FORT LEE BOARD OF EDUCATION FORT LEE, NEW JERSEY

PUBLIC BUSINESS MEETING MINUTES

Monday, October 24, 2016 Fort Lee High School Media Center
Meeting Start Time: 6:30 pm 3000 Lemoine Avenue, Fort Lee, New Jersey 07024

CALL TO ORDER BY THE PRESIDENT

The meeting was called to order at 6:30 p.m. by Mr. David Sarnoff.

FLAG SALUTE

The Flag Salute was led by Mrs. Morell.

PUBLIC ANNOUNCEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published on January 11, 2016 and posted in the entrance hall of the Board Office, 2175 Lemoine Avenue; published in the Board's designated online media outlet/newspapers: The Record, The Star Ledger, The Suburbanite; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and will be broadcasted on local TV and the district's website at a future date.

ROLL CALL

Present: Mrs. Paula Colbath (*arrived at 7:15 p.m.*), Mrs. Esther Han Silver

(arrived at 6:48 p.m.), Mrs. Holly Morell, Mr. Michael Osso, Mrs. Candace Romba, Mr. Michael Rubino, Mr. Joseph Surace,

Mr. David Sarnoff

Also Present: Mr. Kenneth Rota, Ms. Hagquisha Taylor, Dr. Sharon Amato,

Dennis McKeever, Esq.

EXECUTIVE SESSION

MOTION by Mrs. Morell, seconded by Mrs. Romba, at 6:31 p.m., to move into Executive Session.

MOTION carried unanimously upon voice vote, 8-0.

The Board reconvened into the Public Meeting at 7:30 p.m.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

The Superintendent congratulated Sarah Perez - NY Jets Tri-State Upstander of the Week. Jets will highlight one Upstander a week across their social media platforms and on the video boards during home games. An Upstander is a student who helps someone being bullied or cyberbullied.

The Superintendent introduced Sunny Son, Joon Shin and Julia Huang, as the three student representatives.

The Superintendent spoke about the HIB Report and Fire & Security Drills for September.

Mrs. Carrubba gave a presentation on our 2015-2016 Standardized Testing Results. The presentation will be posted on the website.

Dr. Amato gave a presentation on Curriculum.

COMMITTEE REPORTS

<u>Negotiations Committee</u> – Mrs. Han Silver reported that there were two meetings with FLEA and there has been open dialogue. A letter to the Governor and Acting Commissioner of Education from FLBOE and FLEA sharing the strain that Chapter 78 puts on negotiations has been signed and is being circulated.

<u>**B&G Committee**</u> – Mr. Osso reported that the steel is up and cranes are now gone at School No. 2.

Sunny Son reported that Homecoming was a success. The Football Team won the game against St. Anthony Friars, 21-20, a 5-1 team. Soccer Team also had a win against River Dell.

HEARING OF CITIZENS - QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN

MOTION by Mrs. Colbath, seconded by Mrs. Romba, at 8:19 p.m., to open the floor to the public.

MOTION carried unanimously upon voice vote, 8-0.

There were no citizens who addressed the Board with any concerns.

RESOLUTIONS

BOARD

1B THEREFORE BE IT RESOLVED, that the Board of Education approves the following minutes:

Public Business Meeting Minutes October 5, 2016
Private Executive Meeting Minutes October 5, 2016

THEREFORE BE IT RESOLVED, that the Board of Education, accepts the resignation of Mr. Jeffrey Weinberg as a Board Member, with regret, effective October 6, 2016.

3B WHEREAS, the Fort Lee Board of Education has received the Superintendent's report of incident(s) of Harassment/Intimidation/Bullying ("HIB") within the District; and

WHEREAS, the Board has had the opportunity to review the Superintendent's recommendations with respect to the incident(s) of HIB.

NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Superintendent's recommendations.

