

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

MINUTES

**PUBLIC BUSINESS MEETING
JUNE 18, 2018
FORT LEE HIGH SCHOOL AUDITORIUM
6:30 P.M.**

CALL TO ORDER BY THE PRESIDENT

The meeting was called to order at 6:30 p.m. by Mrs. Romba.

FLAG SALUTE

The Flag Salute was led by Ms. Cho.

PUBLIC ANNOUNCEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published on January 10, 2018 and posted in the entrance hall of the Board Office, 2175 Lemoine Avenue; published in the Board's designated online media outlet/newspaper: The Record; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and will be broadcasted on local TV and the district's website at a future date.

ROLL CALL

Present: Ms. Elisa Cho (6:50 p.m.), Mrs. Paula Colbath, Mr. Ralph DiMeglio (6:32 p.m.), Mrs. Esther Han Silver, Mrs. Holly Morell (7:09 p.m.), Mr. Michael Rubino (*left* 8:30 p.m.), Mr. David Sarnoff, Mrs. Luran Tuck (6:32 p.m.), Mrs. Candace Romba

Also Present: Mr. Kenneth Rota, Dr. Sharon Amato, Ms. Haquisha Taylor, Dennis McKeever, Esq.

EXECUTIVE SESSION #1

MOTION by Mr. Sarnoff, seconded by Mrs. Han Silver, at 6:33 p.m., to move into Executive Session.

MOTION carried unanimously upon voice vote, 7-0.

The Board reconvened into the Public Meeting at 7:31 p.m.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Mr. Rota reported that there were nine (9) investigations. Four (4) were founded.

Fire and Security Drills for May 2018 were submitted for review.

Mr. Rota introduced FLHS Senior, John Kim, who participated in the 2018 New Jersey Junior Science and Humanities Symposium. John shared highlights of his research project partnering with Columbia Universal Medical Center.

Tany Reg was the Research Coordinator for the Program. Nine students were in the program. Basic skills of resume writing, contact. They go over research papers and honing in on what they want to do. She thanks the Board for having this program.

The following student Spring Athletes/Teams were recognized:

- Co-ed Golf – coached by Robert Ciccone and Sean Scully – 2018 Big North American League Champions
- Boys Track – coached by Daniel Cirone, Nicole Pacciani, Charlie Salame, Angela Johnson, Nicole Piccinich, Kellie Lane, Rene Mattesich, Christina Ramierz, and Demba Mane – 2018 Big North American League Champions
- Boys Tennis – coached by Philip Zappel – 2018 League Champions

Retirees were recognized:

Ms. Taylor thanked Georgia Servos for her 27 years of service. Ms. Taylor shared highlights of Georgia's career and wished her well on behalf of the Fort Lee Board of Education.

Mrs. Giacomelli, School No. 1 Principal, thanked Lisa Rodriguez, Susan Borkowski, Maureen Tropea, Rosemarie Cuccaro, Alla Brutter, and Miriam Lockhart for their collective 121 years of service. Mrs. Giacomelli shared highlights of each of their respective careers and wished them all well.

Mr. Ambrosio, School No. 4 Principal, thanked Joanne Frim for her amazing 48 years of service. Mr. Ambrosio shared highlights of Mrs. Frim's career and wished her all the best.

Dr. Daniello, Lewis F. Cole Middle School Principal, thanked Vita Ortizio and Richard Bello for their respective 25 years of service. Dr. Daniello shared highlights of each of their respective careers and wished them well.

Mrs. Glynn, High School Principal, thanked Sun Kim, John Gouvouniotis, Bruna Capalbo, Marie Chiappane, Joanie Palzer, Anthony Galatioto, Joyce Miketzuk and Wendy Gumberg for their collective 189 1/2 years of service. Mrs. Glynn shared highlights of each of their respective careers and wished them all well.

Mr. Rota recognized Marianela Martin, School No. 2 Principal, for her outstanding contribution to Fort Lee Public Schools over the last 19 years.

COMMITTEE REPORTS – None.

