i></p>
4F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon the recommendation of the Superintendent, approves the attached training agreement with DB Pargman Consulting, LLC. <i>Attachment: TRAINING AGREEMENT</i></p>
5F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon the recommendation of the Superintendent, authorizes the submission of the FY2024 Preschool Carryover Grant Amendment IDEA (Individual with Disabilities Education Act) application to the New Jersey Department of Education. <i>Attachment: IDEA CARRYOVER GRANT AMENDMENT 2024</i></p>

6F	THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the contract with Doubletree Banquet Event for the Fort Lee High School 2024 Performing Arts Awards Dinner to be held on Wednesday, May 29, 2024 at a price not to exceed \$50.00 per person. <i>Attachment:</i> DOUBLETREE
7F	THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the contract with Data Use & Security Agreement between the Fort Lee Board of Education and The Higher Education Student Assistance Authority (HESAA). <i>Attachment:</i> DATA USE & SECURITY AGREEMENT
8F	THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the revised contract and rider submitted by Sylvan Learning Center to provide College Preparation Educational Tutoring Services to Fort Lee High School Students receiving Title I services. <i>Attachment:</i> SYLVAN LEARNING CONTRACT; RIDER

PERSONNEL

1P	THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the staff trips/conferences listed on the attached summary. <i>Attachment:</i> 2024-04-08 STAFF TRIPS
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2P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following resignations:</p> <table border="1" data-bbox="446 1102 1307 1333"> <thead> <tr> <th colspan="4">RESIGNATIONS</th> </tr> <tr> <th>Employee</th> <th>Position</th> <th>Location</th> <th>Effective Date</th> </tr> </thead> <tbody> <tr> <td>Safietou Mbengue</td> <td>PT Paraprofessional</td> <td>S2</td> <td>4/15/24</td> </tr> <tr> <td>Steven Thompson</td> <td>Residency Verification Officer</td> <td>CO</td> <td>5/3/24</td> </tr> </tbody> </table> <p>Effective date indicates the first day off payroll</p>	RESIGNATIONS				Employee	Position	Location	Effective Date	Safietou Mbengue	PT Paraprofessional	S2	4/15/24	Steven Thompson	Residency Verification Officer	CO	5/3/24
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3P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments** for the 2023-2024 school year, pending verification of employment:

APPOINTMENTS							
First Name	Last Name	Position	Loc	Position Control #	Annual Salary Prorated	Rationale	Effective Date
Alyssa	Hodge	Teacher - Special Education	MS	1102-100-103-05	\$78,375.00 Step 10/MA	Replacement	9/1/24
Gordana	Petreska	Paraprofessional Pre-K	S2	9101-070-217-19	\$21,783.00 prorated (.83) Step 1/ND	Resignation	4/09/24
Dally	Miranda	PT Paraprofessional ASD 2-3, 1:1	S2	9151-090-1213-01	\$25,079.00 prorated (.83) Step 1/ Deg	Resignation	3/25/24 amended
Jocelyn	Reinoso	PT Paraprofessional (.83) LLD	S3	9101-080-1205-03	\$25,079.00 prorated (.83) Step 1/ Deg	Retirement	4/08/24 amended
Steven	Thompson	School Security Officer	CO	9404-000-266-06	\$32.16 per hr	New Position	5/6/24

4P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

LEAVES OF ABSENCES								
Name	Position	Loc	Type	New or Amend	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
Genevieve Callahan	Grade 5-6 STEAM/ Physics	IS/ HS	FMLA	Amend	2/2/24 - 4/11/24	4/12/24 - 4/30/24	N/A	N/A (retired 5/1/24)
Laura Cooper	FT Paraprofessional	S2	Medical	Amend	12/13/23 - 1/2/24	1/3/24 - 4/30/24	N/A	5/1/24
Giuseppe Maceri	Business Teacher	HS	FMLA	New	N/A	4/8/24 - 5/31/24	N/A	6/3/24
Michelle RiosFornes	FT Paraprofessional	S4	Medical	Amend	3/28/24- 4/12/24	N/A	N/A	4/15/24

