

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

PUBLIC BUSINESS MEETING AGENDA

**THE BOARD OF EDUCATION WILL IMMEDIATELY ENTER CLOSED SESSION TO DISCUSS
CONFIDENTIAL MATTERS.**

THE REGULAR PUBLIC MEETING WILL COMMENCE AT 7:30 P.M.

Wednesday, April 24, 2024

Meeting Start Time: 6:30 p.m.

**Lewis F. Cole Intermediate School Cafetorium (in-person limited access) and Zoom (virtual)
Meeting: <https://us02web.zoom.us/j/82987315827>**

CALL TO ORDER BY THE PRESIDENT

FLAG SALUTE

PUBLIC ANNOUNCEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published on April 15, 2024 and posted on the district website at www.flboe.com; published in the Board's designated online media outlet/newspapers: The Record and The Star Ledger; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and may be broadcasted on local TV and the district's website at a future date.

The Open Public Meeting Act allows for remote participation at Board Meetings and defines "meeting" as any gathering whether corporeal or by means of communication equipment, which is attended by, or open to, all of the members of a public body, held with the intent, on the part of the members of the body present, to discuss or act as a unit upon the specific public business of that body.

ROLL CALL

EXECUTIVE SESSION - Approximately 6:30 p.m.

The Board shall recess to Executive Session in accordance with New Jersey's Open Public Meetings Act, N.J.S.A. 10:4-12(b) (1~9). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

**MOTION TO RECONVENE PUBLIC SESSION - Immediately following Executive Session –
Approximately 7:30 p.m.**

REPORT OF THE SUPERINTENDENT OF SCHOOLS

- HIB Report
- Science Festival - Student Presentation

COMMITTEE REPORTS

PUBLIC WORK SESSION - QUESTIONS AND COMMENTS FROM BOARD MEMBERS ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC

PUBLIC COMMENT - COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC

PUBLIC PARTICIPATION

Public participation shall be governed by the following rules (per District Policy #0167):

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate.
2. Participants are limited to three minutes in which to make their statement. Additional time may be granted at the discretion of the presiding officer. If warranted, a response will be given after the three minutes.
3. The Board will not entertain any comments from persons who communicate obscene material, make statements which are considered bias intimidation in which a person intends to intimidate any individual or group because of race, color, religion, gender, handicap, sexual orientation or ethnicity or makes comments intending to harass or speak any offensive language.
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.
5. The presiding officer may:
 - a. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e. Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

RESOLUTIONS

<u>BOARD</u>										
1B	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, approves the following minutes:</p> <table style="width: 100%; border: none;"> <tr> <td style="text-align: center;">Public Business Meeting Minutes</td> <td style="text-align: right;">April 8, 2024</td> </tr> <tr> <td style="text-align: center;">Private Executive Meeting Minutes</td> <td style="text-align: right;">April 8, 2024</td> </tr> </table>	Public Business Meeting Minutes	April 8, 2024	Private Executive Meeting Minutes	April 8, 2024					
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2B	<p>WHEREAS, the Fort Lee Board of Education has received the Superintendent’s report of incident(s) of Harassment/Intimidation/Bullying (“HIB”) within the District; and</p> <p>WHEREAS, the Board has had the opportunity to review the Superintendent’s recommendations with respect to the incident(s) of HIB.</p> <p>NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Superintendent’s recommendations.</p> <p>BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:</p> <ol style="list-style-type: none"> 1. The nature of the investigation; 2. Whether the District found evidence of HIB; 3. Whether discipline was imposed; 4. Whether services were provided to address the incident of HIB. 									
3B	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon the recommendation of the Superintendent, approves the amended 2023-2024 School Calendar <i>Attachment: 23-24 AMENDED CALENDAR</i></p>									
4B	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon the recommendation of the Superintendent, approves the 2024-2025 School Calendar <i>Attachment: 24-25 CALENDAR</i></p>									
5B	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, approves the attendance and travel expenditures for administration and board members to attend the New Jersey School Boards Annual Workshop in Atlantic City, New Jersey not to exceed \$1,200 per attendee (as per the GSA maximums):</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <thead> <tr> <th style="text-align: center;">Attendees</th> <th style="text-align: center;">Workshop</th> <th style="text-align: center;">Dates</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">Nine Board Members</td> <td style="text-align: center;">NJSBA Annual Workshop</td> <td style="text-align: center;">October 21-24, 2024</td> </tr> <tr> <td style="text-align: center;">Up to six Administrators</td> <td style="text-align: center;">NJSBA Annual Workshop</td> <td style="text-align: center;">October 21-24, 2024</td> </tr> </tbody> </table>	Attendees	Workshop	Dates	Nine Board Members	NJSBA Annual Workshop	October 21-24, 2024	Up to six Administrators	NJSBA Annual Workshop	October 21-24, 2024
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<u>CURRICULUM</u>	
1CUR	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves class trips listed on the attached summary . Attachment: 2024-04-24 CLASS TRIPS
2CUR	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves CarePlus to provide a pre-recorded and translated Parent University workshop for all Fort Lee School District parents/guardians at no cost to the District . The presentation will focus on the prevalence of mental health concerns in children and adolescents as well as local resources that can help.
<u>FINANCE</u>	
1F	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ending March 2024 and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. Attachment: SECRETARY REPORT-MARCH 2024; TREASURER REPORT-MARCH 2024
2F	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, upon recommendation of the Superintendent, confirms the line item transfers for the month of March 2024 . In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule. Attachment: LINE ITEMS TRANSFERS -MARCH 2024
3F	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current bills list in the amount of \$2,539,719.10 for April 2024 checks . Attachment: 2024-04-24 BILLS LIST
4F	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current Cafeteria bills list in the amount of \$80,187.34 for April 2024 checks . Attachment: 2024-04-24 CAFETERIA BILLS LIST
5F	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current Athletic bills list in the amount of \$1,990.00 for April 2024 checks . Attachment: 2024-04-24 ATHLETICS BILLS LIST