PUBLIC SESSION – No Board Member comments.

HEARING OF CITIZENS - QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN

MOTION by Mrs. Tuck, seconded by Mr. Rubino, to open the floor to the public, 8:19 p.m.

MOTION carried unanimously upon voice vote, 9-0.

Ms. Tyrene Gibson, parent, shared that a lawsuit was filed against the District. Ms. Gibson expressed disappointment and dissatisfaction with how things have transpired with her daughter.

MOTION by Mr. Sarnoff, seconded by Mrs. Morell, to close the floor to the public, 8:28 p.m.

MOTION carried unanimously upon voice vote, 9-0.

RESOLUTIONS

BOARD

- 1B THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the following **minutes**:

Public Business Meeting Minutes	June 4, 2018
Private Executive Meeting Minutes	June 4, 2018

- 2B WHEREAS**, the Fort Lee Board of Education has received the Superintendent's report of **incident(s) of Harassment/Intimidation/Bullying ("HIB")** within the District; and

WHEREAS, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.

NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Superintendent's recommendations.

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

- 3B THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education authorizes the **Superintendent of Schools to hire staffing between Board Meetings**, subject to and conditioned upon proof of compliance with the provisions of N.J.S.A. 18A:6-7.1b, Criminal History Records Checks.

- 4B THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent approves the **Settlement Agreement and Release with Pritchard Industries, Inc.**, and authorizes the Board Secretary to execute said agreement.

MOTION by Mrs. Tuck, seconded by Mr. DiMeglio, that the Fort Lee Board of Education approve items #1B through #4B.

MOTION carried unanimously upon roll call vote, 8-0.

BUILDINGS & GROUNDS

- 1B&G** **THEREFORE, BE IT RESOLVED**, that the Fort Lee Board of Education authorizes the continued use of **Temporary Instructional Space** at the following elementary schools, **for the 2018-2019 school year**.

School No. 1 Rooms 100 and 105
School No. 4 Room 13 (Media Center)

- 2B&G** **THEREFORE, BE IT RESOLVED**, that the Fort Lee Board of Education authorizes the continued use of **alternate method of compliance of Toilet Room facilities** at the following elementary schools, **for the 2018-2019 school year**.

School No. 2 Room 213
School No. 3 Rooms 111 and 119
School No. 4 Rooms 4, 6 and 10

MOTION by Mr. Sarnoff, seconded by Mrs. Morell, that the Fort Lee Board of Education approve items #1B&G and #2B&G.

MOTION carried unanimously upon roll call vote, 8-0.

CURRICULUM & INSTRUCTION

- 1CUR** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **class trips** listed in the attached summary. [See Appendix Page 16](#)

- 2CUR** **BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education approves the **Out-of-District Placements for the 2018 Extended School Year Program** as indicated on the attached list. [See Appendix Page 17](#)

MOTION by Ms. Cho, seconded by Mrs. Morell, that the Fort Lee Board of Education approve items #1CUR and #2CUR.

MOTION carried unanimously upon roll call vote, 8-0.

FINANCE

- 1F** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, has received and accepts the **financial reports of the Secretary and Treasurer of School Monies for the month ending April 2018** and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. [See Appendix Page 186](#)

- 2F** **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, confirms the **line item transfers for the month of April 2018**. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule. [See Appendix Page 222](#)

- 3F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current bills list in the amount of \$6,636,260.36 for June 2018 checks. [See Appendix Page 18](#)
- 4F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current Cafeteria list in the amount of \$66,892.94 for additional June 2018 checks. [See Appendix Page 51](#)
- 5F **THEREFORE BE IT RESOLVED**, that the Board of Education, upon recommendation of the Superintendent, accepts the following donations:

Item	Amount/ Estimated Value	Donor	On Behalf Of
Check	\$179.60	Funding Factory (collection of ink cartridges)	S#4 School supplies and/or resources
Hands on learning materials	\$720.00	Donors Choose	S#2 classroom supplies and/or resources
Classroom and office furniture	\$5,040.00	Ericsson Inc./Pioneers Chapter 99	FLHS Classroom and office furniture
TOTAL VALUE	\$5,939,60		