<p>5P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of leave replacements during the 2023-2024 school year, as outlined below:</p> <table border="1" data-bbox="402 340 1325 724"> <thead> <tr> <th colspan="6" style="text-align: center;">LEAVE REPLACEMENTS</th> </tr> <tr> <th style="text-align: center;">Name</th> <th style="text-align: center;">Grade/ Subject</th> <th style="text-align: center;">Loc</th> <th style="text-align: center;">Salary</th> <th style="text-align: center;">Effective Dates</th> <th style="text-align: center;">Reason for opening</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">Soo Choi</td> <td style="text-align: center;">Gr 2</td> <td style="text-align: center;">S1</td> <td style="text-align: center;">\$59,875.00 (Leave Replacement Salary)</td> <td style="text-align: center;">9/1/23 - 6/30/24 (amended)</td> <td style="text-align: center;">Stephanie Holman / Janine Mendoza</td> </tr> <tr> <td style="text-align: center;">Laurie Roncati</td> <td style="text-align: center;">Gr 2</td> <td style="text-align: center;">S4</td> <td style="text-align: center;">\$59,875.00 prorated (Leave Replacement Salary)</td> <td style="text-align: center;">4/11/24 - 6/30/24</td> <td style="text-align: center;">Kimberly Soto</td> </tr> </tbody> </table>	LEAVE REPLACEMENTS						Name	Grade/ Subject	Loc	Salary	Effective Dates	Reason for opening	Soo Choi	Gr 2	S1	\$59,875.00 (Leave Replacement Salary)	9/1/23 - 6/30/24 (amended)	Stephanie Holman / Janine Mendoza	Laurie Roncati	Gr 2	S4	\$59,875.00 prorated (Leave Replacement Salary)	4/11/24 - 6/30/24	Kimberly Soto
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<p>6P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following release of services:</p> <table border="1" data-bbox="522 861 1192 1031"> <thead> <tr> <th colspan="3" style="text-align: center;">RELEASE OF SERVICES</th> </tr> <tr> <th style="text-align: center;">Name</th> <th style="text-align: center;">Position</th> <th style="text-align: center;">Effective Date</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">Brenda Linard</td> <td style="text-align: center;">Adult ESL Instructor</td> <td style="text-align: center;">4/8/24</td> </tr> </tbody> </table>	RELEASE OF SERVICES			Name	Position	Effective Date	Brenda Linard	Adult ESL Instructor	4/8/24															
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7P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the 2024 Summer Counselor Job Related Responsibilities.</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;"><u>Name</u></th> <th style="text-align: center;"><u>Hourly Rate</u></th> <th style="text-align: center;"><u>Hours Not To Exceed</u></th> <th style="text-align: center;"><u>Total Not to Exceed</u></th> </tr> </thead> <tbody> <tr><td>Diana Acosta</td><td style="text-align: right;">\$82.90</td><td style="text-align: center;">42 Hours</td><td style="text-align: right;">\$3,481.80</td></tr> <tr><td>Gabrielle Brown</td><td style="text-align: right;">\$57.41</td><td style="text-align: center;">42 Hours</td><td style="text-align: right;">\$2,411.22</td></tr> <tr><td>Laura Caddell</td><td style="text-align: right;">\$82.23</td><td style="text-align: center;">42 Hours</td><td style="text-align: right;">\$3,453.66</td></tr> <tr><td>Nicole Clark</td><td style="text-align: right;">\$46.13</td><td style="text-align: center;">42 Hours</td><td style="text-align: right;">\$1,937.46</td></tr> <tr><td>David Cuzzo</td><td style="text-align: right;">\$69.39</td><td style="text-align: center;">42 Hours</td><td style="text-align: