

**FORT LEE BOARD OF EDUCATION  
FORT LEE, NEW JERSEY**

**MINUTES**

**PUBLIC BUSINESS MEETING  
March 7, 2019  
SCHOOL NO. 4 – ALL PURPOSE ROOM  
6:49 P.M.**

**CALL TO ORDER BY THE PRESIDENT**

The meeting was called to order at 6:49 p.m. by Mrs. Han Silver.

**FLAG SALUTE**

The Flag Salute was led by Mr. DiMeglio.

**PUBLIC ANNOUNCEMENT**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published on March 7, 2019 and posted in the entrance hall of the Board Office, 2175 Lemoine Avenue; published in the Board's designated online media outlet/newspaper: The Record and the Gold Coast Life; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and will be broadcasted on local TV and the district's website at a future date.

**ROLL CALL**

**Present:** Ms. Elisa Cho, Ms. Paula K. Colbath, Mr. Ralph DiMeglio, Mrs. Holly Morell, Mrs. Kristen Richter, Mrs. Candace Romba, Mr. Michael Rubino, Mrs. Lauran Tuck, Mrs. Esther Han Silver

**Also Present:** Mr. Kenneth Rota, Ms. Haquisha Q. Taylor, Dr. Sharon Amato, Ms. Kathleen Nestor, Attorney

**EXECUTIVE SESSION**

MOTION by Mrs. Morell, seconded by Mrs. Romba, at 6:51 p.m., to move into Executive Session.

MOTION carried unanimously upon voice vote, 9-0.

The Board reconvened into the Public Meeting at 7:30 p.m.

**REPORT OF THE SUPERINTENDENT OF SCHOOLS**

Mr. Rota reported that there were eight (8) investigations. Four (4) were founded.

Mr. Rota shared that the Fire and Security Drills for January have been posted for the Board's review.

Mr. Rota introduced Mr. Ambrosio, Principal, who made introductions regarding the special presentation of School No. 4.

Mr. Rota made a Special Presentation to Mr. Bendul and his team for their efforts and dedication during the tragedy of last month's Linwood Park Apartments fire in Fort Lee.

Mrs. Han Silver Esther also commended Mr. Bendul and his team.

**COMMITTEE REPORTS**

Curriculum Committee – Mrs. Richter shared that the Curriculum Committee met on Thursday, February 21, 2019. Items discussed were: report cards for the 3<sup>rd</sup> and 4<sup>th</sup> graders going to standard base; Professional Development conversations in regards to teachers, to get a better understanding what teachers go through as far as their training at the beginning of the school year and at the end of the year; Mindfulness training seems to be going very well; purchasing of new Science lab equipment.

Finance Committee – Ms. Cho shared that the Finance Committee met on Tuesday, February 26, 2019. Some of the items discussed were in the Board's agenda regarding the Municipal construction; the FY20 Preliminary Budget was discussed; the Central Office Lease was discussed and is pending a meeting with the Parking Authority; and the Pre-K transportations bussing was also discussed.

B&G Committee – Mrs. Morell shared that the Buildings and Grounds Committee meeting met on Monday, February 25, 2019. Numerous items regarding maintenance and repairs for the school district were discussed. The committee members reviewed and discussed the RFP's received for the security vestibules. And, also, moving forward with pending business to discuss capital projects for the 19-20 budget.

Negotiations Committee – Mr. DiMeglio shared that the Negotiations Committee met prior to the Board meeting and that there is not much to report at this point and time, however, upcoming meetings will be scheduled in the upcoming weeks.

Mrs. Romba shared that a date for Coffee and Conversation will also be scheduled for a later date.

**PUBLIC WORK SESSION**

Mrs. Han Silver shared that there are two (2) resolutions on the agenda that Ms. Colbath and Mrs. Tuck who are in the New Jersey School Boards Legislative Committee will be discussing.

Ms. Colbath discussed the resolution on Opposing A-3395 / S-296 (Undermining a School Board's Ability to Subcontract Services).

Mrs. Tuck discussed the resolution on Opposing A-3664 and S-3089 (Creates Tenure-Like Protections for Non-Teaching Staff).

Mrs. Morell commended the teacher retiring from School No. 4. He has given so much and the love he shows will be sorely missed.