- 6F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the disposal of equipment:

Quantity	Description	Location	FLBOE ID#s	Reason
1	McCall Sandwich Station Machine	High School Cafeteria	04178	Broken/Obsolete
1	Guitar Amplifier	High School	10896	Broken/Obsolete

- 7F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Board President and School Business Administrator to execute the **Non-Resident Pre-School Disability Tuition Agreement in the amount of \$2,890.98** and **Transportation Agreement in the amount of \$513.90** for BJ to attend the Fort Lee Pre-School Program for the **2018 ESY**.

- 8F **THEREFORE BE IT RESOLVED**, that the **Board of Education**, upon recommendation of the Superintendent, approves **renewing the agreements/contracts** of the following for the Fort Lee School District's 2018-2019 school year. *See Appendix Page 58*

BAYADA HOME HEALTH CARE, INC.
BERGEN COUNTY SPECIAL SERVICES 192/193
BERGEN COUNTY SPECIAL SERVICES (IDEA)
CARE PLUS NJ, INC.
CATAPULT LEARNING, LLC (Non-Public Nursing Services)
EASTERN DATACOM
EDITORIAL PROJECTS IN EDUCATION (Education Week)
EPIC HEALTH SERVICES
E2E EXCHANGE LLC (Formerly E-Rate Exchange)
FOLLETT SCHOOL SOLUTIONS, INC. (Destiny District Member Library Catalog Management System & TitlePeek Online Service)
FRONTLINE TECHNOLOGIES GROUP (AESOP, VERITIME, APPLITRACK, IEP DIRECT, & TEACHERS-TEACHERS Agreements)
GENESIS EDUCATIONAL SERVICES
HIBSTER (Educational Development Software, LLC)
HOLY NAME MEDICAL CENTER (Student Drug Testing)
NAVIANCE, INC.
OUTFRONT MEDIA, LLC (Additional Parking at School No. 2)
PAY SCHOOLS (Cafeteria Software/Hardware Maintenance Services)
RETHINK AUTISM, INC.
RISK DATA MANAGEMENT, INC. (LEXIS NEXIS)
SCHOOL DUDE SOLUTIONS (Maintenance, and IT Management Systems)
STARLIGHT HOMECARE AGENCY, INC. (dba Star Pediatric Home Care Agency)
STRAUSS ESMAY ASSOC., LLP
SYSTEMS 3000, INC.
VALLEY MEDICAL GROUP (Alcohol & Drug Testing Services for Bus Drivers)
WEST INTERACTIVE SERVICES CORPORATION (School Messenger) INSTANT ALERT SYSTEM
WORLD BOOK, INC.
YELLOW FOLDER, LLC

- 9F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves a **Parent Transportation Agreement for student ID #9900068**, whose name is on file in Central Office, in the amount of **\$1,400.00** as per the State of New Jersey Aid in Lieu Rate, contingent upon required paperwork, for the 2018 Extended School Year (ESY) Program.
- 10F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves a **Parent Transportation Agreement for student ID #99000054**, whose name is on file in Central Office, in the amount of \$500.00 as per the State of New Jersey Aid-in-Lieu rate, for the 2018 Extended School Year (ESY) Program.
- 12F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the submission of the application for the 2018-2019 IDEA Grant Funds to the New Jersey Department of Education.

IDEA	
Basic	\$846,876
Preschool	\$ 22,683
	<u>\$869,559</u>

NOW, THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the acceptance of the 2018-2019 IDEA Grant Funds.

- 13F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the acceptance of the **2018-2019 ESSA Grant Funds** (*Every Student Succeeds Act*) and permission to submit Application.

ESSA	
Title IA	\$483,844
Title IIA	\$ 98,328
Title III	\$ 82,608
Title IV	<u>\$ 29,103</u>
TOTAL	\$693,883

- 14F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, hereby approves retaining as year-end fund balance as of June 30, 2018 an amount not to exceed the state mandated cap plus \$600,000 and that any funds in excess of this amount be transferred into the district's capital reserve account.