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

- 1. The nature of the investigation:
- 2. Whether the District found evidence of HIB;
- 3. Whether discipline was imposed;
- 4. Whether services were provided to address the incident of HIB.
- THEREFORE BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, authorizes the School Business Administrator to execute a **Shared Services Agreement with the Borough of Fort Lee** memorializing the terms and conditions for the share use for the purchase of the Borough's gasoline/diesel fuel for use of school vehicles, for the purpose of obtaining a better rate and tax exemption of consumption usage.
- THEREFORE BE IT RESOLVED, that the Board of Education approves the attendance and travel expenditures for the Board Member Delegate to attend the New Jersey School Boards Association Semi-annual Delegate Assembly, payment for incidental expenses including mileage and tolls for reimbursement per the GSA rate for round trip mileage and tolls with a maximum of \$60 for the following attendee:

WORKSHOP	<u>DATE</u>	BOARD MEMBER	<u>PLACE</u>	AMOUNT PER PERSON	GSA RATE MILEAGE AND TOLLS MAX \$60
NJSBA Semi-annual Delegate Assembly	12-10- 2016	Holly Morell	Mercer County Community College 1200 Old Trenton Rd. West Windsor, NJ	\$0	\$60

THEREFORE BE IT RESOLVED, that the Board of Education, authorizes the Board President to execute the Settlement Agreement between the Board and LA in settlement of the civil action under Docket No. BER-L-1303-15 (EEOC Charge No. 524-2014-00346) for the terms and conditions specified.

MOTION by Mrs. Morell, seconded by Mrs. Romba, that the Board of Education approves items #1B through #6B.

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MOTION carried unanimously upon roll call vote, 8-0, for items #1B through #4B and #6B. MOTION carried upon roll call vote, 7-0-1, for item #5B. Mrs. Morell abstained.

BUILDINGS & GROUNDS

THEREFORE BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent approves the following change order:

CHANGE OWNER Fort Lee BOE

ORDER ARCHITECT SSP Architectural Group

SUMMARY SHEET CONTRACTOR Liberty Mechanical Contractors, Inc.

PROJECT NO. 8322

PROJECT: Fort Lee Board of Education Date: September 23, 2016

HVAC Renovations at Schools No. 1 and No. 3

CONTRACTOR	C.O. NO.	DESCRIPTION	AMOUNT	AMT APPLIED TO ALLOWANCE
Liberty Mechanical Contractors, Inc.	CO-01	Spiral Duct and Sealing Fresh Air Intake	\$7,176.85	\$7,176.85

MOTION by Mrs. Romba, seconded by Mr. Rubino, that the Board of Education approves item #1B&G.

MOTION carried unanimously upon roll call vote, 8-0.

COMMITTEE OF THE WHOLE

THEREFORE BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent approves the submission of the NJQSAC (New Jersey Quality Single Accountability Continuum) Statement of Assurance (SOA) for 2016-2017 to the New Jersey Department of Education. *Exhibit A*

MOTION by Mrs. Morell, seconded by Mrs. Romba, that the Board of Education approves item #1CW.

MOTION carried unanimously upon roll call vote, 8-0.

CURRICULUM & INSTRUCTION

- **1CUR** THEREFORE BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves class trips listed on the attached summary. *Exhibit B*
- **2CUR** THEREFORE BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the payment of Home Instruction Services, not to exceed \$10,000 for the 2016-2017 school year.

3CUR THEREFORE BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following Related Services Provider for the 2016-2017 School Year:

Lynn's Speech Therapy	Speech Language Evaluation:	\$300.00
Center	30 Min. Session:	\$80.00
Lynn M. O'Dell-Pateman	45 Min. Session:	\$100.00
15 School Road East St 3	1 Hr. Session:	\$115.00
Marlboro, NJ 07746	1 Hr. w/Interactive Metronome:	\$150.00
Phone: 732-761-8400		
Fax: 732-761-8401		

4CUR THEREFORE BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the appointment of an additional Curriculum Writer for 2016-2017, not to exceed 10 hours for each staff member per grade level and/or content area for services to be performed outside the contractual day, to be paid a stipend at an hourly rate of \$45.00 per hour, for an aggregate total not to exceed \$56,000, for the teaching staff member listed below:

CONTENT AREA	CERTIFICATED STAFF MEMBER
ASD Curriculum Alignment	Christina Chandras

THEREFORE BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following additional out-of-district placement for the 2016-2017 school year:

Student	Placement	Dates	Tuition/Costs
#21060128	Barnstable	9/1/16 —	\$44,900 annual tuition;
	Academy	6/30/17	annual transportation
	Oakland, NJ		cost of \$7,950 prorated
			to \$7,045.35; related
			services at a cost of
			\$7,500.