**HEARING OF CITIZENS - QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN**

MOTION by Ms. Colbath, seconded by Mrs. Romba, to open the floor to the public, 7:56 p.m.

MOTION carried unanimously upon voice vote, 9-0.

Howard Lipoff, teacher, expressed displeasure with board agenda items #4B and #5B and shared his disagreement.

Lilian De Windt, parent, expressed discontent on the pre-school bussing matter.

Anthony Papavasiliou, parent, expressed disappointments with the overcrowded classrooms.

Julianne Chen and Winnie Yau, parent and student, expressed discontent with the heating and cooling system.

MOTION by Mrs. Morell, seconded by Mrs. Romba, to close the floor to the public, 8:21 p.m.

MOTION carried unanimously upon voice vote, 9-0.

**RESOLUTIONS**

**BOARD**

- 1B THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, approves the following **minutes**:

Public Business Meeting Minutes	February 4, 2019
Private Executive Meeting Minutes	February 4, 2019

- 2B WHEREAS**, the Fort Lee Board of Education has received the Superintendent's report of **incident(s) of Harassment/Intimidation/Bullying ("HIB")** within the District; and

**WHEREAS**, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.

**NOW, THEREFORE BE IT RESOLVED**, that the Board accepts the Superintendent's recommendations.

**BE IT FURTHER RESOLVED**, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

**3B THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **attendance of Board Members at the following workshops:**

<u>WORKSHOP</u>	<u>DATE</u>	<u>BOARD MEMBER</u>	<u>PLACE</u>	<u>AMOUNT PER PERSON</u>
Bergen/Passaic Joint County SBA Meeting	Thursday, March 28, 2019	Ms. Cho Ms. Colbath Mr. DiMeglio Mrs. Han Silver Mrs. Morell Mrs. Richter Mrs. Romba Mr. Rubino Mrs. Tuck	Maggiano's Hackensack 70 Riverside Avenue Hackensack, NJ 07601	-0-
Legislative Committee Meeting	Saturday, March 9, 2019	Ms. Colbath	NJSBA 413 West State Street Trenton, NJ 08618	GSA Rate Mileage and Tolls - Not to exceed \$65 per person

**4B**

**RESOLUTION**  
**Opposing A-3395 / S-296**  
**(Undermining a School Board's Ability to Subcontract Services)**

**WHEREAS**, New Jersey's boards of education represent the community's interests in the governance and budget oversight of school districts that collectively serve the health and educational needs of nearly 1.4 million children; and

**WHEREAS**, school boards continually strive to provide cost-effective ways to deliver services, which will free up additional funds to be used in the classroom or for property-tax relief; and

**WHEREAS**, many New Jersey school boards have found subcontracting of services such as transportation, cafeteria and maintenance is an option that has saved millions of tax dollars every year; and

**WHEREAS**, 40 percent of school districts responded to a 2009 survey conducted by the New Jersey School Boards Association, which found the responding districts saved more than \$34 million annually through subcontracting services; and

**WHEREAS**, Assembly Bill 3395 and Senate Bill 296 of the 2018-2019 Legislative Session is a union-backed bill that would place severe obstacles in the way of a school board's ability to subcontract services and save tax dollars; and

**WHEREAS**, the sole purpose of Assembly Bill 3395 and Senate Bill 296 is to undermine a board's ability to subcontract services, thereby increasing school employees and increasing the rolls of union membership, which generates more dues for union coffers; and

**WHEREAS**, Assembly Bill 3395 and Senate Bill 296 would remove a school board's option to subcontract services, thereby diverting funds from the classroom and burdening property taxpayers.

**NOW, THEREFORE, BE IT RESOLVED** that the **Fort Lee Board of Education**, in its continued effort to provide cost-effective school operations to the community, opposes Assembly Bill 3395 and Senate Bill 296; and

**BE IT FURTHER RESOLVED**, that the Fort Lee Board of Education calls on the New Jersey Legislature to reject any such measures that will have the effect of depleting limited resources from our classroom; and

**BE IT FURTHER RESOLVED**, that a copy of this resolution shall be forwarded to the members of the District 37 legislative district delegation, Assembly Speaker Craig J. Coughlin, Senate President Stephen M. Sweeney, Governor Phil Murphy, and to the New Jersey School Boards Association.