- 15F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **renewal of district insurance for the 2018-2019** school year as follows:

Premium Comparison & Summary

Company	Policy	Premium Amount
SAIF	Property	\$109,646
	Crime	\$3,589
	General Liability	\$21,623
	Auto	\$13,320
	Excess Liability	\$11,745
	Boiler & Mach.	Included
	Pollution Liability	\$8,068
	SBLL	\$77,766
	Package Total:	\$245,827
NJUEP	Excess Liability	\$14,594
AXIS Insurance Co.	Student Accident (Monarch)	\$99,271
Travelers	Bonding	TBD
	Total:	\$359,692

MOTION by Mr. DiMeglio, seconded by Mrs. Morell, that the Fort Lee Board of Education approve items #1F through #15F with exception.

MOTION carried unanimously upon roll call vote, 8-0, with exception. Mrs. Morell abstained on her name in #3F; Mrs. Colbath abstained on one donation in #5F.

PERSONNEL

- 1P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the **staff trips/conferences** listed on the attached summary. [See Appendix Page 52](#)
- 2P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **accepts, with regret, the retirement of Miriam Lockhart as an Elementary School Music Band Instructor**, after dedicating 11 years of service to the district, effective July 1, 2018.

- 3P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts the **resignation of Carlie Van Patten as an English Teacher at Fort Lee High School**, effective July 1, 2018.
- 4P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of staff members under the Fort Lee Administrator's Group (FLAG) Agreement for the 2018-2019 school year**, pending negotiations, in the following categories as per the attached list. [See Appendix Page 53](#)
- Principals
 - Assistant Principals
 - Director of Special Education
 - Director of Athletics, Physical Education and Health
 - Director of School Counseling Services
 - Supervisors
- 5P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Paraprofessional staff members** under the Fort Lee Education Association (FLEA) Collective Bargaining Agreement for the 2018-2019 school year, as per the attached list. [See Appendix Page 54](#)
- 6P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **Summer 2018 employment of Bus Drivers and Bus Aides**, as indicated below:

ESY 2018 Bus Drivers	
Ana Cespedes Taishnauth Puran Nieves Rodriguez	Hourly Rate \$22.50
ESY 2018 Bus Aides	
Edwin Lazo Miguelina Rosario Rosa Pellitier Elizabeth Albrizio	Hourly Rate \$18.45

- 7P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Lauren Carney as a Speech and Language Specialist for the Child Study Team at School No. 1** for the 2018-2019 school year, to be placed at Step 8, Class MA, on the 2018-2019 Teachers' Guide, at an annual salary of \$71,430.00, effective September 1, 2018, pending verification of employment.
- 8P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Arianna Egloff as a School Nurse at School No. 1** for the 2018-2019 school year, to be placed at Step 4, Class BA+20, on the 2018-2019 Teachers' Guide, at an annual salary of \$60,230.00, effective September 1, 2018, pending verification of employment.

- 9P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Brittany Butler as a Mathematics Teacher at Fort Lee High School** for the 2018-2019 school year, to be placed at Step 5, Class BA, on the 2018-2019 Teachers' Guide, at an annual salary of \$60,230.00, effective September 1, 2018, pending verification of employment.
- 10P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Michelle Galperin as an Elementary Teacher at School No. 3** for the 2018-2019 school year, to be placed at Step 3, Class MA, on the 2018-2019 Teachers' Guide, at an annual salary of \$60,330.00, effective September 1, 2018.
- 11P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Cortney Teitell as an Elementary Teacher at School No. 3** for the 2018-2019 school year, to be placed at Step 4, Class BA, on the 2018-2019 Teachers' Guide, at an annual salary of \$58,230.00, effective September 1, 2018.
- 12P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of Marilyn Alomar from Bookkeeper to Payroll Coordinator in Central Office** for the 2017-2018 and 2018-2019 school years, at an annual salary of \$61,000.00, to be prorated, effective June 18, 2018.
- 13P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **transfer of Staff Members for the 2018-2019 school year**, as outlined below:

