

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

PUBLIC BUSINESS MEETING AGENDA

**THE BOARD OF EDUCATION WILL IMMEDIATELY ENTER CLOSED SESSION TO DISCUSS
CONFIDENTIAL MATTERS.**

THE REGULAR PUBLIC MEETING WILL COMMENCE AT 7:30 P.M.

Monday, December 18, 2023

Meeting Start Time: 6:30 p.m.

**Lewis F. Cole Intermediate School Cafetorium (in-person limited access) and Zoom (virtual)
Meeting: <https://us02web.zoom.us/j/89062779139>**

CALL TO ORDER BY THE PRESIDENT

FLAG SALUTE

PUBLIC ANNOUNCEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published on January 13, 2023 and posted on the district website at www.filboe.com; published in the Board's designated online media outlet/newspapers: The Record and The Star Ledger; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and may be broadcasted on local TV and the district's website at a future date.

The Open Public Meeting Act allows for remote participation at Board Meetings and defines "meeting" as any gathering whether corporeal or by means of communication equipment, which is attended by, or open to, all of the members of a public body, held with the intent, on the part of the members of the body present, to discuss or act as a unit upon the specific public business of that body.

ROLL CALL

EXECUTIVE SESSION - Approximately 6:30 p.m.

The Board shall recess to Executive Session in accordance with New Jersey's Open Public Meetings Act, N.J.S.A. 10:4-12(b) (1~9). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

**MOTION TO RECONVENE PUBLIC SESSION - Immediately following Executive Session –
Approximately 7:30 p.m.**

REPORT OF THE SUPERINTENDENT OF SCHOOLS

- **HIB Report**
- **Fire and Security Drills - November 2023**
- **Bus Drills - Period 1**
- **Recognition of Board Members - Ms. Elisa Cho, Dr. Catherine Golfinopoulos, and Ms. Julene Stassou**

COMMITTEE REPORTS

PUBLIC WORK SESSION - QUESTIONS AND COMMENTS FROM BOARD MEMBERS ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC

PUBLIC COMMENT - COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA OR ANY OTHER TOPIC

PUBLIC PARTICIPATION

Public participation shall be governed by the following rules (per District Policy #0167):

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate.
2. Participants are limited to three minutes in which to make their statement. Additional time may be granted at the discretion of the presiding officer.
3. The Board will not entertain any comments from persons who communicate obscene material, make statements which are considered bias intimidation in which a person intends to intimidate any individual or group because of race, color, religion, gender, handicap, sexual orientation or ethnicity or makes comments intending to harass or speak any offensive language.
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.
5. The presiding officer may:
 - a. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e. Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

RESOLUTIONS

| <u>BOARD</u> | | | | | |
|-----------------------------------|---|---------------------------------|-------------------|-----------------------------------|-------------------|
| 1B | <p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, approves the following minutes:</p> <table style="width: 100%; border: none;"> <tr> <td style="text-align: center;">Public Business Meeting Minutes</td> <td style="text-align: right;">November 20, 2023</td> </tr> <tr> <td style="text-align: center;">Private Executive Meeting Minutes</td> <td style="text-align: right;">November 20, 2023</td> </tr> </table> | Public Business Meeting Minutes | November 20, 2023 | Private Executive Meeting Minutes | November 20, 2023 |
| Public Business Meeting Minutes | November 20, 2023 | | | | |
| Private Executive Meeting Minutes | November 20, 2023 | | | | |
| 2B | <p>WHEREAS, the Fort Lee Board of Education has received the Superintendent’s report of incident(s) of Harassment/Intimidation/Bullying (“HIB”) within the District; and</p> <p>WHEREAS, the Board has had the opportunity to review the Superintendent’s recommendations with respect to the incident(s) of HIB.</p> <p>NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Superintendent’s recommendations.</p> <p>BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:</p> <ol style="list-style-type: none"> 1. The nature of the investigation; 2. Whether the District found evidence of HIB; 3. Whether discipline was imposed; 4. Whether services were provided to address the incident of HIB. | | | | |
| 3B | <p>WHEREAS, Employee #6507 employment with the Fort Lee Board of Education (“Board”) terminated effective December 13, 2021; and</p> <p>WHEREAS, Employee #6507 filed a complaint against the Fort Lee Board of Education , bearing Docket No. BER-L-6578-22 in the Superior Court of New Jersey, Bergen County, Law Division; and</p> <p>WHEREAS, the parties have agreed to enter into the attached Confidential Settlement Agreement and General Release of Claims (the “Agreement”) in order to fully resolve the asserted claims and any potential unknown and/or unasserted claims in consideration of the Settlement Payment in the amount of \$250,000.00; and</p> <p>WHEREAS, the Board has determined that it is in its best interest to execute the Settlement Agreement on the terms set forth therein;</p> <p>NOW, THEREFORE, BE IT RESOLVED as follows: Section 1: That the Board execute the Settlement Agreement.</p> <p>Section 2: That the Board take the steps necessary to make payment in the amount of Two Hundred and Fifty Thousand Dollars (\$250,000.00) made payable to “</p> | | | | |