MOTION by Mrs. Morell, seconded by Mrs. Romba, that the Board of Education approves items #1CUR through #5CUR.

MOTION carried upon roll call vote, 8-0, for item #1CUR with exception. Mr. Osso abstained on one name. MOTION carried unanimously upon roll call vote, 8-0, for items #2CUR through #5CUR.

FINANCE

THEREFORE BE IT RESOLVED, that the Board of Education, has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month of August 2016 and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

- THEREFORE BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, confirms the line item transfers for the month of July 2016. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule. *Exhibit C*
- **THEREFORE BE IT RESOLVED, that the Board of Education**, upon recommendation of the Superintendent, confirms the **line item transfers for the month of August 2016**. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule. **Exhibit D**
- **THEREFORE BE IT RESOLVED, that the Board of Education**, upon recommendation of the Superintendent, approves the payment of the claims on the current bills list in the amount of \$3,365,557.15 for October 2016 checks. *Exhibit E*
- THEREFORE BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, and in accordance with N.J.A.C. 6A:23B-1.2(b), approves the maximum expenditure for travel for the 2016-2017 school year for all staff and board members shall not exceed \$100,000.
- **THEREFORE BE IT RESOLVED, that the Board of Education**, upon the recommendation of the Superintendent, accepts the following **donations from the Athletic Booster Club** on behalf of the Fort Lee High School Athletic Department:

Company	Cost	Sport	Description	Date
Best Buy	\$1,386.95	All	Washer/Dyer	7/13/16
Normatec	\$4,675.39	All	MVP Full Body and Leg Recovery Package	8/15/16
Amazon	\$39.79	All	Battery Charger – Water Cooler	7/27/16
Amazon	\$29.23	All	Rechargeable Battery – Water Cooler	7/28/16
Best Buy	\$439.98	All	Ipad	9/10/16
Party Box	\$60.49	Alumni Game	Balloons, Helium Tank	9/16/16
Click Effects	\$750.00	All	Computer Program for announcements for all sports	9/22/16
Sam Ash	\$1198.00	All	Portable PA System	9/26/16
Plaza West Laundromat	\$287.30	Football	Uniform Reconditioning	10/5/16
Best Buy	\$383.39	All	Camcorder	9/2/16
Best Buy	\$102.99	All	Microwave-Concession Stand	10/8/16
Best Buy	\$564.44	All	Camcorder, 2 tripods, 2 memory cards, Batteries	10/8/16
Impact PBS	\$119.00	All	Mics Flags	9/29/16
TOTAL	\$10,036.95			

THEREFORE BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, accepts the following **donations**:

Item	Amount/ Estimated Value	Donor	On Behalf Of
Entertainment Center, Bookshelf, Fitness Bike, 4 Chairs	\$300.00	Jeremy Gethings	ASD Classroom at FLHS
5 iPad Minis	\$1,280.00	DonorsChoose.org	School No. 3
TOTAL VALUE	\$1,580.00		

- THEREFORE BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the Prom Date for Fort Lee High School to be held on Thursday, June 1, 2017 at the Palisadium.
- 9F THEREFORE BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the contract with Fiesta Catering for the Fort Lee High School Athletic Awards Dinner 2017 to be held on Thursday, June 8, 2017 at a price per person of \$29.16.

MOTION by Mr. Surace, seconded by Mrs. Romba, that the Board of Education approves items #1F through #9F.

MOTION carried unanimously upon roll call vote, 8-0, for items #1F through 5F and #7F through #9F. MOTION carried upon roll call vote, 7-0-1, for item #6F. Mr. Sarnoff abstained.

PERSONNEL

- **THEREFORE BE IT RESOLVED, that the Board of Education**, upon recommendation of the Superintendent, approves the attendance of staff members at the conferences listed on the attached summary. **Exhibit F**
- THEREFORE BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, rescinds the appointment of lan Dean as a Part-Time 1:1 Aide at Fort Lee High School for the 2016-2017 school year, previously approved on Resolution No. 28014 dated September 19, 2016.
- 3P THEREFORE BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, accepts, with regret, the disability retirement of Peter Sganga as a Custodian at Lewis F. Cole Middle School, effective October 1, 2016.
- 4P THEREFORE BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, accepts, with regret, the retirement of Claudia Perillo as an ESL Teacher at School No. 1, effective February 1, 2017.
- 5P THEREFORE BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, accepts, with regret, the retirement of Maryann Ciraulo as a BSI Teacher at School No. 2, effective January 1, 2017.
- THEREFORE BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, accepts the resignation of Danielle Misiaszek as a Mathematics Teacher at Fort Lee High School, effective November 9, 2016.