Assignment Changes for the 2018-2019 School Year						
Name	From Location	From Position	To Location	To Position	Salary Change	Effective Date
Eleni Despotakis	S4	Grade 2 Teacher	S3	BSI/Intervention	Move to Title I Account	9-1-18
Gabrielle Anconetani	S3	BSI/Intervention	S3	Grade 5 Teacher	Move to General Funds	9-1-18
Genevieve Callahan	MS	Teacher Grade 7-8 Science	HS	Teacher Science - Physics	No Change	9-1-18
Monique Kim	S2	Grade 6 Teacher	S2	Grade 3 Teacher	No Change	9-1-18
Jessica Tomarchio	S2	Grade 4 Teacher	S2	Kindergarten Teacher	No Change	9-1-18
Mishell Chung	S3	Grade 2 Teacher	S3	Grade 1 Teacher	No Change	9-1-18

- 14P THEREFORE BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education hereby approves the following **leaves**:

Employee First Name	Last Name	Position	Loc	Type	New or Amended	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date
Jaime	Anitfonario	LMS	S3	Maternity	Amended	1/5/18-3/6/18	3/7/18-11/30/18	12/1/18-6/30/19	9/1/19
Hugo	Bortoli	Custodian	S1	Medical	Amended	5/21/18-6/10/18	N/A	N/A	6/11/18
Samantha	D'Auria	PT Social Worker	S1/S2	Maternity	New	10/25/18-12/10/18	N/A	12/11/18-6/30/19	9/1/19
Rachel	Ventrella	Teacher Grade 3	S4	Maternity	New	10/31/18-1/1/19	1/2/19-3/31/19	N/A	4/1/19

- 15P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2018-2019 school year, as outlined below:

LEAVE REPLACEMENTS						
FIRST NAME	LAST NAME	GRADE/ SUBJECT	SCHOOL	Salary	Effective Dates	Reason for opening
Jocelyn	Levine	Grade 3	S3	The daily rate equal to a BA, Step 1.	(Continuous assignment) Extended Work days: 9/1/2018 to 6/30/19	Extended Maternity Leave for Stacey Dee
Anna	Zieba	Librarian/ Media Specialist	S3	The daily rate equal to a BA, Step 1.	(Continuous assignment) Extended Work days: 9/1/2018 to 6/30/19	Extended Maternity Leave Jaime Antifonario

- 16P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the **District Substitutes for the 2018-2019 school year** as indicated on the attached list.

BE IT FURTHER RESOLVED, that these above appointments are subject to and conditioned upon proof of compliance with the provisions of N.J.S.A. 18A:6-7.1b, Criminal History Records Checks for Substitutes. [See Appendix Page 56](#)

- 17P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the **2018 Summer Math Advancement Program Staff**, pending adequate/appropriate enrollment, to be held from July 5, 2018 to August 10, 2018, as indicated below:

Name	Assignment	Hourly Rate	# of Hours Per Day	# of hours not to exceed	Total not to exceed
Arianna Egloff	Substitute Nurse	\$48.43	6	168	\$8,136.24
Sabina Datwani	Substitute Teacher	\$48.43	6	Up to 168 as needed	\$8,136.24

18P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **Jodi Etra as the Academy of Theatre Arts (ATA) Coordinator** for a stipend of \$2,126 for the 2017-2018 school year.

19P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following appointment **of co-curricular personnel for the 2018-2019 school year**, as outlined below. All co-curricular appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

Applicant	Co-Curricular Activity	Class	18-19 Stipend
Giuseppa Maceri Walsh	Academy of Finance Internship Director	A	\$2,126.00

20P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **submission of the annual Statement of Assurance (SOA) for the Comprehensive Equity Plan for the 2018-2019 school year** to the Bergen County Department of Education.