6F	<p>THEREFORE BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, accepts the following donations:</p> <table border="1" data-bbox="402 310 1341 634"> <thead> <tr> <th colspan="4" style="text-align: center;"><u>DONATIONS</u></th> </tr> <tr> <th>Item</th> <th>Amount/ Estimated Value</th> <th>Donor</th> <th>On Behalf Of</th> </tr> </thead> <tbody> <tr> <td>Check</td> <td>\$250.00</td> <td>It's Greek to Me Fort Lee, NJ</td> <td>AOF Fundraiser</td> </tr> <tr> <td>125 disposable student raincoats & 25 disposable adult raincoats</td> <td>\$160.00</td> <td>KPAC - School #1</td> <td>School #1 Students and Teachers</td> </tr> </tbody> </table>	<u>DONATIONS</u>				Item	Amount/ Estimated Value	Donor	On Behalf Of	Check	\$250.00	It's Greek to Me Fort Lee, NJ	AOF Fundraiser	125 disposable student raincoats & 25 disposable adult raincoats	\$160.00	KPAC - School #1	School #1 Students and Teachers
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7F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the renewal contract with Phoenix Advisors, LLC. as the Continuing Disclosure Agent and Registered Municipal Advisor in connection with bond issuances to provide certain financial and other information and notices, within specified timeframes, for the contract period July 1, 2024 through June 30, 2025 in the annual amount of \$1,350.00.</p>																
8F	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, under recommendation of the Superintendent, approves Dr. Janelle Amato as an additional Related Services Provider for 2023-2024 to provide Neuropsychological and Psychoeducational Evaluations as per the attached. <i>Attachment: LIFE INSIGHT, LLC</i></p>																
<u>PERSONNEL</u>																	
1P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the staff trips/conferences listed on the attached summary. <i>Attachment: 2024-04-24 STAFF TRIPS</i></p>																
2P	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following resignations:</p> <table border="1" data-bbox="402 1457 1341 1684"> <thead> <tr> <th colspan="4" style="text-align: center;"><u>RESIGNATIONS</u></th> </tr> <tr> <th>Employee</th> <th>Position</th> <th>Location</th> <th>Effective Date</th> </tr> </thead> <tbody> <tr> <td>Kathryn Giordano</td> <td>Marching Band Assistant</td> <td>FLHS</td> <td>4/15/2024</td> </tr> <tr> <td>Lucas Harvey</td> <td>Marching Band Assistant</td> <td>FLHS</td> <td>4/16/2024</td> </tr> </tbody> </table>	<u>RESIGNATIONS</u>				Employee	Position	Location	Effective Date	Kathryn Giordano	Marching Band Assistant	FLHS	4/15/2024	Lucas Harvey	Marching Band Assistant	FLHS	4/16/2024
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3P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following staff member for an after-school activity during the 2023-2024 school year, based upon IEPs, on an as needed basis:

Name	Assignment	Extra Compensation	Account #
Thomas Iannacone	After School Trip	\$30.00 per hour for a max of 5.75 hours	11-000-217-100-00-000
Mario Fernandez	After School Trip	\$30.00 per hour for a max of 5.75 hours	11-000-217-100-00-000

4P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following additional staff transfers during the 2023-2024 school year.