5B

**RESOLUTION**  
**Opposing A-3664 and S-3089**  
**(Creates Tenure-Like Protections for Non-Teaching Staff)**

**WHEREAS**, New Jersey's local boards of education represent the community's interests in the governance and financial oversight of school districts that serve the educational needs of nearly 1.4 million children; and

**WHEREAS**, Assembly Bill 3664 and Senate Bill 3089 of the 2018-2019 Legislative Session would give non-teaching employees, such as teacher assistants, bus drivers and cafeteria aides, tenure-like protection by forcing school districts to enter into binding arbitration over non-renewal of employment, as well as virtually any "disciplinary" action, ranging from reprimands to withholding increments; and

**WHEREAS**, A-3664 and S-3089 would undermine the authority of local boards of education, the public's elected and appointed representatives, by preventing them from negotiating disciplinary procedures to effectively and efficiently manage employee conduct and performance; and

**WHEREAS**, mandated binding arbitration would require the expenditure of valuable time and resources, while placing critical decisions in the hands of arbitrators, who are not accountable to the taxpayers of the community; and

**WHEREAS**, A-3664 and S-3089 would subject economic decisions, such as a reduction of non-teaching staff due to a budgetary shortfall or enrollment decline, to binding arbitration; and

**WHEREAS**, A-3664 and S-3089 define “disciplinary action” so broadly that the term would include non-renewals of employment contracts, thereby bypassing court rulings that have consistently held that the decision not to renew fixed-term contracts of such staff does not constitute discipline; and

**WHEREAS**, extending binding arbitration to such “disciplinary” matters involving non-teaching staff employees will have an adverse economic impact on local school budgets at a time when school districts must make the best possible use of limited financial resources.

**NOW, THEREFORE, BE IT RESOLVED** that the **Fort Lee Board of Education, in fulfilling its responsibility to provide effective governance and financial oversight to our community’s public schools, opposes Assembly Bill 3664 and Senate Bill 3089;** and

**BE IT FURTHER RESOLVED**, that the Fort Lee Board of Education calls on the Governor and the New Jersey Legislature to reject any and all measures that would require binding arbitration over disciplinary matters and non-renewal of employment; and

**BE IT FURTHER RESOLVED**, that a copy of this resolution shall be forwarded to the members of the District 37 legislative district delegation, Assembly Speaker Craig J. Coughlin, Senate President Stephen M. Sweeney, Governor Phil Murphy, and to the New Jersey School Boards Association.

MOTION by Mrs. Romba, seconded by Mrs. Morell, that the Fort Lee Board of Education approves items #1B through #5B.

MOTION carried unanimously upon roll call vote, 9-0, for items #1B and #2B.

MOTION carried upon roll call vote, 9-0, for item #3B with exception. Ms. Cho, Ms. Colbath, Mr. DiMeglio, Mrs. Morell, Mrs. Richter, Mrs. Romba, Mr. Rubino, Mrs. Tuck and Mrs. Han Silver abstained on their names.

MOTION carried upon roll call vote, 8-1, for item #4B, with exception. Mr. Rubino voted no; Ms. Cho, Mrs. Richter, Mrs. Romba and Mrs. Tuck abstained on their names.

MOTION carried unanimously upon roll call vote, 9-0 with exception. Ms. Cho, Mrs. Richter and Mrs. Romba abstained on their names.

### **BUILDINGS & GROUNDS**

**1B&G THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following change order:

**CHANGE**

**OWNER**

**Fort Lee BOE**

ORDER  
SUMMARY SHEET  
PROJECT NO. 14-8231

ARCHITECT SSP Architectural Group  
CONTRACTOR Dobco, Inc.

PROJECT: Fort Lee Board of Education  
Additions and Alterations Phase 2  
Lewis F. Cole Middle School

Date: January 4 and 29, 2019

CONTRACTOR	C.O. NO.	DESCRIPTION	AMOUNT	AMT APPLIED TO ALLOWANCE
Dobco, Inc.	CO-19	PCO-57 – Pour Stops PCO-70 – Gym Walls PCO-71 – Emergency Gas Vent Piping PCO-81 – Hanging Lintel Modification	\$66,725.96	\$0.00
Dobco, Inc.	CO-20	PCO-89 – Shaftwall Infill at Mechanical Mezzanine PCO-90 – 3 <sup>rd</sup> Floor Shaftwall Infill at Mechanical Mezzanine	\$12,039.94	\$0.00
Dobco, Inc.	CO-21	PCO-91 – Control Join in Back up Wall	\$4,660.56	\$0.00

**2B&G** THEREFORE, BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes an **extension of the Construction Management Services Contract with SSP Architects relating to the additional services at Lewis F. Cole Middle School** commencing September 12, 2018 at a monthly rate of \$14,775.00.