right;">\$2,914.38</td></tr> <tr><td>Tara Lawlor</td><td style="text-align: right;">\$72.84</td><td style="text-align: center;">42 Hours</td><td style="text-align: right;">\$3,059.28</td></tr> <tr><td>Luddy Serulle-Green</td><td style="text-align: right;">\$81.48</td><td style="text-align: center;">42 Hours</td><td style="text-align: right;">\$3,422.16</td></tr> <tr><td>Matthew Addeo</td><td style="text-align: right;">\$60.05</td><td style="text-align: center;">28 Hours</td><td style="text-align: right;">\$1,681.40</td></tr> <tr><td>Debbie Brigida</td><td style="text-align: right;">\$85.47</td><td style="text-align: center;">28 Hours</td><td style="text-align: right;">\$2,393.16</td></tr> <tr><td>Marisa Buonomo</td><td style="text-align: right;">\$79.31</td><td style="text-align: center;">28 Hours</td><td style="text-align: right;">\$2,220.68</td></tr> <tr><td>Kaitlyn Clausman</td><td style="text-align: right;">\$49.91</td><td style="text-align: center;">28 Hours</td><td style="text-align: right;">\$1,397.48</td></tr> <tr><td>Aimee DeSheplo</td><td style="text-align: right;">\$81.37</td><td style="text-align: center;">28 Hours</td><td style="text-align: right;">\$2,278.36</td></tr> <tr><td>Katie Dublirer</td><td style="text-align: right;">\$51.27</td><td style="text-align: center;">28 Hours</td><td style="text-align: right;">\$1,435.56</td></tr> <tr><td>Andria Fusco</td><td style="text-align: right;">\$80.28</td><td style="text-align: center;">28 Hours</td><td style="text-align: right;">\$2,247.84</td></tr> <tr><td>Krista Rambala</td><td style="text-align: right;">\$46.13</td><td style="text-align: center;">28 Hours</td><td style="text-align: right;">\$1,291.64</td></tr> <tr><td>Angela Waack</td><td style="text-align: right;">\$53.84</td><td style="text-align: center;">28 Hours</td><td style="text-align: right;">\$1,507.52</td></tr> </tbody> </table>	<u>Name</u>	<u>Hourly Rate</u>	<u>Hours Not To Exceed</u>	<u>Total Not to Exceed</u>	Diana Acosta	\$82.90	42 Hours	\$3,481.80	Gabrielle Brown	\$57.41	42 Hours	\$2,411.22	Laura Caddell	\$82.23	42 Hours	\$3,453.66	Nicole Clark	\$46.13	42 Hours	\$1,937.46	David Cuzzo	\$69.39	42 Hours	\$2,914.38	Tara Lawlor	\$72.84	42 Hours	\$3,059.28	Luddy Serulle-Green	\$81.48	42 Hours	\$3,422.16	Matthew Addeo	\$60.05	28 Hours	\$1,681.40	Debbie Brigida	\$85.47	28 Hours	\$2,393.16	Marisa Buonomo	\$79.31	28 Hours	\$2,220.68	Kaitlyn Clausman	\$49.91	28 Hours	\$1,397.48	Aimee DeSheplo	\$81.37	28 Hours	\$2,278.36	Katie Dublirer	\$51.27	28 Hours	\$1,435.56	Andria Fusco	\$80.28	28 Hours	\$2,247.84	Krista Rambala	\$46.13	28 Hours	\$1,291.64	Angela Waack	\$53.84	28 Hours	\$1,507.52
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8P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following 2024 Extended School Year (ESY) Program Coordinator, to be charged to account #11-422-100-101-00-000.</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;"><u>Name</u></th> <th style="text-align: center;"><u>Position</u></th> <th style="text-align: center;"><u>Hourly Rate</u></th> <th style="text-align: center;"><u>Total Not to Exceed</u></th> </tr> </thead> <tbody> <tr> <td>Gene Fusco</td> <td>ESY Program Coordinator</td> <td>145 hours @ \$48.43per hour</td> <td style="text-align: right;">\$7,922.35</td> </tr> </tbody> </table>	<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>	<u>Total Not to Exceed</u>	Gene Fusco	ESY Program Coordinator	145 hours @ \$48.43per hour	\$7,922.35
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Gene Fusco	ESY Program Coordinator	145 hours @ \$48.43per hour	\$7,922.35						