TRANSFERS						
Name	From Location	From Position	To Location	To Position	Salary Change	Effective Date
Laura Cooper	S2	Paraprofessional	S1	Paraprofessional	N/A	5/1/24

5P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following leaves:

LEAVES OF ABSENCES								
Name	Position	Loc	Type	New or Amend	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
Christina Agrapidis	K Teacher	S1	Maternity	Amend	10/30/22 - 11/30/22	12/1/22 - 6/30/23	9/1/23 - 8/31/24	9/1/24
Genevieve Callahan	Gr 5-6 IB Physics	IS/HS	Medical	Amend	2/12/24 - 4/11/24	4/12/24 - 6/30/24	N/A	9/1/24
Dominique Kondreck	School Nurse	LFCIS	Medical	New	4/24/24- 5/17/24	N/A	N/A	5/20/24
Michelle Marciano	K Teacher	S3	Maternity	New	N/A	N/A	9/1/24 - 12/31/24	1/1/25
Jocelyn Reinoso	Paraprofessional	S3	Medical	New	N/A	N/A	4/17/24 - 5/10/24	5/13/24
Michelle Rios Fornes	Paraprofessional	S4	Medical	Amend	3/26/24 - 4/19/24	N/A	N/A	4/22/24
XX71	N/A	N/A	Admin Leave	New	4/22/24	N/A	N/A	TBD

<p>6P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following Substitutes for the 2023-2024 school year:</p> <table border="1" data-bbox="656 357 1088 541" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="background-color: #d9e1f2;">SUBSTITUTES</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">Joanne Hong- Substitute Teacher Stephanie Ho - Substitute Teacher Maria Stratigis - Substitute Nurse</td> </tr> </tbody> </table>	SUBSTITUTES	Joanne Hong- Substitute Teacher Stephanie Ho - Substitute Teacher Maria Stratigis - Substitute Nurse																									
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<p>7P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves amended stipend for the following Co-Curricular Advisor for the 2023-2024 school year.</p> <table border="1" data-bbox="444 737 1281 915" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th colspan="5" style="background-color: #d9e1f2;">CO-CURRICULAR 2023-2024</th> </tr> <tr> <th style="background-color: #d9e1f2;">Name</th> <th style="background-color: #d9e1f2;">Co-Curricular Activity</th> <th style="background-color: #d9e1f2;">Loc</th> <th style="background-color: #d9e1f2;">Class</th> <th style="background-color: #d9e1f2;">23-24 Stipend</th> </tr> </thead> <tbody> <tr> <td>Robin Lee</td> <td>Musical Director/ Spring Musical</td> <td>HS</td> <td>A +\$2,000.00 (Amend)</td> <td>\$4,126.00</td> </tr> </tbody> </table>	CO-CURRICULAR 2023-2024					Name	Co-Curricular Activity	Loc	Class	23-24 Stipend	Robin Lee	Musical Director/ Spring Musical	HS	A +\$2,000.00 (Amend)	\$4,126.00												
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<p>8P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the amendment of a pensionable stipend of \$6,500, for teaching staff members assigned to teach a sixth period at Lewis F. Cole Middle School for the 4/1/24 to 6/18/24:</p> <table border="1" data-bbox="552 1121 1192 1598" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th colspan="3" style="background-color: #d9e1f2;">6th Period Stipends</th> </tr> <tr> <th colspan="3" style="background-color: #d9e1f2;">Lewis F. Cole Middle School</th> </tr> <tr> <th style="background-color: #d9e1f2;">First Name</th> <th style="background-color: #d9e1f2;">Last Name</th> <th style="background-color: #d9e1f2;">Department</th> </tr> </thead> <tbody> <tr> <td>Marjorie</td> <td>O'Connell</td> <td>ICS ELA 8</td> </tr> <tr> <td>Gene</td> <td>Fusco</td> <td>Reading 8/Study Skills</td> </tr> <tr> <td>Ellen</td> <td>Murphy</td> <td>World History 8 ICS</td> </tr> <tr> <td>Rachael</td> <td>Harris</td> <td>Pre-Algebra 8 ICS</td> </tr> <tr> <td>Jillian</td> <td>Reicherz</td> <td>Study Skills</td> </tr> <tr> <td>Katherine</td> <td>Busch-McArdle</td> <td>ELA 8 LLD</td> </tr> </tbody> </table>	6th Period Stipends			Lewis F. Cole Middle School			First Name	Last Name	Department	Marjorie	O'Connell	ICS ELA 8	Gene	Fusco	Reading 8/Study Skills	Ellen	Murphy	World History 8 ICS	Rachael	Harris	Pre-Algebra 8 ICS	Jillian	Reicherz	Study Skills	Katherine	Busch-McArdle	ELA 8 LLD
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<p>9P</p>	<p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves Angela Waack as a provider of individuals and group counseling services, outside the normal work day, from April 23 to June 18, each at a rate of \$55.00 per hour, not to exceed 20 hours, using account #20-487-200-100-00-000.</p>																											

10P	THEREFORE BE IT RESOLVED , that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the salary adjustment for John Urena , a Custodian at Lewis F. Cole Middle School, to include the \$350.00 Black Seal stipend, effective July 1, 2023.
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OLD BUSINESS

NEW BUSINESS

ADJOURNMENT

Dina Messery

Dina Messery
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

DM/is
Attachments
04-24-24