Employee #6507 and Deutsch Atkins & Kleinfeldt, P.C. Trust Account” and deliver said check to the address set forth in the Settlement Agreement.
Section 3: The Settlement Payment will be delivered within 30 days of receipt of the executed Settlement Agreement, a W-9 form prepared by Employee #6507, a child support judgment search, and formal approval by the Board and SAIF.

Section 4: The Business Administrator is hereby authorized to execute documents and do all things necessary or useful in order to effectuate the terms of the Settlement Agreement.

CURRICULUM

1CUR **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves **class trips listed on the attached summary**. *Attachment: [CLASS TRIPS](#)*

2CUR the following **out-of-district placements** for the 2023-2024 school year:

| OUT-OF-DISTRICT PLACEMENTS | | | |
|-----------------------------------|---|--------------------------|---|
| Student | Placement | Dates | Tuition/Costs |
| #7391129100 | Holmstead School Ridgewood, NJ | 12/1/2023 - 6/30/2024 | Annual tuition cost of \$63,194.40 prorated to \$42,831.76 (122 days @ \$351.08 per diem). Transportation cost prorated to \$12,479.38 (122 days @ \$102.29 per diem). |
| #7023156840 | Chapel Hill Academy Lincoln Park, NJ | 12/1/2023- 6/30/2024 | Annual tuition cost of \$74,160.00 prorated to \$50,676.00 (123 days @ \$412.00 per diem). Transportation cost prorated to \$8,534.97 (123 days @ \$69.39 per diem). |

3CUR **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **amends the resolution from August 21, 2023 for Fort Lee Customized Professional Development for MTSS Leadership Coaching**, for School Year 2023-2024, to be paid through Account #20-270-200-300-00-000. *Attachment: [INTEGRATED MTSS PROFESSIONAL DEVELOPMENT 2023-2024](#)*

4CUR **THEREFORE BE IT RESOLVED**, that the Fort Lee Board of Education, upon recommendation of the Superintendent, **approves the Fort Lee Customized Professional Development during the 23-24 school year to institutionalize MTSS in each district building via WINN/Flex time and master schedule enhancement.**, to be paid through Account #20-270-200-300-00-000 and 20-488-200-300-00-000. *Attachment: [MTSS WINN/FLEX TIME ENHANCEMENT](#)*

| | |
|------------------------------|--|
| 5CUR | <p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves Professional Development and Job-Embedded Coaching from Elevate Educators, LLC., January 2024-April 2024, for 7th and 8th grade math and Special Education teachers. The total fee is not to exceed \$13,500.00. Paid from accounts 20-270-200-300-00-000 and 20-488-200-300-00-000. <i>Attachment: ELEVATE EDUCATORS, LLC. PROPOSAL</i></p> |
| 6CUR | <p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves Veolia instructors to provide the following free educational water science outreach programs to first grade students in School #4: All Living Things Need Water, Water Cycle in a Bag, and Fun with Bubbles. These enrichment programs provide discussion and interactive water science activities for grades K-12 along with education on the importance of clean drinking water and water conservation. <i>Attachment: VEOLIA OUTREACH PROGRAMS</i></p> |
| <p><i>FINANCE</i></p> | |
| 1F | <p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ending October 2023 and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. <i>Attachment: BOARD SECRETARY REPORT -OCTOBER 2023; TREASURER REPORT -OCTOBER 2023</i></p> |
| 2F | <p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ending November 2023 and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. <i>Attachment: BOARD SECRETARY REPORT -NOVEMBER 2023; TREASURER REPORT -NOVEMBER 2023</i></p> |
| 3F | <p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, confirms the line item transfers for the month of October 2023. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule. <i>Attachment: LINE ITEM TRANSFERS -OCTOBER 2023</i></p> |
| 4F | <p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, confirms the line item transfers for the month of November 2023. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule. <i>Attachment: LINE ITEM TRANSFERS -NOVEMBER 2023</i></p> |