21P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **payment of accrued vacation days for retiree Georgia Servos, Confidential Assistant to the Business Administrator in Central Office, for the 2017-2018 school years** as outlined below:

FORT LEE BOARD OF EDUCATION VACATION DAY PAYOUT			
2016-2017			
NAME	SALARY	UNUSED DAYS	TOTAL
SERVOS, GEORGIA	\$66,403	/240*4 DAYS=	\$1,106.72
2017-2018			
SERVOS, GEORGIA	\$67,730	/240*20 DAYS=	\$5,644.17
TOTAL			\$6,750.89

22P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **payment of unused vacation days** for administrators as per contracts as listed on the attached schedule. [See Appendix Page 57](#)

- 23P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **payment of overnight stipends**, as follows:

Middle School Boston Trip June 6-8, 2018			
Chaperone	Overnight Stipend	# of Days	Total
Carmen Aparicio	\$100.00	2 Days	\$200.00
Elisa Cabrera	\$100.00	2 Days	\$200.00
Dave Fidel	\$100.00	2 Days	\$200.00
Steve Klapach	\$100.00	2 Days	\$200.00
Brian Larcheveque	\$100.00	2 Days	\$200.00
Nicole Pacciani	\$100.00	2 Days	\$200.00
Donald Picinich	\$100.00	2 Days	\$200.00
Quiara Polanco	\$100.00	2 Days	\$200.00
Jillian Reicherz	\$100.00	2 Days	\$200.00
Alexandra Scheiman	\$100.00	2 Days	\$200.00
Priscilla Yoon	\$100.00	2 Days	\$200.00
Teen PEP May 21-23, 2018			
Kevin Oliver	\$100.00	2 Days	\$200.00
Kelly Horton	\$100.00	2 Days	\$200.00

- 24P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **placement of the following Student Practicum** during the Spring 2018 semester:

Referring University	Student Name	Type of Placement	Subject Area	# Hours	Months From-To	School Placed	Cooperating Teacher
William Paterson University	Olivia Lee	Student Practicum	Early Childhood	50 hours	June 2018	S 2	Genevieve Stelter

- 25P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **additional Curriculum Writers for 2017-2018**, as listed below for each staff member per grade level and/or content area for services to be performed outside the contractual day, to be paid a stipend at an hourly rate of \$45.00 per hour:

17-18 Curriculum Writers - charge account #11-000-221-104-00-000				
CONTENT AREA	CERTIFICATED STAFF MEMBER	# of HOURS	HOURLY RATE	TOTAL NOT TO EXCEED
Math Curriculum	Michele Hernandez	6	\$45.00	\$270.00
	Natasha Hernandez	6	\$45.00	\$270.00
	Karen Simone Osso	6	\$45.00	\$270.00
	Jennifer Quesada	6	\$45.00	\$270.00
	Cheryl Zoll	6	\$45.00	\$270.00
	Jane Lee	6	\$45.00	\$270.00
	Alycia Adams	6	\$45.00	\$270.00
	Crystal Tuozzolo	6	\$45.00	\$270.00
	Jacqueline Tozzi	6	\$45.00	\$270.00
	Carolyn DeLucca	6	\$45.00	\$270.00
17-18 Curriculum Writers - charge account #20-24-200-100-00-000				
ESL Curriculum	Mai Koyo	23	\$45.00	\$1,035.00
	Denise Morales	45	\$45.00	\$2,025.00
	Miyounng Brogan	15	\$45.00	\$675.00
	Encarnacion Vallejos	30	\$45.00	\$1,350.00
	Christine Teitelbaum	24	\$45.00	\$1,080.00

- 26P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **Curriculum Writers for 2018-2019**, for services to be performed outside the contractual day, to be paid a stipend at an hourly rate of \$45.00 per hour, for an aggregate total not to exceed \$56,000, to be charged against account # 11-000-221-104-00-000, for the teaching staff members listed below:

CONTENT AREA	CERTIFICATED STAFF MEMBERS
English Language Arts	Brianne Baker, Stephen Dominguez, Sophia Karabatsos, Jodi Etra, Brandon Barron, Nicole Pacciani, Shannon Cevasco
ESL	Christine Teitelbaum, Mai Koyo, Miyounng Brogan, Denise Morales, Encarnacion Vallejos