**3B&G** WHEREAS, the Board has determined that there is a need at this time to provide a secure entrance to School No. 1; and

WHEREAS, **Environetics Group Architects, PC (ENV)** has submitted a proposal dated January 31, 2019 to provide **comprehensive architectural services involving redesign and construction of a Security Vestibule at the entrance of School No. 1** for this project at a total fixed fee of \$11,000.00 with any additional services to be billed at the hourly rate as outlined in the proposal.

**NOW, THEREFORE BE IT RESOLVED**, that **Environetics Group Architects, PC (ENV)** be authorized to proceed with this project as presented in their proposal dated January 31, 2019.

**4B&G** WHEREAS, the Board has determined that there is a need at this time to provide a secure entrance to School No. 3; and

WHEREAS, **Solutions Architecture** has submitted a proposal dated January 31, 2019 to provide **comprehensive architectural services involving redesign and construction of a Security Vestibule at the entrance of School No. 3** for this project at a total fixed fee of

\$9,000.00 with any additional services to be billed at the hourly rate as outlined in the proposal.

**NOW, THEREFORE BE IT RESOLVED**, that **Solutions Architecture** be authorized to proceed with this project as presented in their proposal dated January 31, 2019.

**5B&G THEREFORE, BE IT RESOLVED**, that the Fort Lee Board of Education authorizes an extension of the **Construction Management Services Contract with Turner Construction Company relating to Phase II for the addition at Lewis F. Cole Middle School** for a period of four months from April 1, 2019 through July 31, 2019 at a cost not to exceed \$101,320.00.

MOTION by Mrs. Romba, seconded by Mrs. Richter, that the Fort Lee Board of Education approves items #1B&G through #5B&G.

MOTION carried unanimously upon roll call vote, 9-0.

### **CURRICULUM & INSTRUCTION**

**1CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **class trips** listed in the attached summary.  
[See Appendix Page 12](#)

**2CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **program for Summer 2019**:

- **Summer 2019 Math Advancement Program** for students from Monday, July 8, 2019 through Friday, August 9, 2019 to be held at Lewis F. Cole Middle School.

**3CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **program for Summer 2019**:

- **Extended School Year (ESY) 2019 Program for Special Education** students from Monday, July 8, 2019 through Wednesday, July 31, 2019 at School No. 2 for elementary students and Lewis F. Cole Middle School for secondary students, to be funded by the general education fund.



- 4CUR THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **Dr. Fernando Naiditch** to provide **professional development training** during the 2018-2019 school year, as outlined below.

Professional Development Training	Total Not to Exceed	Account
To provide two (2) days of professional development training to support general education teachers who currently have beginning or intermediate ESL students on identifying, understanding, and addressing the specific language needs of English language learners and developing appropriate instructional pedagogy.	\$4,225.00	#20-241-200-320-30-000

MOTION by Mrs. Romba, seconded by Mrs. Morell, that the Fort Lee Board of Education approves items #1CUR through #4CUR.

MOTION carried unanimously upon roll call vote, 9-0.

### **FINANCE**

- 1F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **February bills list in the amount of \$11,245,945.08 for February 2019 checks.** [See Appendix Page 14](#)
- 2F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current **bills list in the amount of \$5,956,517.45 for March 2019 checks.** [See Appendix Page 48](#)
- 3F THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the **February Cafeteria bills list in the amount of \$139,186.87 for February 2019 checks.** [See Appendix Page 73](#)
- 4F THEREFORE, BE IT RESOLVED** that the Fort Lee Board of Education approves to extend the appointment of the law firm of **Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC as Board Attorneys** through March 31, 2019.
- 5F THEREFORE BE IT RESOLVED** that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Board President and School Business Administrator to execute the **Non-Resident Disability Tuition Agreement** for JN to attend the Fort Lee High School for the 2018 – 2019 school year.