| 5F | <p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current bills list in the amount of \$7,352,331.65 for December 2023 checks. <i>Attachment:</i> 2023-12-18 BILLS LIST</p> | | | | | | | | | | | | |
|-----------------|--|---------------------------------------|-----------------------------|--|--|------|----------------------------|-------|--------------|-------|------------|---------------------------------------|-----------------------------|
| 6F | <p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current Cafeteria bills list in the amount of \$199,864.28 for December 2023 checks. <i>Attachment:</i> 2023-12-18 CAFETERIA BILLS LIST</p> | | | | | | | | | | | | |
| 7F | <p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the payment of the claims on the current Athletic bills list in the amount of \$2,426.00 for December 2023 checks. <i>Attachment:</i> 2023-12-18 ATHLETIC BILLS LIST</p> | | | | | | | | | | | | |
| 8F | <p>THEREFORE BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, accepts the following donation:</p> <table border="1" data-bbox="418 827 1328 1056"> <thead> <tr> <th colspan="4" style="text-align: center;"><u>DONATION</u></th> </tr> <tr> <th style="text-align: center;">Item</th> <th style="text-align: center;">Amount/ Estimated Value</th> <th style="text-align: center;">Donor</th> <th style="text-align: center;">On Behalf Of</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">Check</td> <td style="text-align: center;">\$4,000.00</td> <td style="text-align: center;">New Jersey Onnuri Community Church</td> <td style="text-align: center;">Lewis F. Cole Middle School</td> </tr> </tbody> </table> | <u>DONATION</u> | | | | Item | Amount/ Estimated Value | Donor | On Behalf Of | Check | \$4,000.00 | New Jersey Onnuri Community Church | Lewis F. Cole Middle School |
| <u>DONATION</u> | | | | | | | | | | | | | |
| Item | Amount/ Estimated Value | Donor | On Behalf Of | | | | | | | | | | |
| Check | \$4,000.00 | New Jersey Onnuri Community Church | Lewis F. Cole Middle School | | | | | | | | | | |
| 9F | <p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the removal/recycling of old equipment as per the attached list. <i>Attachment:</i> REMOVAL/RECYCLING OF OLD EQUIPMENT</p> | | | | | | | | | | | | |
| 10F | <p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the 2024-2025 Budget Development Calendar as per the attached. <i>Attachment:</i> 2024-2025 BUDGET DEVELOPMENT SCHEDULE</p> | | | | | | | | | | | | |
| 11F | <p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the Board President and School Business Administrator to execute a Tuition Agreement between the Fort Lee Board of Education and Department of Children and Families Office of Education for SID# 7023156840 (Gr. 1) for the 2023-2024 school year. Tuition rates to be determined by the Business Office and according to Board policy.</p> | | | | | | | | | | | | |
| 12F | <p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the contract with Fiesta Catering for the Fort Lee High School 2024 Academic Awards Dinner to be held on Tuesday, May 21, 2024 at a price not to exceed \$35.00 per person. <i>Attachment:</i> FIESTA</p> | | | | | | | | | | | | |

| | |
|-----|--|
| 13F | THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the contract with Fiesta Catering for the Fort Lee High School 2024 Athletic Awards Dinner to be held on Thursday, June 6, 2024 at a price not to exceed \$40.00 per person. <i>Attachment:</i> FIESTA |
| 14F | THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, authorizes the execution of an Interlocal Services Agreement between the Fort Lee Board of Education and the Borough of Fort Lee for the assignment of one Class III Special Law Enforcement Officer (“SLEO III”) according to the terms and condition of the attached agreement. <i>Attachment:</i> INTERLOCAL SERVICES AGREEMENT -SLEO III |
| 15F | THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the IDEA grant carryover for fiscal school year 2024. <i>Attachment:</i> IDEA FY24 GRANT AMENDMENT |