Elementary (Multiple content areas)	Melanie Markarian, Crystal Tuozzolo, Talysa Glogower, Erika Cirone, Samantha Milgram, Faith Minutolo, Rachel Ventrella, Michael Mottershead, Arielle Mangiaracina, Kaitlyn Rakas, Meghan Mitchell, Alexandra Motola, Rachel DiBartolo, Maria Castano, John Giordano, Genna Kornweiser, Karen Simone Osso, Catherine Arfuso, Jonathan Reinsdorf, Amy Grossmann
Physical Education	William Straub, Allison Evangelista
Math	Chloe Bass, Christina Murphy, Alexandra Scheiman, Stefanie Beretin
Music	Lisandra Hernandez, Harry Welte, Anthony Gioia
World Language	Suzanne Elkhechen, Rocio Torres, Carol Martinez, Heeseong Lim, Kejia Lu, Cinzia Bernardo, Christine Teitelbaum
Graphic Design	Melanie Cohen
Art	Kathryn Hetman, Nina Anderson
Social Studies	Adrian Rodriguez, Justin Williams, Melissa Rosen, Gene Fusco, Jillian Reicherz
Study Skills	Marjorie O'Connell
Science	Tahreen Chowdhury, Brian Larcheveque, Angela Papas, Kristina Marquez, Patricia Konstantinova
Business	Christopher Della Fave
Computers	Genevieve Callahan
Gifted and Talented	Elsa Osso, Maura Fox Collier

BE IT FURTHER RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **Curriculum Writers for 2018-2019**, for services to be performed outside the contractual day, to be paid a stipend at an hourly rate of \$45.00 per hour, for an aggregate total not to exceed \$1,000, to be charged against account # 20-231-100-101-00-007, for the teaching staff members listed below:

CONTENT AREA	CERTIFICATED STAFF MEMBERS
Health	Allison Evangelista, Sean Scully, Peter Kraljic

MOTION by Mrs. Morell, seconded by Ms. Cho, that the Fort Lee Board of Education approve items #1P through #26P.

MOTION carried unanimously upon roll call vote, 8-0.

POLICY

1POL THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the second reading and adoption of the following policy/regulation updates listed below and attached hereto:

[Click here for 2018-06-18 #1POL Backup](#)

Policy/Reg No.	Topic
P 5512	Harassment, Intimidation, and Bullying (Revised)
R 5512	Harassment, Intimidation, or Bullying Investigation Procedure (Revised)
P & R 5536	Student Random Drug and Alcohol Testing (Revised)
R 8220	School Closings (Revised)

MOTION by Mrs. Colbath, seconded by Mrs. Morell that the Fort Lee Board of Education approves item #1POL.

MOTION carried unanimously upon roll call vote, 8-0.

OLD BUSINESS – None.

NEW BUSINESS

Mrs. Morell shared that she attended the Middle School Awards Ceremony and is always amazed at how smart our students are. They are to be commended.

Mr. Sarnoff shares that the Fort Lee PBA 5K race was a great success. Mr. Sarnoff further shared that the PBA has been incredibly generous supporting the little league field and donating to the FLHS driving simulator for Driver's Education.

Mrs. Romba thanks all Board members who volunteered to participate in the grammar school graduations.

EXECUTIVE SESSION #2

MOTION by Mr. Sarnoff, seconded by Mrs. Colbath, at 8:36 p.m., to move into Executive Session.

MOTION carried unanimously upon voice vote, 9-0.

The Board reconvened into the Public Meeting at 8:45 p.m.

ADJOURNMENT

MOTION by Mrs. Morell, seconded by Mrs. Han Silver, to adjourn, 8:45 p.m.

MOTION carried unanimously upon voice vote, 8-0.

RESPECTFULLY SUBMITTED,

Haquisha Q. Taylor

HAQUISHA Q. TAYLOR
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/haa
06-19-2018