<p>9P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following Substitutes for the 2023-2024 school year:</p> <table border="1" data-bbox="626 359 1122 548" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th colspan="3" style="text-align: center;"><u>SUBSTITUTES</u></th> </tr> </thead> <tbody> <tr> <td colspan="3" style="text-align: center;">Robert Gage Daymut - Substitute Teacher</td> </tr> <tr> <td colspan="3" style="text-align: center;">Wassan Aqil - Substitute Teacher</td> </tr> <tr> <td colspan="3" style="text-align: center;">Chris Schlobach - Substitute Teacher</td> </tr> </tbody> </table>	<u>SUBSTITUTES</u>			Robert Gage Daymut - Substitute Teacher			Wassan Aqil - Substitute Teacher			Chris Schlobach - Substitute Teacher		
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<p>10P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following musicians for the Theater Program, for 7 to 9 appearances at \$80.00 each, for a maximum total of \$3,600.00.</p> <p style="text-align: center;">David Zaks* Welsey Ostrander* Peter Hunter* Erika Friedman* Sungjong Noh* Jang Yoon</p> <p style="text-align: center;">*External Candidate</p>												
<p>11P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of unused vacation days for Nadine Cerny, Secretary, in the amount of \$6,401.58, based upon 10 days at a per diem rate of \$270.73 for the 2022-2023 school year and 13.33 days at a per diem rate of \$277.14 for the 2023-2024 school year. (3/1/24 retirement).</p>												
<p>12P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of an additional Home Instructor for the 2023-2024 school year as follows:</p> <table border="1" data-bbox="495 1358 1230 1535" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th colspan="3" style="text-align: center;"><u>Additional Home Instructor 2023-2024</u></th> </tr> <tr> <th style="text-align: center;">Name</th> <th style="text-align: center;">Certification Area(s)</th> <th style="text-align: center;">Rate</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">Victoria Corso</td> <td style="text-align: center;">Biology</td> <td style="text-align: center;">\$45.00 per hour</td> </tr> </tbody> </table>	<u>Additional Home Instructor 2023-2024</u>			Name	Certification Area(s)	Rate	Victoria Corso	Biology	\$45.00 per hour			
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<p>13P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following School Counselors to provide individual and group counseling services, outside of the normal work day, from April 9, 2024 to June 18, 2024, at a rate of \$55.00 per hour to be charged to account #20-487-200-100-00-000.</p> <table border="1" data-bbox="656 436 1076 688"> <thead> <tr> <th><u>Name</u></th> <th><u># of Hours Not to Exceed</u></th> </tr> </thead> <tbody> <tr> <td>Gabrielle Brown</td> <td>10 hours</td> </tr> <tr> <td>Laura Caddell</td> <td>10 hours</td> </tr> <tr> <td>Andria Fusco</td> <td>15 hours</td> </tr> </tbody> </table>	<u>Name</u>	<u># of Hours Not to Exceed</u>	Gabrielle Brown	10 hours	Laura Caddell	10 hours	Andria Fusco	15 hours
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<p>14P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the amended compensation for the staff members for Graduation Assessment Preparation Tutoring Program during the 2023-2024 school year, at a rate of \$45.00 per hour, for a maximum of 30 hours. To be paid through account #11-401-100-100-00-000.</p> <table border="1" data-bbox="656 928 1076 1146"> <thead> <tr> <th><u>Name</u></th> <th><u>Compensation</u></th> </tr> </thead> <tbody> <tr> <td>Heather Maye</td> <td>\$45.00 per hour</td> </tr> <tr> <td>Chelsea Yavorski</td> <td>\$45.00 per hour</td> </tr> <tr> <td>Jessica Bijari</td> <td>\$45.00 per hour</td> </tr> </tbody> </table>	<u>Name</u>	<u>Compensation</u>	Heather Maye	\$45.00 per hour	Chelsea Yavorski	\$45.00 per hour	Jessica Bijari	\$45.00 per hour
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<p>15P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves to amend the following Adult ESL Instructors, at a rate of \$60.00 an hour, not to exceed 70 hours and to be paid using Title III Immigrant funds account #20-243-200-300-00-000.</p> <table border="1" data-bbox="651 1409 1096 1579"> <thead> <tr> <th colspan="2"><u>ESL Instructors</u></th> </tr> </thead> <tbody> <tr> <td>Susanne Gelayder*</td> <td>Anthony Sinacore*</td> </tr> <tr> <td>Tsayli Lily Chang*</td> <td>Natalya Margolina*</td> </tr> </tbody> </table> <p>*External Candidate</p>	<u>ESL Instructors</u>		Susanne Gelayder*	Anthony Sinacore*	Tsayli Lily Chang*	Natalya Margolina*		
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OLD BUSINESS

NEW BUSINESS

ADJOURNMENT

Dina Messery

Dina Messery
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

DM/is
Attachments
04-08-24