PERSONNEL

| | |
|----|--|
| 1P | THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the attendance of staff members at the staff trips/conferences listed on the attached summary. <i>Attachment:</i> STAFF TRIPS |
| 2P | THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, accepts the retirement of Judy Trovato, a Paraprofessional at School No. 1, after dedicating 13 years of service to the district, effective July 1, 2024. |
| 3P | THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, amends resolution No. 31805 dated September 6, 2022 to read as follows: THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon the recommendation of the Superintendent, accepts the disability retirement of Hoi (Margaret) Ng, a Part Time Clerk Typist at School No. 2, after dedicating 20 ½ years of service to the district, effective September 1, 2022. |

| | | | | |
|---|--|---------------------|------------|----------------|
| 4P | THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following resignations: | | | |
| | RESIGNATIONS | | | |
| | Employee | Position | Location | Effective Date |
| | Tracy Curbelo | PT Paraprofessional | S2 | 11/23/2023 |
| | Miranda Jurgensen | Teacher | FLHS | 2/6/2024 |
| Miriam Lockhart | PT Band Instructor | S1 | 12/15/2023 | |
| Effective date indicates the day employee will be taken off payroll | | | | |

5P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **appointments** for the 2023-2024 school year, pending verification of employment:

| APPOINTMENTS | | | | | | |
|---------------------|--------------|---------------------------|------|--------------------|---|----------------------------------|
| First Name | Last Name | Position | Loc | Position Control # | Annual Salary Prorated | Effective Date |
| Magdalena | Grygorcewicz | PT Paraprofessional (.83) | S1 | 01-9101-115 | \$21,783.00 1/ND prorated | 1/2/2024 |
| Ariana | Hartman | PT Paraprofessional (.83) | S2 | 02-9101-54 | \$21,783.00 1/ND prorated | 1/2/2024 |
| Lucas | Harvey | PT Band Instructor | S1 | 01-2100-14 | \$150.00 per day up to 3 days per week | 1/2/2024 |
| Saad | Quraishi | PT Paraprofessional (.83) | FLHS | 07-9101-125 | \$25,079.00 1/Deg prorated | 11/20/2023 Amended start date |
| Desiree | Schwartz | PT Paraprofessional (.83) | IS | 5-9101-48 | \$21,783.00 1/ND prorated | 1/2/2024 Amended start date |

6P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following additional **staff transfers** during the 2023-2024 school year.

| TRANSFERS | | | | | | |
|------------------|---------------|---------------------------|-------------|-------------------------------------|---------------|--------------------------------|
| Name | From Location | From Position | To Location | To Position | Salary Change | Effective Date |
| Laura Cooper | S2 | FT Para Gr 4, 1:1 | S1 | FT Paraprofessional K-1, LLD | N/A | 1/2/24 |
| Joel Francisco | FLHS | PT Paraprofessional (.83) | LFCIS | PT Paraprofessional (.83) | N/A | 11/22/23 Amended start date |
| Martha Yousef | S2 | PT Paraprofessional (.83) | S1 | PT Paraprofessional (.83) Gr 4, 1:1 | N/A | 1/2/24 |