- 6F **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **disposal of the following vehicle**:

Quantity	Description	Location	FLBOE ID#	Reason
1	1995 GMC Sierra Pickup/Salter VIN#1GTHK34K 7SE503167	B&G	20610105	Blown Transmission not worth repairing; rusted out.

MOTION by Ms. Cho, seconded by Mrs. Romba, that the Fort Lee Board of Education approves items #1F through #6F.

MOTION carried unanimously upon roll call vote, 9-0.

**PERSONNEL**

- 1P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the **staff trips/conferences** listed on the attached summary. *See Appendix Page 74*
- 2P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following staff members to **attend the “ASCD ‘19 Empower” Conference” in Chicago, Illinois**, to be held on March 16-18, 2019:

Sharon Amato  
Michelle DeSiervo  
Stephen Dominguez  
Jillian Reichertz

- 3P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **accepts, with regret, the retirement of Carl Faust, as a Music Teacher for the elementary schools**, after dedicating 25 years of service to the district, effective July 1, 2019.
- 4P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **accepts the following resignations**:

<b><u>RESIGNATIONS</u></b>			
Employee	Position	Location	Effective Date
Kristen Neymarc	Leave Replacement ESL	S1/S3	02-28-19

- 5P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments for the 2018-2019 school year**, pending verification of employment:

<b><u>APPOINTMENTS</u></b>						
First Name	Last Name	Position	Loc	Position Control #	Annual Salary Prorated	Effective Date
Ivana	Tandara	Paraprofessional 1:1 (.83)	S1	New Position 01-9101-113	Step 1/ Degreed \$21,019.00	03-05-19
Dana	Ripoli	Paraprofessional 1:1 (.83)	S1	01-9101-04	Step 1/ Degreed \$21,019.00	03-11-19
Marcia	Santos	Paraprofessional 1:1 (1.0)	S3	New Position 03-9101-112	Step 3/ Degreed \$30,560.00	03-11-19

- 6P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **appointment of the Football Head Coach for the 2019-2020 school year**.

Coach	Sport	Position	Season	Class	Step	Stipend
Charles Salame	Football	Head Coach	Fall	I	1	\$8,933

- 7P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **amending the account number to be charged for Title I tutoring during the 2018-2019 school year**, from Account #20-231-100-101-00-000 to Account #20-231-100-101-00-030, as previously approved on Resolution No. 29471 dated February 4, 2019.

- 8P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **amending the account number to be charged for Title III tutoring during the 2018-2019 school year**, from Account #20-241-100-101-30-000 to Account #20-241-100-101-00-000, as previously approved on Resolution No. 29335 dated November 5, 2018.

- 9P **THEREFORE BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education hereby approves the following **leaves**:

<b><u>LEAVES</u></b>								
Name	Position	Loc	Type	New or Amended	Paid Leave	Unpaid Leave with benefits	Unpaid Leave No Benefits	Return Date

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Mary Antunez	Paraprofessional	S2	Federal Family Leave	New	2/25/19 to 3/7/19	N/A	3/8/19 to 3/10/19	3/11/19
Michelle Avella	Special Ed Teacher	S1	Maternity	Amend	4/22/19 to 5/19/19	5/20/19 to 10/31/19	N/A	11/1/19
Nilsa Benitez	Bookkeeper	CO	Medical	New	4/1/19 to 5/5/19	N/A	N/A	5/6/19
Myoung Brogan	ESL Teacher	S1	Maternity	Amended	1/16/19 to 2/20/19	2/21/19 to 4/30/19	N/A	5/1/19
Diana Davis	Director of Special Services	CST	Medical	Amended	2/11/19 to 3/5/19	N/A	N/A	3/6/19
Kristina Gonzalez	Grade 1 Teacher	S4	Maternity	Amended	1/10/19 to 2/26/19	2/27/19 to 4/28/19	N/A	4/29/19
Alisha Henry	Special Education Teacher	S4	Maternity	Amended	3/11/19 to 3/22/19	3/25/19 to 6/30/19	N/A	9/1/19
Monica Lorences	Paraprofessional	S2	Medical	New	2/11/19 to 3/4/19	N/A	N/A	3/5/19
Irene O'Brien	Secretary	S1	Medical	New	3/21/19 to 5/19/19	N/A	N/A	5/20/19
Frankie Skrivanic	Technician	HS	Medical	New	2/4/19 to 3/10/19	N/A	N/A	3/11/19
Margaret Ng	PT Clerical	S2	Medical	Amended	12/20/18 to 3/5/19	N/A	3/6/19 to 3/17/19	3/18/19