7P THEREFORE BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the appointment of additional Aides for the 2016-2017 school year, as follows:

Appointment of Additional Aides for the 2016-2017 School Year (All Salaries are Prorated and Pending Negotiations)

First	Last					Annual	Effective	
Name	Name	Position	Loc	Step	Class	Salary	Date	Reason
		PT 1:1					10/26/16	
Doraine	Francisco	Aide (.83)	S2	1	Degreed	\$21,019	or sooner	IEP Need
								Replaces D. Montero
		PT 1:1						who resigned 10-1-
Anatoliy	Alakhazov	Aide (.83)	S2	1	Degreed	\$21,019	10/26/16	16

- 8P THEREFORE BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the amending of Resolution No. 28041 dated October 5, 2016 to reflect the location change of Hugo Bortoli from a Custodian at Lewis F. Cole Middle School to School No. 1, effective October 13, 2016.
- 9P THEREFORE BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, accepts the voluntary transfer of Roberto Yan as Custodian from School No. 1 to Fort Lee High School, effective October 17, 2016.
- **THEREFORE BE IT RESOLVED, that the Board of Education**, upon recommendation of the Superintendent, approves the following **leaves**:

First Name	Last Name	Position	Loc	Туре	New or Amended	Paid Leave	Unpaid Leave with benefits	Return Date
						11/11/16		
Beverly	Delaney	Music	2	Medical	New	- 12/9/16	N/A	12/12/16
						9/1/16 -	10/11/16	
Jennifer	Leyton	Art	3	Maternity	Amended	10/7/16	-12/23/16	1/2/17
		Social				10/17/16		
		Studies				-	11/28/16	
Melissa	Rosen	Teacher	HS	Maternity	Amended	11/23/16	-3/31/17	4/1/17
						9/12/16-		
Raul	Sanchez	Maintenance	BG	Medical	Amended	12/2/16	N/A	12/5/16

11P THEREFORE BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the appointment of leave replacements during the 2016-2017 school year, as outlined below:

LEAVE REPLAC	LEAVE REPLACEMENT						
FIRST NAME	LAST NAME	GRADE/ SUBJECT	SCHOOL	Salary	Effective Dates	Reason for opening	
Marissa	Hogan	Art	S#3	Sub pay for the first 10 days \$100 per day, day 11-60 \$110 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	Amended Work days: 9/1/16- 12/23/16 plus 3 days NTO	Extended Maternity Leave for Jennifer Leyton	
John	Choi	Social Studies	HS	Sub pay for the first 10 days \$100 per day, day 11-60 \$110 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	Work days: 10/26/16 - 4/4/17	Maternity Leave for Melissa Rosen	
Hyo Jin	Lee	Music	S#2	Sub pay for the first 10 days \$100 per day, day 11-60 \$110 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	Work days: 11/7/16 – 12/13/16	Medical Leave for Beverly Delaney	
Sheiba	Koshy	Special Ed/K	S#2	Sub pay for the first 10 days \$100 per day, day 11-60 \$110 per day, day 61+ at the daily rate equal to a BA, Step 1; No Benefits	Work days: 11/26/16 – 2/1/17	Maternity Leave for Jaritza Rojas	

THEREFORE BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the appointment of the following **Substitutes** for the 2016-2017 school year:

Alfred Epstein Lynne Hesney 13P THEREFORE BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the appointment of the following **Detention Monitors for students** for the 2016-2017 school year to be paid at the rate of \$50 per hour:

Middle School	High School
Joe Berlingo	James Puliatte
Debbie Brigida	Matthew Cohn
Steven Choi	Carol Martinez
Rachel Healy	Peter Kraljic
Steve Klapach	Kelly McMenamin
Brian Larcheveque	Chris DellaFave
Kristina Marquez	William Straub
Katherine Busch-McArdle	Maria Giannatassio
Michelle Sabella	Klarissa Bruno
Priscilla Yoon	