7P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following **leaves**:

| LEAVES OF ABSENCES | | | | | | | | |
|---------------------------|------------------------------|------------|-------------|---------------------|---------------------|-----------------------------------|---------------------------------|--------------------|
| Name | Position | Loc | Type | New or Amend | Paid Leave | Unpaid Leave with benefits | Unpaid Leave No Benefits | Return Date |
| Tahreen Chowdhury | Physics/Chemistry Teacher | HS | Maternity | Amended | 10/11/23 - 12/20/23 | 12/21/23 - 6/30/24 | 12/21/23 - 6/30/24 | 9/1/24 |
| Carolyn Delucca | Grade 2 Teacher | S3 | Medical | Amend | 10/30/23 - 1/1/24 | N/A | N/A | 1/2/24 |
| Gilda Faranak | Paraprofessional | S2 | Medical | New | 11/28/23 - 12/15/23 | N/A | N/A | 12/18/23 |
| Alexandra Infante | Grade 6 ELA/SS Teacher | IS | Maternity | Amend | 4/24/23 - 6/15/23 | 6/16/23 - 2/23/24 | N/A | 2/26/24 |
| Annamarie Larusso | Special Ed Teacher | S2 | Maternity | Amend | 4/8/24 - 4/30/24 | N/A | 5/1/24 - 6/30/24 | 9/1/24 |
| Jaz-Ming Mackey | Paraprofessional | S2 | Maternity | New | 02/12/24 - 3/22/24 | 3/23/24 - 1/1/25 | N/A | 1/2/25 |
| Wayne Monico | Security Guard | HS | Medical | New | 1/2/24 - 2/23/24 | N/A | N/A | 2/26/24 |
| Tracey O'Connell | Confidential Secretary to BA | CO | Medical | New | 1/2/24 - 1/18/24 | 1/19/24 - 2/18/24 | N/A | 2/19/24 |
| Melanie Orak | Grade 3 Teacher | S4 | Maternity | Amend | 12/15/22- 1/16/23 | N/A | 1/17/23 - 6/30/24 | 9/1/24 |
| Kimberly Soto | Grade 2 Teacher | S4 | Maternity | New | 4/15/24 - 6/30/24 | 9/1/24 - 12/31/24 | N/A | 1/1/25 |
| Kathleen Vanderslice | Grade 2 Teacher | S1 | Medical | New | 1/16/24 - 1/30/24 | N/A | N/A | 1/31/24 |

8P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of **leave replacements** during the 2023-2024 school year, as outlined below:

| LEAVE REPLACEMENTS | | | | | |
|---------------------------|---------------------------|-----|----------------------|---|--------------------|
| Name | Grade/Subject | Loc | Salary | Effective Dates | Reason for opening |
| Juliet Alicea | Art Teacher | S4 | \$59,875.00 prorated | 12/18/23 - 6/30/24 | Melissa Merrill |
| Stela Bastijancic | Special Education Teacher | S1 | \$59,875.00 prorated | 1/11/24 - 5/29/24 | Ariana Langan |
| Queen Beaute' | Math Teacher | HS | \$59,875.00 prorated | 12/12/23- 6/30/24 | Brittany Lodato |
| Andrea Erde | BSI | HS | \$59,875.00 prorated | 11/20/23 - 6/3/24 Amended start date | Ashley Rice |
| Sara Rho | Grade 5 | IS | \$59,875.00 prorated | 11/29/23 - 2/6/24 | Kristin Cassavell |

9P

THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the **District Substitutes Rates** effective **January 1, 2024** as follows:

| DISTRICT SUBSTITUTE RATES | |
|----------------------------------|------------------|
| Substitute Custodian | \$17.00 per hour |
| Substitute Secretary | \$17.00 per hour |
| Substitute Bus Aide | \$15.13 per hour |

