

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

MINUTES

**SPECIAL BOARD RETREAT
MAY 20, 2018
FORT LEE HIGH SCHOOL MEDIA CENTER
1:00 P.M.**

CALL TO ORDER BY THE PRESIDENT

The meeting was called to order at 1:05 p.m. by Mrs. Romba.

FLAG SALUTE

The Flag Salute was led by Mr. Sarnoff.

PUBLIC ANNOUNCEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published on May 18, 2018 and posted in the entrance hall of the Board Office, 2175 Lemoine Avenue; published in the Board's designated online media outlet/newspaper: The Record; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is not being taped.

ROLL CALL

Present: Ms. Elisa Cho, Mrs. Paula Colbath, Mr. Ralph DiMeglio, Mrs. Esther Han Silver, Mrs. Holly Morell, Mr. David Sarnoff, Mrs. Lauran Tuck, Mrs. Candace Romba

Absent: Mr. Michael Rubino

Also Present: Mr. Kenneth Rota, Ms. Haquisha Taylor (1:45 p.m.)

BOARD RETREAT

Mr. Rota and Board members thank Anthony Papavasiliou and It's Greek to Me for providing complimentary lunch for today's Board Retreat.

Mr. Rota introduces educational consultants Dr. Kuchar and Dr. Aureimma, of Good 2 Great Consultants, who, in turn introduce today's board retreat agenda.

Board members identify and share out their respective views of BOE pros and cons for:

- Safety
- Finances

- Overall
- Communications
- Facilities
- Public Opinion
- Academics

Dr. Kuchar and Dr. Aureimma review The Five Dysfunctions of a Team as identified in Patrick Lencioni's book of the same name. Board members discuss if and how the below five dysfunctions of a team apply to the FLBOE:

1. the absence of trust,
2. the fear of conflict,
3. lack of commitment,
4. avoidance of accountability, and
5. inattention to results

Based on the feedback and discussion from the Board, Dr. Kuchar recommends the Board consider the following:

1. Moving from two (2) action business meetings per month to one (1) work session where potential agenda items are discussed with no action taken and the second meeting where the agenda items discussed at the previous work session are acted upon.
2. A clear board communications plan is outlined including how the board will communicate with the public at board meetings and who will communicate with the public at board meetings.

Board members share out their respective desires for the legacy that will be left after their board tenures.

Board members share their respective "aha moments" or primary takeaways from today's Board retreat.

OLD BUSINESS

Dr. Kuchar and Dr. Auriemma summarize the status of the Strategic Planning process. The FLBOE should be ready to begin implementing the plan by September 2018.

Mrs. Romba and Mr. Rota remind Board members to complete the Superintendent's evaluation before the 2nd board meeting in June (6/18/18). Mr. Rota reiterated the change in the evaluation process requiring more time than in the past. Mr. Rota also highlighted the importance of the timeliness of the completion of the superintendent's evaluation on QSAC scoring.

NEW BUSINESS

Mrs. Romba shares her follow-up items based on today's board retreat feedback including responding more at public comments, changing meeting format, revisiting the board agenda format, increasing time spent in executive sessions and suggestions on Board goals.

ADJOURNMENT

MOTION by Mrs. Morell, seconded by Mrs. Han Silver, to adjourn, 6:10 p.m.

MOTION carried unanimously upon voice vote, 8-0.

RESPECTFULLY SUBMITTED,

Haquisha Q. Taylor

HAQUISHA Q. TAYLOR
BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/haa
05-21-2018