THEREFORE BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the appointment of the following certificated staff member as an additional Home Instructor for the 2016-2017 school year at the rate of \$45.00 per hour:

Katherine Busch-McArdle

15P THEREFORE BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following appointments for additional Co-Curricular Advisors for the 2016-2017 school year. All appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

			16-17 Stipend
2016-2017	Co-Curricular		Pending
Applicant	Activity	Class	Negotiations
Jodi Etra	Theater-Producer	N/A	\$1,000.00
Sandra			
Friedlander	Hebrew Club	Α	\$2,126.00

THEREFORE BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following certificated staff to provide before/after-school tutoring during the 2016-2017 school year at the rate of \$45 per hour.

Howard Lipoff Barbara Britton Kristen Brown

THEREFORE BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the additional after-school tutors for Fort Lee High School, during the 2016-2017 school year to be paid a stipend of \$45.00 per hour for certificated staff members and \$30 per hour* for non-certificated staff members, to be funded by the Title I grant, as outlined below.

Location	Name		
Fort Lee High	Matthew Cohn		
School	Marilyn Saavedra*		

18P THEREFORE BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves payment to Peter Sganga, Custodian at Lewis F. Middle School,

for 5 days of accrued vacation for July through September 2016 at a daily rate of \$248.45 for a total of \$1,242.25.

- 19P THEREFORE BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the appointment of Lauren Carrubba as the McKinney-Vento Homeless Education Liaison and District Educational Stability Liaison for the 2016-2017 school year.
- **THEREFORE BE IT RESOLVED, that the Board of Education**, upon recommendation of the Superintendent, approves the appointment of **Winter Coaches for the 2016-2017 school year**, as follows:

Coach	Sport	Position	Class	Step	Stipend
	Boys				
James Puliatte	Basketball	Head Coach	II	2	\$8,975
	Boys	Assistant			
Demba Mane	Basketball	Coach	II	2	\$6,524
Anastasia	Girls				
Findanis	Basketball	Head Coach	II	2	\$8,975
	Girls	Assistant			
William Straub	Basketball	Coach	II	2	\$6,524
Allison	Girls	Assistant			
Evangelista	Basketball	Coach	II	2	\$6,524
**Gerald Carroll	Wrestling	Head Coach	II	2	\$8,975
Daniel Cirone	Winter Track	Head Coach	Ш	2	\$5,349
		Assistant			
Angela Johnson	Winter Track	Coach	III	2	\$4,785
Richard Bello	Bowling	Head Coach	III	2	\$5,349

^{**}Out-of-District Coaches

BE IT FURTHER RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following as **volunteer athletic coaches for the Winter 2016-2017 Season**:

*Jeffrey Rodriguez – Wrestling – FLHS Substitute/Coach *Sean Scully – Basketball – School 3 Aide Pedro Burgos – Basketball – FLHS Substitute Neil Grant – Bowling - FLHS Substitute *Brianna Mattessich – Basketball - FLHS Substitute

MOTION by Mrs. Colbath, seconded by Mrs. Morell, that the Board of Education approves items #1P through #20P.

MOTION carried unanimously upon roll call vote, 8-0.

^{*}The above mentioned volunteers are currently employed by the Fort Lee Board of Education as teacher, coach, aide, or substitute and thus, have completed all the necessary paperwork for employment in the district. They would assume this volunteer position with no remuneration.

NEW BUSINESS

Mrs. Morell asked how Booster Clubs operate financially. Superintendent Rota shared that Booster Clubs are run independently of the school.

Mrs. Romba questioned the accessibility and availability of Epi pens in a large building such as the high school. Mrs. Romba stated that she saw them stored with AED. Superintendent Rota stated that Epi pens are dispensed by prescription and the laws may be changing but have not yet been mandated.

Board President Sarnoff thanked Athletic Booster Clubs for donation of \$10,000.

ADJOURNMENT

MOTION by Mrs. Morell, seconded by Mrs. Han Silver, to adjourn, 8:28 p.m.

MOTION carried unanimously upon voice vote, 8-0.

RESPECTFULLY SUBMITTED,

Hagquisha Q. Taylor

HAQQUISHA Q. TAYLOR

SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

HQT/haa 10-25-16