| <p>10P</p> | <p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following Substitutes for the 2023-2024 school year:</p> <table border="1" data-bbox="657 357 1089 577"> <thead> <tr> <th style="text-align: center;"><u>SUBSTITUTES</u></th> </tr> </thead> <tbody> <tr> <td>Mohammed Zubi - Substitute Teacher</td> </tr> <tr> <td>Nadine Figaro - Substitute Teacher</td> </tr> <tr> <td>Kim Jetter - Substitute Aide</td> </tr> <tr> <td>Juliet Alicea - Substitute Teacher</td> </tr> </tbody> </table> | <u>SUBSTITUTES</u> | Mohammed Zubi - Substitute Teacher | Nadine Figaro - Substitute Teacher | Kim Jetter - Substitute Aide | Juliet Alicea - Substitute Teacher | | | | | | | | | | | | | | | | | | | |
|--|---|--|------------------------------------|------------------------------------|------------------------------|------------------------------------|--|------------------|-----------------------|-----------------------------|---------------------|--------------------------|------------------------|-----------------|-----------------------|----------------------|---------------------------------|--------------------------------|-------------|--------------------|----------------------|---------|----------------------|--------------|--------------|
| <u>SUBSTITUTES</u> | | | | | | | | | | | | | | | | | | | | | | | | | |
| Mohammed Zubi - Substitute Teacher | | | | | | | | | | | | | | | | | | | | | | | | | |
| Nadine Figaro - Substitute Teacher | | | | | | | | | | | | | | | | | | | | | | | | | |
| Kim Jetter - Substitute Aide | | | | | | | | | | | | | | | | | | | | | | | | | |
| Juliet Alicea - Substitute Teacher | | | | | | | | | | | | | | | | | | | | | | | | | |
| <p>11P</p> | <p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following staff members for After-School and Extra Curricular Activities during the 2023-2024 school year, based upon IEPs, on an as needed basis:</p> <table border="1" data-bbox="365 787 1393 955"> <thead> <tr> <th><u>Names</u></th> <th><u>Assignment</u></th> <th><u>Extra Compensation</u></th> <th><u>Account #</u></th> </tr> </thead> <tbody> <tr> <td>Khadija Bahosse</td> <td>Extracurricular Paraprofessional for After-School Activities</td> <td>\$30.00 per hour</td> <td>11-000-217-100-00-000</td> </tr> </tbody> </table> | <u>Names</u> | <u>Assignment</u> | <u>Extra Compensation</u> | <u>Account #</u> | Khadija Bahosse | Extracurricular Paraprofessional for After-School Activities | \$30.00 per hour | 11-000-217-100-00-000 | | | | | | | | | | | | | | | | |
| <u>Names</u> | <u>Assignment</u> | <u>Extra Compensation</u> | <u>Account #</u> | | | | | | | | | | | | | | | | | | | | | | |
| Khadija Bahosse | Extracurricular Paraprofessional for After-School Activities | \$30.00 per hour | 11-000-217-100-00-000 | | | | | | | | | | | | | | | | | | | | | | |
| <p>12P</p> | <p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the pensionable stipend of \$6,500 (prorated), for teaching staff members assigned to teach a sixth period at Lewis F. Cole Middle School for the 2023-2024 school year:</p> <table border="1" data-bbox="446 1155 1234 1423"> <thead> <tr> <th colspan="4"><u>6th Period Stipends</u></th> </tr> <tr> <th colspan="4">Lewis F. Cole Middle School</th> </tr> <tr> <th><u>First Name</u></th> <th><u>Last Name</u></th> <th><u>Department</u></th> <th><u>Effective Dates</u></th> </tr> </thead> <tbody> <tr> <td>Christina</td> <td>Cigolini</td> <td>General Education</td> <td>1/2/24 to 3/25/24</td> </tr> <tr> <td>Richard</td> <td>Gardner</td> <td>General Education</td> <td>1/2/24 to 3/25/24</td> </tr> </tbody> </table> | <u>6th Period Stipends</u> | | | | Lewis F. Cole Middle School | | | | <u>First Name</u> | <u>Last Name</u> | <u>Department</u> | <u>Effective Dates</u> | Christina | Cigolini | General Education | 1/2/24 to 3/25/24 | Richard | Gardner | General Education | 1/2/24 to 3/25/24 | | | | |
| <u>6th Period Stipends</u> | | | | | | | | | | | | | | | | | | | | | | | | | |
| Lewis F. Cole Middle School | | | | | | | | | | | | | | | | | | | | | | | | | |
| <u>First Name</u> | <u>Last Name</u> | <u>Department</u> | <u>Effective Dates</u> | | | | | | | | | | | | | | | | | | | | | | |
| Christina | Cigolini | General Education | 1/2/24 to 3/25/24 | | | | | | | | | | | | | | | | | | | | | | |
| Richard | Gardner | General Education | 1/2/24 to 3/25/24 | | | | | | | | | | | | | | | | | | | | | | |
| <p>13P</p> | <p>THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the placement of the following Internships, Student Teachers or Practicum Candidates during the 2023-2024 school year:</p> <table border="1" data-bbox="332 1617 1409 1873"> <thead> <tr> <th colspan="8"><u>INTERNSHIPS/STUDENT TEACHERS/PRACTICUM CANDIDATES</u></th> </tr> <tr> <th><u>Referring University</u></th> <th><u>Student Name</u></th> <th><u>Type of Placement</u></th> <th><u>Subject Area</u></th> <th><u>Duration</u></th> <th><u>Months From-To</u></th> <th><u>School Placed</u></th> <th><u>Cooperating Staff Member</u></th> </tr> </thead> <tbody> <tr> <td>Fairleigh Dickinson University</td> <td>Adibeh Awad</td> <td>Student Teacher II</td> <td>Elementary Education</td> <td>15 Wks.</td> <td>1/22/2024 – 5/3/2024</td> <td>School No. 2</td> <td>Dina Fiorita</td> </tr> </tbody> </table> | <u>INTERNSHIPS/STUDENT TEACHERS/PRACTICUM CANDIDATES</u> | | | | | | | | <u>Referring University</u> | <u>Student Name</u> | <u>Type of Placement</u> | <u>Subject Area</u> | <u>Duration</u> | <u>Months From-To</u> | <u>School Placed</u> | <u>Cooperating Staff Member</u> | Fairleigh Dickinson University | Adibeh Awad | Student Teacher II | Elementary Education | 15 Wks. | 1/22/2024 – 5/3/2024 | School No. 2 | Dina Fiorita |
| <u>INTERNSHIPS/STUDENT TEACHERS/PRACTICUM CANDIDATES</u> | | | | | | | | | | | | | | | | | | | | | | | | | |
| <u>Referring University</u> | <u>Student Name</u> | <u>Type of Placement</u> | <u>Subject Area</u> | <u>Duration</u> | <u>Months From-To</u> | <u>School Placed</u> | <u>Cooperating Staff Member</u> | | | | | | | | | | | | | | | | | | |
| Fairleigh Dickinson University | Adibeh Awad | Student Teacher II | Elementary Education | 15 Wks. | 1/22/2024 – 5/3/2024 | School No. 2 | Dina Fiorita | | | | | | | | | | | | | | | | | | |