- 10P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2018-2019 school year, as outlined below:

<b>LEAVE REPLACEMENTS</b>					
Name	Grade/ Subject	Loc	Salary	Effective Dates	Reason for opening
Kathleen Miller	Teacher Spec Ed Resource	S1	Sub pay for the first 10 days \$100 per day, day 11-60 \$110 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits (Continuation)	Work Days: 04/11/19 to 06/30/19	Maternity Leave M. Avella
Kristen Neymarc	Teacher ESL	S1	Sub pay for the first 10 days \$100 per day, day 11-60 \$110 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	Work Days: 2/11/19 to 2/28/19	Family Leave O. Baek
Lauren Brickner	Teacher Spec Ed Resource	02	Sub pay for the first 10 days \$100 per day, day 11-60 \$110 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	Amended Work Days: 02/13/19 to 06/30/19	Medical Leave M. Bissonnette
Lauren Kim	Teacher ESL	S1	Sub pay for the first 10 days \$100 per day, day 11-60 \$110 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	Work Days: 3/4/19 to 6/30/19	Family Leave O. Baek
Antoinette Burns	Teacher Spec Ed Inclusion Grade 2	S4	Sub pay for the first 10 days \$100 per day, day 11-60 \$110 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits (Continuation)	Work Days: 03/07/19 to 06/30/19	Maternity Leave A. Henry

- 11P **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **placement of the following Internships, Student Teachers or Practicum Candidates** during the 2018-2019 school year:

<b>Internships/Student Teachers/Practicum Candidates</b>							
Referring University	Student Name	Type of Placement	Subject Area	# Hours	Months From-To	School Placed	Cooperating Teacher
Seton Hall University	Alexandra Motola	Field Experience	Supervisory Program	50	2/21/19 – 3/22/19	S3	Jennifer Kotwica

- 12P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of additional **Curriculum Writers for 2018-2019**, for services to be performed outside the contractual day, to be paid a stipend at an hourly rate of \$45.00 per hour, to be charged against account # 11-000-221-104-00-000, for the teaching staff member listed below:

CONTENT AREA	CERTIFICATED STAFF MEMBER
K-12 Physical Education & Health	Tara Gratacos (not to exceed 20 hours)

- 13P THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following **Substitutes** for the 2018-2019 school year:

<u><b>SUBSTITUTES</b></u>
Mercedes Miller - Substitute Aide

MOTION by Mrs. Morell, seconded by Mr. DiMeglio, that the Fort Lee Board of Education approves items #1P through #13P.

MOTION carried unanimously upon roll call vote, 9-0.

### **OLD BUSINESS**

Mrs. Tuck commended the Academy of Finance on their luncheon and their ongoing work providing internship for our students.

Mr. Rota shared about the clothing bins as a revenue source and since there was a lack of negative comments, we will move forward.

### **NEW BUSINESS**

Mr. Rota shared that there is a new parent group that has formed called 1Accord (African American and Hispanic heritage parents). They will be having their kick off meeting on March 16th. Flyers have been passed around and Board Members have been invited to come and participate.

Mr. Rota also shared about a flyer for the CARES program. This is a program that an officer from the DEA brought to his attention. It's about an agreement between a school district and local police in regards to students who suffer traumatic experience outside of school. He met with the soon to retire Chief and soon to be Chief to discuss the program with the DEA.

Mrs. Han Silver asked for volunteers for PTA/PTO liaison for each school from Board Members.

Mrs. Morell sent a flyer around for the Hellenic Civic Club regarding the Greek Independence Day celebration and if you intend to go, please RSVP to either Mr. Rota or Alex.

**ADJOURNMENT**

MOTION by Mrs. Morell, seconded by Mr. Rubino, to adjourn, 8:31 p.m.

MOTION carried unanimously upon voice vote, 9-0.

RESPECTFULLY SUBMITTED,

*Haquisha Q. Taylor*

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**HAQUISHA Q. TAYLOR**  
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/mo  
03-12-19