| 14P | THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the following staff members from School #2 for Late PM Bus Supervision , on an as needed basis. <i>Attachments:</i> <u>BUS COVERAGE</u> | | | | | | | | | | | | | | | |
|-------------------------------|--|-------------------------------|-----------------------|---------------------------------------|--|--|------|------------|-------|---------|------------|------------|-------------------|-----|-----------------------|---------------------------------------|
| 15P | THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education, upon recommendation of the Superintendent, approves the appointment of the following Faculty Coordinator for the 23-24 SY. <table border="1" data-bbox="456 520 1328 730"><thead><tr><th colspan="5">2023-2024 Faculty Coordinator</th></tr><tr><th>Name</th><th>Department</th><th>Class</th><th>Stipend</th><th>Start Date</th></tr></thead><tbody><tr><td>Gene Fusco</td><td>Special Education</td><td>N/A</td><td>\$5,000 (prorated)</td><td>1/15/2024 (replaces C. Renaudo)</td></tr></tbody></table> | 2023-2024 Faculty Coordinator | | | | | Name | Department | Class | Stipend | Start Date | Gene Fusco | Special Education | N/A | \$5,000 (prorated) | 1/15/2024 (replaces C. Renaudo) |
| 2023-2024 Faculty Coordinator | | | | | | | | | | | | | | | | |
| Name | Department | Class | Stipend | Start Date | | | | | | | | | | | | |
| Gene Fusco | Special Education | N/A | \$5,000 (prorated) | 1/15/2024 (replaces C. Renaudo) | | | | | | | | | | | | |

OLD BUSINESS

NEW BUSINESS

ADJOURNMENT

RESPECTFULLY SUBMITTED,

Dina Messery

Dina Messery
SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

DM/toc
Attachments
12-18-23